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## STANLEY WORKS

## Form 8-K

April 26, 2004


Not Applicable
(Former name or former address, if changed since last report)

Item 7. Financial Statements and Exhibits.
(c) 99.1 Press Release dated April 26, 2004 announcing first quarter 2004 results and providing second quarter and full year 2004 guidance furnished pursuant to Item 12 hereof.

Item 12. In a press release attached to this Form 8-K, the company reported its results for the first quarter of 2004 , provided guidance for the second quarter and full year 2004 and elaborated on certain other activities.

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.


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Exhibit 99.1

FOR IMMEDIATE RELEASE
Stanley Reports Record 1st Quarter Revenue and Earnings Per Share Revenue Up 23 percent; Continuing Operations' EPS Totals 70 cents
million ( 70 cents per fully-diluted share), surpassing the company's estimates of 63-67 cents per fully-diluted share provided on March 16, as strong organic sales growth continued throughout March. These results compare with earnings of $\$ 19$ million (22 cents per fully-diluted share) in the first quarter of 2003; such prior year results included pre-tax restructuring costs, impairment charges and other exit costs totaling $\$ 17$ million pre-tax, or 13 cents per fully diluted share. Aside from these costs, prior year earnings per fully diluted share were 35 cents.

Net sales from continuing operations were $\$ 779$ million, up 23 percent over last year. Excluding the effects of recent acquisitions (CST / Berger, Blick plc and Frisco Bay Industries) sales increased 16 percent. Strong demand continued from home center and mass merchant customers; industrial tool demand benefited from notably improved economic conditions; Security Solutions revenues increased sharply on service-related share gains primarily at national accounts; and both Europe and Asia benefited from currency translations. As a result, double-digit percentage organic sales growth was achieved in nine of thirteen business units, including hand tools, consumer and industrial mechanics tools, fastening systems and Security Solutions.

John F. Lundgren, Chairman and Chief Executive Officer, stated: "Our team delivered a solid start to 2004 by executing our strategy and serving our customers well, at a time when economic conditions are improving. The company is generating double-digit percentage organic growth and supplementing it with accretive acquisitions. The successful sale of our residential entry door business and our strong free cash flow should enable us to achieve our short-term de-leveraging objectives, while positioning us to capitalize on further growth opportunities over the longer term."

Gross profit from continuing operations was $\$ 279$ million, or 35.9 percent of sales, versus $\$ 213$ million in the prior year. First quarter 2003 included $\$ 4$ million of impairment charges and other exit costs related to the termination of the Mac Direct distribution model. Aside from such costs, gross margin was 34.3 percent last year. Thus an improvement of 160 bps was realized, attributable to the carryover benefit of 2003 restructuring programs, volume leverage, the inclusion of higher-margin acquired businesses and favorable pricing and product mix. These benefits were partially offset by higher steel costs and other inflation.

Selling, general and administrative ("SG\&A") expenses from continuing operations were $\$ 173$ million ( 22.2 percent of sales). Aside from $\$ 10$ million of costs

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relating primarily to the exiting of Mac Direct, prior year SG\&A expenses were $\$ 158$ million, or 24.9 percent of sales. Businesses acquired in 2004 accounted for virtually all of the $\$ 15$ million increase in $S G \& A$ expenses and the remainder of the business portfolio held SG\&A spending levels constant despite the 16 percent organic sales increase; thus an improvement of 270 bps was realized.

Operating income was $\$ 107$ million versus $\$ 59$ million last year and operating margins were 13.7 percent versus 9.4 percent last year, excluding prior year impairment charges and other exit costs referred to above.

Other-net expenses of $\$ 14$ million, versus $\$ 7$ million last year, increased principally due to $\$ 2$ million of legal settlements, $\$ 2$ million of incremental amortization of acquired intangibles and \$1 million asset write-off.

On March 2, the company completed the sale of its residential entry door
business to Masonite International Corporation (NYSE: MHM) for $\$ 162$ million. Included in the first quarter results is the resulting after-tax gain from discontinued operations of $\$ 95$ million, or $\$ 1.14$ per fully diluted share.

The company also announced today that it has changed its segment reporting to align with recent changes in its portfolio of businesses. The company will report the following three segments: Consumer Products, Industrial Tools and Security Solutions. Realignment schedules reflecting sales and operating income for the four quarters of and full year 2003, identifiable assets at the end of 2003 and a listing of business units included in each segment are included as page 11 of this release and can be found in the Investor Relations section of the company's web site at www.stanleyworks.com.

In the first quarter of 2004 , Consumer Products sales increased 21 percent to $\$ 306$ million, due to the aforementioned strength in home center and mass merchant channels in the U.S. and favorable currency impacts in Europe. Operating margin was 15.7 percent versus 12.6 percent last year, due primarily to favorable price, mix and operating leverage from higher sales volumes.

Industrial Tools sales increased 16 percent to $\$ 316$ million. Excluding CST/Berger, acquired in the first quarter, Industrial Tools organic sales increased 11 percent to $\$ 303$ million. Notably improved economic conditions in a number of the business units - including fastening systems, industrial mechanics tools and tool storage - brought about the improvement. Mac Tools revenues were essentially flat, a strong performance as traditional distributor additions and higher route average sales offset the anticipated decline from last year's Mac Direct exit. Exclusive of $\$ 14$ million of impairment charges and exit costs incurred in the prior year, first quarter Industrial Tools operating margin was 9.5 percent vs. 4.1 percent in 2003 , due to higher volume and carryover benefits of prior year restructuring.

Security Solutions sales increased 46 percent to $\$ 157$ million. Excluding Blick plc and Frisco Bay Industries, acquired in the first quarter, Security Solutions

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organic sales increased 15 percent to $\$ 124$ million, on exceptional strength in the supply and service of automatic commercial door systems in Access Technologies. Operating margin increased to 18.4 percent versus 15.3 percent last year, due to higher sales volumes and the impacts of including higher-margin acquired businesses.

Operating cash flows were $\$ 52$ million in both the first quarters of 2004 and 2003, as working capital levels were closely managed during this period of strong sales volume growth. Free cash flows before dividends (cash from operations less capital expenditures) were $\$ 44$ million in the first quarters of both years, reflecting the cash flow from operations and continued effective management of capital expenditures.

Management also updated earnings estimates for 2004 , projecting total sales growth of approximately 20 percent and organic sales growth, aside from the effects of acquisition and divestiture activity, of approximately 10-12 percent in the second quarter of 2004. For the full year 2004, total sales growth of approximately 17 percent, including organic sales growth of approximately 10 percent, are projected.

The company experienced a significant impact from broadly-publicized and unprecedented levels of commodity price inflation (particularly steel) in the first quarter and is actively pursuing price increases across all channels. Such
efforts are gaining acceptance, but with traditional timing impacts. Steel cost increases will have a more substantial impact in the second quarter and beyond, while offsetting price increases will phase in over the second and subsequent quarters.

Based on these sales and material cost inflation outlooks, the company expects second quarter 2004 earnings from continuing operations to approximate 63-67 cents per fully diluted share, versus 11 cents earned last year, and up $30-40$ percent over 48 cents per share earned last year from continuing operations on a basis excluding charges.

Full year 2004 earnings from continuing operations are expected to approximate $\$ 2.75-\$ 2.85$ per fully diluted share versus $\$ 1.14$ earned last year, and up $30-35$ percent over $\$ 2.10$ per share earned from continuing operations last year on a basis excluding charges. The company expects full year 2004 free cash flow to approximate $\$ 250$ - $\$ 300$ million.

The company has scheduled a conference call with investors for llam EDT this morning to discuss the information in this release. The call is accessible by telephone at (800) 267-8424 and via the Internet at www.stanleyworks.com by selecting "Investor Relations". A replay will also be available two hours after the call and can be accessed at 800-642-1687 by entering the conference identification number 4970276.

Prior-year reported earnings within this release were supplemented with related amounts and percentages that excluded restructuring costs, impairment charges and other exit costs. Management believes these supplemental financial measures provide useful information by removing the effect of variances in reported

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results that, at that time, were not indicative of fundamental changes in the company's earnings capacity. A full reconciliation with reported amounts is included on page 10.

The Stanley Works, an S\&P 500 company, is a worldwide supplier of consumer products, industrial tools and security solutions for professional, industrial and consumer use. More information about The Stanley Works can be found at http://www.stanleyworks.com.

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(860) 827-3833 or ggould@stanleyworks.com

The Stanley Works corporate press releases are available on the company's Internet web site at http://www.stanleyworks.com.

## CAUTIONARY STATEMENTS

Under the Private Securities Litigation Reform Act of 1995

Statements in the company's press releases attached to this Current Report on Form $8-K$ regarding the company's ability to (i) achieve its short-term de-leveraging objectives and position itself to capitalize on further growth opportunities over the longer term; (ii) achieve total sales growth of approximately 20 percent and organic sales growth, aside from the effects of acquisition and divestiture activity, of approximately 10-12 percent in the second quarter of 2004 ; (iii) achieve full year 2004 total sales growth of approximately 17 percent, including organic sales growth of approximately 10
percent; (iv) pursue and achieve price increases across all channels; (v) achieve second quarter 2004 earnings from continuing operations of approximately $63-67$ cents per fully diluted share; (vi) achieve full year 2004 earnings from continuing operations of approximately $\$ 2.75-\$ 2.85$ per fully diluted share; and (vii) achieve full year 2004 free cash flow of approximately $\$ 250$ to $\$ 300$ million are forward looking and inherently subject to risk and uncertainty.

The company's ability to deliver the results as described above (the "Results") is based on current expectations and involves inherent risks and uncertainties, including factors listed below and other factors that could delay, divert, or change any of them, and could cause actual outcomes and results to differ materially from current expectations.

The company's ability to deliver the Results is dependent upon (i) the success of the company in integrating its recently completed acquisitions; (ii) the success of the company's efforts to raise prices in order to, among other things, offset the impact of steel and other commodity and material price inflation; (iii) the success of the company's efforts to reduce its workforce and close certain facilities, including the resolution of any labor issues related to such activities, the need to respond to significant changes in product demand while any facility consolidation is in process and other

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unforeseen events; (iv) continued improvements in productivity and cost reductions; (v) the continued improvement in the payment terms under which the company buys and sells goods, materials and products; (vi) continued access to capital markets and (vii) the recovery of sales volume attributable to the company's sale of its residential entry doors business.

The company's ability to deliver the Results is also dependent upon (i) the continued success of the company's marketing and sales efforts, including the company's ability to recruit and retain an adequate sales force; (ii) the continued success of The Home Depot and Wal-Mart sales initiatives as well as other programs to stimulate demand for company products; (iii) the success of recruiting programs and other efforts to maintain or expand overall Mac Tools truck count versus prior years; (iv) the ability of the sales force to adapt to changes made in the sales organization and achieve adequate customer coverage; (v) the ability of the company to fulfill increasing demand for its products; (vi) the ability to continue successfully managing and defending claims and litigation; and (vii) the absence of increased pricing pressures from customers and competitors and the ability to defend market share in the face of price competition.

The company's ability to achieve the Results will also be affected by external factors. These external factors will also include pricing pressure and other changes within competitive markets, the continued consolidation of customers in consumer channels, inventory management pressures on the company's customers, increasing competition, changes in trade, monetary, tax and fiscal policies and laws, changes in steel and other commodities and materials, inflation, currency exchange fluctuations, the impact of dollar/foreign currency exchange and interest rates on the competitiveness of products and the company's debt program, the strength of the U.S. Economy and the impact of events that cause or may cause disruption in the company's distribution and sales networks such as war, terrorist activities, political unrest and recessionary or expansive trends in the economies of the world in which the company operates.

The company undertakes no obligation to publicly update or revise any forward-looking statements to reflect events or circumstances that may arise after the date hereof.

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            THE STANLEY WORKS AND SUBSIDIARIES
        CONSOLIDATED STATEMENTS OF OPERATIONS
(Unaudited, Millions of Dollars Except Per Share Amounts)
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| Continuing operations | \$ | 0.70 | \$ | 0.22 |
| :---: | :---: | :---: | :---: | :---: |
| Discontinued Operations |  | 1.14 |  | - |
| TOTAL diluted earnings per share of common stock | \$ | 1.84 | \$ | 0.22 |
| DIVIDENDS PER SHARE | \$ | 0.26 | \$ | 0.26 |
| AVERAGE SHARES OUTSTANDING (in thousands) |  |  |  |  |
| Basic |  | , 628 |  | 87,815 |
| Diluted |  | , 392 |  | 88,478 |

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THE STANLEY WORKS AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
(Unaudited, Millions of Dollars)


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THE STANLEY WORKS AND SUBSIDIARIES
    SUMMARY OF CASH FLOW ACTIVITY
    (Unaudited, Millions of Dollars)
```

|  | First | arter |
| :---: | :---: | :---: |
|  | 2004 | 2003 |
| OPERATING ACTIVITIES |  |  |
| Net earnings | \$153.5 | \$ 19.2 |
| Depreciation and amortization | 23.0 | 22.6 |
| Restructuring charge |  | 3.1 |
| Changes in working capital | (15.9) | (20.5) |
| Other | (108.5) | 27.3 |
| Net cash provided by operating activities | 52.1 | 51.7 |
| INVESTING AND FINANCING ACTIVITIES |  |  |
| Capital and software expenditures | (8.2) | (7.5) |
| Proceeds from sale of business | 161.9 |  |
| Business acquisitions, net | (250.1) | (16.4) |
| Cash dividends on common stock | (21.2) | (22.2) |
| Other | 53.6 | 28.7 |
| Net cash used in investing activities | (64.0) | (17.4) |
| Increase (Decrease) in Cash and Cash Equivalents | (11.9) | 34.3 |
| Cash and Cash Equivalents, Beginning of Period | 204.4 | 121.7 |
| Cash and Cash Equivalents, End of Period | \$192.5 | \$156.0 |
| Free Cash Flow Computation |  |  |
| Operating cash flow | \$ 52.1 | \$ 51.7 |
| Less: capital and software expenditures | (8.2) | (7.5) |
| Free cash flow from operations (before dividends) | \$ 43.9 | \$ 44.2 |

Free cash flow is defined as cash flow from operations less capital investments; the company believes this is an important measure of its liquidity, as well as its ability to fund future growth and to provide a return to the shareowners.

THE STANLEY WORKS AND SUBSIDIARIES BUSINESS SEGMENT INFORMATION
(Unaudited, Millions of Dollars)

| 2004 | 2003 |
| :---: | :---: |

BUSINESS SEGMENTS

## Net Sales

Consumer products
Industrial tools
Security Solutions

Consolidated

| \$ | 306.0 | \$ | 253.2 |
| :---: | :---: | :---: | :---: |
|  | 316.0 |  | 271.5 |
|  | 156.6 |  | 107.5 |
| \$ | 778.6 | \$ | 632.2 |

Operating Profit (Loss)
Consumer products
Industrial tools
Security Solutions

Consolidated

| $\$$ | 48.0 | $\$$ | 31.8 |
| :--- | ---: | :--- | ---: |
| 30.1 |  | $(2.7)$ |  |
| 28.8 |  | 16.5 |  |
| $-=------$ |  | \$ | 45.6 |
| $\$$ | 106.9 | $=========$ |  |

## Assets

Consumer products
Industrial tools
Security Solutions
Discontinued operations
3, 2004
January 3, 2004

Corporate assets

Consolidated

| April 3, 2004 |  | January 3, 2004 |  |
| :---: | :---: | :---: | :---: |
| \$ | 804.3 | \$ | 792.5 |
|  | 879.0 |  | 814.5 |
|  | 877.6 |  | 554.4 |
|  | - |  | 33.0 |
|  | 217.3 |  | 229.4 |
| \$ | 778.2 | \$ | 423.8 |

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THE STANLEY WORKS AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF OPERATIONS AND BUSINESS SEGMENT INFORMATION RECONCILIATION TO GAAP EARNINGS

FIRST QUARTER 2004 vs. 2003 (Unaudited, Millions of Dollars Except Per Share Amounts)


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Net earnings
$\$ 153.5$
$========$
\$
\$ - \$ 153.5 $========\quad========$

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| ```Average shares outstanding (diluted, in thousands)``` | 83,392 |  | 83,392 |  | 83,392 |  | 83,392 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Earnings per share (diluted) | \$ | 1.84 | \$ | - | \$ | - | \$ | 1.84 |
| BUSINESS SEGMENTS |  |  |  |  |  |  |  |  |
| Net Sales |  |  |  |  |  |  |  |  |
| Consumer | \$ | 332.0 | \$ | 26.0 | \$ | - | \$ | 306.0 |
| Industrial |  | 316.0 |  | - |  | - |  | 316.0 |
| Security Solutions |  | 156.6 |  | - |  | - |  | 156.6 |
| Consolidated | \$ | 804.6 | \$ | 26.0 | \$ | - | \$ | 778.6 |
| Subtotal |  |  |  |  |  |  |  |  |
| Consumer | \$ | 48.0 | \$ | - | \$ | - | \$ | 48.0 |
| Industrial |  | 30.1 |  | - |  | - |  | 30.1 |
| Security Solutions |  | 28.8 |  | - |  | - |  | 28.8 |
| Consolidated | \$ | 106.9 | \$ | - | \$ | - | \$ | 106.9 |
| Interest, net |  | 8.1 |  | 0.1 |  | - |  | 8.0 |
| Other, net |  | (128.6) |  | (142.7) |  | - |  | 14.1 |
| Restructuring and asset impairment charges |  | - |  | - |  | - |  | - |
| Net earnings from continuing operations |  |  |  |  |  |  |  |  |
| before income taxes | \$ | 227.4 | \$ | 142.6 | \$ | - | \$ | 84.8 |

THE STANLEY WORKS AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF OPERATIONS AND BUSINESS SEGMENT INFORMATION RECONCILIATION TO GAAP EARNINGS

FIRST QUARTER 2004 vs. 2003 (Unaudited, Millions of Dollars Except Per Share Amounts)


(a) Changes in previously reported amounts are due to reclassifications related to the discontinued operations of the entry door business.

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First Quarter 2003
------------------Consumer products Industrial tools Security Solutions

Consolidated

Second Quarter 2003
Consumer products
Industrial tools
Security Solutions
Consolidated

Third Quarter 2003
Consumer products Industrial tools Security Solutions

Consolidated

Fourth Quarter 2003
Consumer products
Industrial tools
Security Solutions
Consolidated

| Sales |  | Profit |  | (a) |  | \$ |  | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 253.2 | \$ | 31.8 | \$ | - | \$ | 31.8 | 12.6\% |
|  | 271.5 |  | (2.7) |  | 13.8 |  | 11.1 | 4.1 |
|  | 107.5 |  | 16.5 |  | - |  | 16.5 | 15.3 |
| \$ | 632.2 | \$ | 45.6 | \$ | 13.8 | \$ | 59.4 | 9.4\% |


| \$ | 259.7 | \$ | 27.6 | \$ | 3.5 | \$ | 31.1 | 12.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 276.4 |  | 1.7 |  | 18.3 |  | 20.0 | 7.2 |
|  | 116.5 |  | 22.1 |  | 1.2 |  | 23.3 | 20.0 |
| \$ | 652.6 | \$ | 51.4 | \$ | 23.0 | \$ | 74.4 | 11.4\% |


| \$ | 278.5 | \$ | 39.3 | \$ | - | \$ | 39.3 | 14.1\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 264.4 |  | 18.7 |  | 0.4 |  | 19.1 | 7.2 |
|  | 122.7 |  | 25.9 |  | - |  | 25.9 | 21.1 |
| \$ | 665.6 | \$ | 83.9 | \$ | 0.4 | \$ | 84.3 | 12.7\% |


| \$ | 315.4 | \$ | 46.6 | \$ | 0.1 | \$ | 46.7 | 14.8\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 285.3 |  | 7.2 |  | 19.4 |  | 26.6 | 9.3 |
|  | 127.0 |  | 20.3 |  | 0.1 |  | 20.4 | 16.1 |
| \$ | 727.7 | \$ | 74.1 | \$ | 19.6 | \$ | 93.7 | 12.9\% |

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Full Year 2003

Consumer products
Industrial tools
Security Solutions
Consolidated
$\left.\begin{array}{rrrlrlc}\$ 1,106.8 & \$ & 145.3 & \$ & 3.6 & \$ & 148.9\end{array}\right) 13.5 \%$

First Quarter 2004
Consumer products
Industrial tools
Security Solutions
Consolidated

| \$ | 306.0 | \$ | 48.0 | \$ | - | \$ | 48.0 | 15.7\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 316.0 |  | 30.1 |  | - |  | 30.1 | 9.5 |
|  | 156.6 |  | 28.8 |  | - |  | 28.8 | 18.4 |
| \$ | 778.6 | \$ | 106.9 | \$ | - | \$ | 106.9 | 13.7\% |

In the first quarter of 2004 the company changed its segments to align with recent changes in its portfolio of businesses. The Consumer Products segment includes the hand tools, consumer mechanics tools and storage, hardware and home decor businesses. Industrial Tools is comprised of Mac Tools, the Proto mechanics tools business, fastening systems, storage systems (Vidmar), specialty tools, assembly technologies, hydraulic tools and CST Berger. The Security Solutions segment includes newly acquired Blick and Frisco Bay, along with Best Access and access technologies.
(a) The company incurred charges in 2003 pertaining to the exit of the Mac Direct retail channel, closure of a U.S. distribution facility and other exit activities, as well as compensation and benefit costs associated with the former CEO's retirement.

