STEELCASE INC Form 8-K May 25, 2005

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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

# CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

May 25, 2005

**Commission File Number 1-13873** 

#### STEELCASE INC.

Michigan (State of incorporation)

38-0819050 (IRS employer identification number)

901 44th Street SE Grand Rapids, Michigan (Address of principal executive offices)

49508 (Zip code)

(616) 247-2710

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2.):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CRF 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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ITEM 1.01. Entry into a Material Definitive Agreement

ITEM 9.01. Financial Statements and Exhibits

**SIGNATURE** 

**EXHIBIT INDEX** 

Incentive Compensation Plan Form of Performance Shares Agreement

Incentive Compensation Plan Form of Performance Units Agreement

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#### ITEM 1.01. Entry into a Material Definitive Agreement

The form of agreement for grants of performance shares and performance units in fiscal year 2006 under the Steelcase Inc. Incentive Compensation Plan, as approved by the Plan s administrative committee on May 24, 2005, are attached as Exhibits 10.01 and 10.02 and are incorporated by reference herein.

#### ITEM 9.01. Financial Statements and Exhibits

Exhibit	
Number	Description
10.01	Steelcase Inc. Incentive Compensation Plan Form of Performance Shares Agreement
10.02	Steelcase Inc. Incentive Compensation Plan Form of Performance Units Agreement

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#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Steelcase Inc.

Date: May 25, 2005

/S/ James P. Keane

James P. Keane
Senior Vice President,
Chief Financial Officer
(Duly Authorized Officer
and
Principal Financial Officer)

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Number Description

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