

TIMKEN CO  
Form 4  
February 14, 2012

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Mihaila John Theodore

(Last) (First) (Middle)

1835 DUEBER AVE. S. W.

(Street)

CANTON, OH 44646

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
TIMKEN CO [TKR]

3. Date of Earliest Transaction (Month/Day/Year)  
02/13/2012

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)

Senior VP & Controller

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount (A) or (D) Price		
Common Stock	02/13/2012		M		3,000 A \$ 29.23	11,708	D
Common Stock	02/13/2012		F		420 D \$ 52.3	11,288	D
Common Stock	02/13/2012		S		2,580 D \$ 52.3	8,708	D
Common Stock	02/13/2012		M		3,750 A \$ 30.7	12,458	D
Common Stock	02/13/2012		F		489 D \$ 52.4	11,969	D

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Common Stock	02/13/2012	S	3,261	D	\$ 52.4	8,708	D	
Common Stock	02/13/2012	M	4,850	A	\$ 14.74	13,558	D	
Common Stock	02/13/2012	F	1,100	D	\$ 52.4	12,458	D	
Common Stock	02/13/2012	S	3,750	D	\$ 52.4	8,708	D	
Common Stock	02/13/2012	M	5,000	A	\$ 22.67	13,708	D	
Common Stock	02/13/2012	F	895	D	\$ 52.41	12,813	D	
Common Stock	02/13/2012	S	4,105	D	\$ 52.41	8,708	D	
Common Stock	02/13/2012	I	6,535	D	\$ 53.33	12,175	I	By 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (right to buy)	\$ 29.23	02/13/2012		M	3,000	02/05/2008 <sup>(1)</sup>	02/05/2017	Common Stock	3,000
Employee Stock Option	\$ 30.7	02/13/2012		M	3,750	02/04/2009 <sup>(2)</sup>	02/04/2018	Common Stock	3,750

(right to  
buy)

Employee

Stock

Option \$ 14.74 02/13/2012

M

4,850 02/02/2010<sup>(3)</sup> 02/02/2019

Common  
Stock

4,850

(right to  
buy)

Employee

Stock

Option \$ 22.67 02/13/2012

M

5,000 02/08/2011<sup>(4)</sup> 02/08/2020

Common  
Stock

5,000

(right to  
buy)

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Mihaila John Theodore 1835 DUEBER AVE. S. W. CANTON, OH 44646			Senior VP & Controller	

## Signatures

Scott A. Scherff - Attorney  
in Fact

02/14/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 12,000 shares granted on 2/5/2007 (previously reported on a Form 4) vested in 25% increments per year.
- (2) 7,500 shares granted on 2/4/2008 (previously reported on a Form 4) vested in 25% increments per year.
- (3) 9,700 shares granted on 2/2/2009 (previously reported on a Form 4) vest in 25% increments per year.
- (4) 10,000 shares granted on 2/8/2010 (previously reported on a Form 4) vest in 25% increments per year.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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