Roche John C Form 4 March 02, 2011

## FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB Number:

3235-0287

Expires:

January 31, 2005

0.5

Estimated average burden hours per

response...

**OMB APPROVAL** 

if no longer subject to Section 16. Form 4 or Form 5 obligations

may continue.

See Instruction

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* Roche John C

2. Issuer Name and Ticker or Trading

5. Relationship of Reporting Person(s) to

Symbol HANOVER INSURANCE GROUP,

(Check all applicable)

INC. [THG]

(Last) (First) (Middle) 3. Date of Earliest Transaction

Director 10% Owner

(Month/Day/Year)

X\_ Officer (give title Other (specify below)

C/O THE HANOVER INSURANCE 02/28/2011

(Zip)

Senior Vice President

GROUP, INC., 440 LINCOLN

STREET

(City)

Stock

Stock

Common

(Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check

Applicable Line)

Filed(Month/Day/Year)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

D

D

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

Issuer

WORCESTER, MA 01653

(State)

02/28/2011

02/28/2011

1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactio Code (Instr. 8)	(Instr. 3,	ispose 4 and (A) or	d of (D) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V	Amount	(D)	Price			
Common Stock	02/28/2011		A <u>(1)</u>	1,259	A	<u>(1)</u>	7,979	D	
Common	02/20/2011		E	400	D	\$	7.570	D	

400

1,875

Α

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $A^{(2)}$ 

Persons who respond to the collection of SEC 1474 information contained in this form are not

7,579

9,454 (3)

46.47

<u>(2)</u>

1

(9-02)

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	ve Expiration Date (Month/Day/Year) d (A) sed of		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Common Stock (right to buy)	\$ 46.47	02/28/2011		A	12,500	<u>(4)</u>	02/28/2021	Common Stock	12,500

### **Reporting Owners**

Reporting Owner Name / Address	Relationships				
r	Director	10% Owner	Officer	Other	
Roche John C C/O THE HANOVER INSURANCE GROUP, INC. 440 LINCOLN STREET WORCESTER MA 01653			Senior Vice President		

# **Signatures**

Walter H. Stowell pursuant to Confirming
Statement

03/02/2011

\*\*Signature of Reporting Person Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- On February 25, 2008, Reporting Person was granted 2,330 (target) performance-based restricted stock units ("PBRSUs") pursuant to the Issuer's 2006 Long-Term Incentive Plan. On February 28, 2011, the Compensation Committee determined that the level of performance achieved entitled the holders of the PBRSUs to 54% of their target award. Accordinly, on February 28, 2011 the PBRSUs vested and converted into the number of shares set forth in this Form 4.
- (2) Grant of Restricted Stock Units pursuant to Issuer's 2006 Long-term Incentive Plan.
- (3) Does not include approximately 571 shares held indirectly in 401(k).
- (4) 50% vest on the third anniversary of the grant date and 50% vest on the fourth anniversary of the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners 2

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