# Edgar Filing: STANLEY WORKS - Form 8-K 

## STANLEY WORKS

## Form 8-K

July 17, 2002

# SECURITIES AND EXCHANGE COMMISSION 

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or $15(d)$ of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 17, 2002

The Stanley Works

| (Exact name of registrant as specified in charter) |  |
| :---: | :---: |
| Connecticut 1-5244 | 06-0548860 |
| (State or other (Commission <br> jurisdiction of File Number) <br> incorporation)  | ```(IRS Employer Identification No.)``` |
| 1000 Stanley Drive, New Britain, Connecticut | 06053 |
| (Address of principal executive offices) | (Zip Code) |
| Registrant's telephone number, including area code | (860) 225-5111 |

Not Applicable
(Former name or former address, if changed since last report)

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Item 5. Other Events.
    In a Press Release issued on July 17, 2002, the Registrant
    announced that it will acquire Senior Technologies, Inc. and
    assets of Avnet Inc.'s Production Supplies and Test division.
    Attached as Exhibit 20(i) is a copy of the Registrant's Press
    Release containing the announcement of the two acquisitions.
Item 7. Financial Statements and Exhibits.
    (c) 20(i) Press Release dated July 17, 2002.
    20(ii) Cautionary Statements relating to forward looking statements
        included in Exhibit 20(i) and made today in a conference call
        with industry analysts, shareowners and other participants.
    Regulation FD Disclosure.
    In a Press Release attached to this 8-K, the company provided
    earnings guidance for the third quarter and full year 2002. In
    a conference call with industry analysts, shareowners and
    other participants, the company reviewed the earnings
    guidance.
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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

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Date: July 17, 2002
```

By: /s/ Bruce H. Beatt
Name: Bruce H. Beatt
Title: Vice President, General
Counsel and Secretary
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EXHIBIT INDEX
Current Report on Form 8-K
Dated July 17, 2002
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## Exhibit 20 (i)

FOR IMMEDIATE RELEASE

STANLEY REPORTS 2ND QUARTER E.P.S. UP 24\%; OPERATING CASH FLOW SOARS TO 133\% OF NET INCOME

Operating Margin of $15 \%$ Highest Since Early 1950s

New Britain, Connecticut, July 17, 2002: The Stanley Works (NYSE: "SWK") announced that second quarter net income was $\$ 63$ million ( 72 cents per fullydiluted share) achieving the First Call consensus estimate of Wall Street analysts, and up $24 \%$ over net earnings of $\$ 51$ million or 58 cents per fully-diluted share in 2001.

Operating cash flow was $\$ 84$ million, up $50 \%$ over the second quarter a year-ago, and free cash flow (cash from operations less capital expenditures and dividends) was $\$ 51$ million, more than three times higher than $\$ 16$ million last year. On a year-to-date basis, operating cash flow was $\$ 105$ million, also three times higher than last year. The company's debt was reduced by $\$ 18$ million, and debt to capital dropped to $34 \%$.

Net sales were $\$ 649$ million, $3 \%$ lower than last year, from continued weakness across industrial tool channels and inventory reductions at major retail
customers. Sales were reduced by $\$ 6$ million in the second quarter of 2002 and $\$ 5$ million in the second quarter of 2001 with the reclassification of cooperative advertising expenses out of selling, general and administrative expenses and into net sales, as required by EITF 00-25.

John M. Trani, Chairman and Chief Executive Officer, commented: "We are clearly benefiting from recent retail share gains. However, consumer volume was slower than expected as major customers reduced inventory levels despite continuing strong sell-through of Stanley products. Implementations of major rollouts under previously announced share gains were also slower than anticipated as customers worked through the sale of existing stock.
"As a consequence, our consumer business was up a low single digit percent, versus the mid-to-high single digit expected. Industrial revenues were consistent with expectations, given depressed market conditions, down a high single digit percent."

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Gross margin was $34.4 \%$ versus $34.9 \%$ in the second quarter of 2001 from lower industrial sales. Continuing solid productivity was insufficient to offset the mix shift to the retail channel.

Selling, general and administrative ("SG\&A") expenses of $\$ 135$ million included $\$ 8$ million pre-tax, $\$ 6$ million after-tax, or $\$ .06$ per fully-diluted share, for severance and related expenses associated with further $S G \& A$ reductions. Aside from that amount, recurring SG\&A expenses of $\$ 127$ million (19.5\% of sales) were $\$ 19$ million or 230 basis points below second quarter 2001 levels.

In response to continuing weak markets, over 300 positions were eliminated, following 600 in the first quarter. Accordingly, management believes these lowered $\mathrm{SG} \mathrm{\& A}$ spending levels to be sustainable.

Operating margin, aside from the above-noted severance expense, was $14.9 \%$, up 180 basis points from $13.1 \%$ last year. This represents the highest operating margin percent since the early 1950 s.

Mr. Trani continued: "This was a landmark quarter, as both profitability and cash generation soared. This operating margin increase represents a step-function change to a new level of nearly 15\% from the 10\%-11\% level just a few years ago. As a result, earnings per share experienced a similar step-function change to a level $20 \%-25 \%$ above that achieved in recent quarters, and operating cash flow rose to $133 \%$ of net income, validating the high quality of the earnings increase."

Other items resulted in a net credit of $\$ 21$ million, including an $\$ 18$ million pre-tax gain associated with the final settlement of a defined benefit plan. After excise and income taxes, the company will receive over $\$ 60$ million in a reversion of cash from that pension plan, with the majority of it coming in the third quarter. After excise and income taxes, the pension gain added approximately $\$ 6$ million after-tax, or $\$ .06$ per fully-diluted share, to net income.

Other items included no goodwill amortization in 2002, in accordance with SFAS 142, versus $\$ 1.9$ million or $\$ .02$ per fully-diluted share in 2001 . The company's income tax rate was $32 \%$ versus $33 \%$ last year reflecting the continued benefit of structural changes.

Tools sales decreased 5\% from the second quarter of 2001 to $\$ 497$ million. Operating margin was $14.8 \%$ versus $14.1 \%$ in the same period last year. Doors segment sales increased 1\% to $\$ 153$ million. Operating margin increased to 15.1\% compared with $9.6 \%$ in the same period last year. Despite lower volume and a continuing mix shift to lower-margin retail channels, performance in both segments reflected continuing productivity gains and SG\&A expense reductions.

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Looking forward to the remainder of 2002, Mr. Trani added: "In the third quarter, we expect flat industrial market conditions to render comparisons to prior year results less difficult. In addition, Mac Tools has recently demonstrated solid per-truck sales performance, and the overall truck count on a year-over-year basis is expected to be positive for the first time in several years. These factors should combine to yield only slightly negative year-over-year industrial sales.
"Consumer sales are expected to benefit from the roll-out of previously announced share gains. However, this is somewhat tempered by several major customers taking a conservative approach towards consumer spending and managing inventories accordingly. The net result is a positive but cautious outlook for revenues in the second half, likely flat in the third quarter and up 1-2\% for the second half, leaving us within the previously stated range of EPS guidance for 2002." The company provided third quarter guidance indicating that earnings per fully- diluted share will be $\$ .71$ - $\$ .73$, an improvement of $15 \%-18 \%$ over the $\$ .62$ earned in the third quarter of 2001 . The company noted that this and all previous earnings guidance excludes any possible benefit from its proposed re-incorporation in Bermuda.

The company also announced two small acquisitions: Senior Technologies, Inc., a market leader of personal security systems for the nursing home market and assets of Avnet Inc.'s Production Supplies and Test division (PSAT), a distributor of supplies to the electronic assembly industry. Both support the company's goal to grow industrial markets, are bolt-on to existing industrial businesses, collectively will add $\$ 40$ million of sales annually and are expected to be completed in July.

The Stanley Works, an S\&P 500 company, is a worldwide supplier of tools, door systems and related hardware for professional, industrial and consumer use.

Contact: Gerard J. Gould
Vice President, Investor Relations
(860) 827-3833
ggould@stanleyworks.com
This press release contains forward-looking statements. Cautionary statements accompanying these forward-looking statements are set forth, along with this news release, in a Form 8-K filed with the Securities and Exchange Commission today. The Stanley Works corporate press releases are available on the company's Internet web site at www.stanleyworks.com.

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> THE STANLEY WORKS AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited, Millions of Dollars Except Per Share Amounts)

|  | Second Quarter |  |  |  | Year to Date |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2002 |  | 2001 |  | 2002 |  | 2001 |  |
| NET SALES | \$ | 649.1 | \$ | 671.6* |  | 1,265.8 |  | ,293.2* |
| COSTS AND EXPENSES |  |  |  |  |  |  |  |  |
| Cost of sales |  | 426.1 |  | 437.3 |  | 827.3 |  | 835.8 |
| Selling, general and administrative |  | 134.9 |  | 146.1* |  | 270.0 |  | 295.0* |
| Interest - net |  | 5.9 |  | 7.5 |  | 12.3 |  | 14.1 |
| Other - net |  | (21.0) |  | 5.0 |  | (18.9) |  | (16.1) |
| Restructuring charges and asset impairments |  | - |  | - |  | - |  | 18.3 |
|  |  | \$ 545.9 |  | 595.9 |  | , 090.7 |  | ,147.1 |
| EARNINGS BEFORE INCOME TAXES |  | 103.2 |  | 75.7 |  | 175.1 |  | 146.1 |
| Income taxes |  | 39.9 |  | 25.0 |  | 62.9 |  | 48.8 |
| NET EARNINGS |  | \$ 63.3 | \$ | 50.7 |  | \$ 112.2 | \$ | 97.3 |

NET EARNINGS PER SHARE OF COMMON STOCK

| Basic | \$ | 0.74 | \$ | 0.59 | \$ | 1.31 | \$ | 1.13 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Diluted | \$ | 0.72 | \$ | 0.58 | \$ | 1.28 | \$ | 1.12 |
| IVIDENDS PER SHARE | \$ | 0.24 | \$ | 0.23 | \$ | 0.48 | \$ | 0.46 |

AVERAGE SHARES OUTSTANDING (in thousands)

| Basic | 85,822 <br> $======$ | 85,838 <br> $======$ | 85,677 <br> $======$ | 85,856 <br> $======$ |
| :--- | :--- | :--- | :--- | :--- |
| Diluted | 88,111 <br> $======$ | 87,517 <br> $======$ | 87,972 <br> $======$ | 87,293 <br> $======$ |

* In January, 2002 the company adopted Emerging Issues Task Force (EITF) Issue Number 00-25 "Vendor Income Statement Characterization of Consideration to a Purchaser of the Vendor's Products or Services". EITF 00-25 requires the


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reclassification of certain customer promotional payments previously reported in selling, general and administrative (SG\&A) expenses as a reduction of revenue, and prior periods must be restated for comparability of results. Year to date 2001 Net Sales and SG\&A are $\$ 9.5$ million lower and second quarter 2001 Net Sales and SG\&A are $\$ 4.9$ million lower than previously published amounts reflecting reclassification of certain cooperative advertising (co-op) expenses. The co-op reclassifications for 2001 will be less than 1\% of previously reported Net Sales.

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> THE STANLEY WORKS AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS
> (Unaudited, Millions of Dollars)
June 2002 June 2001

ASSETS

| Cash and cash equivalents | \$ | 139.6 | \$ | 162.2 |
| :---: | :---: | :---: | :---: | :---: |
| Accounts receivable |  | 560.0 |  | 538.0 |
| Inventories |  | 401.8 |  | 439.2 |
| Other current assets |  | 170.0 |  | 79.8 |
| Total current assets |  | 1,271.4 |  | 1,219.2 |
| Property, plant and equipment |  | 492.5 |  | 500.4 |
| Goodwill and other intangibles |  | 239.9 |  | 234.8 |
| Other assets |  | 161.7 |  | 152.2 |
|  | \$ | 2,165.5 |  | \$2,106.6 |
| LIABILITIES AND SHAREOWNERS' EQUITY |  |  |  |  |
| Short-term borrowings | \$ | 270.6 | \$ | 401.6 |
| Accounts payable |  | 261.9 |  | 237.0 |
| Accrued expenses |  | 293.6 |  | 247.6 |
| Total current liabilities |  | 826.1 |  | 886.2 |
| Long-term debt |  | 208.1 |  | 234.3 |
| Other long-term liabilities |  | 189.6 |  | 188.7 |
| Shareowners' equity |  | 941.7 |  | 797.4 |
|  |  | 2,165.5 |  | \$2,106.6 |

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> THE STANLEY WORKS AND SUBSIDIARIES
> SUMMARY OF CASH FLOW ACTIVITY
> (Unaudited, Millions of Dollars)

|  | Second Quarter |  |  |  | Year to Date |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2002 |  | 2001 |  | 2002 |  | 2001 |
| OPERATING ACTIVITIES |  |  |  |  |  |  |  |  |
| Net earnings |  | \$ 63.3 |  | \$ 50.7 |  | \$112.2 | \$ | 97.3 |
| Depreciation and amortization |  | 16.0 |  | 19.9 |  | 32.7 |  | 42.2 |
| Restructuring charges and asset impairments |  | - |  | - |  | - |  | 18.3 |
| Other non-cash items |  | (2.6) |  | 6.8 |  | (17.7) |  | (23.6) |
| Changes in working capital |  | 12.8 |  | (18.3) |  | 6.9 |  | (64.3) |
| Changes in other operating assets and liabilities |  | (5.5) |  | (3.1) |  | (29.6) |  | (35.1) |
| Net cash provided by operating activities |  | 84.0 |  | 56.0 |  | 104.5 |  | 34.8 |
| INVESting And financing Activities |  |  |  |  |  |  |  |  |
| Capital and software expenditures |  | (12.5) |  | (20.1) |  | (31.2) |  | (36.0) |
| Business acquisitions/dispositions |  | 5.6 |  | (78.1) |  | 9.3 |  | (78.1) |
| Cash dividends on common stock |  | (20.5) |  | (19.6) |  | (40.9) |  | (39.3) |
| Other net investing and financing activity |  | (26.9) |  | 112.6 |  | (17.3) |  | 187.2 |
| Net cash provided by (used in) investing and financing activities |  | (54.3) |  | (5.2) |  | (80.1) |  | 33.8 |
| Increase in Cash and Cash Equivalents |  | 29.7 |  | 50.8 |  | 24.4 |  | 68.6 |
| Cash and Cash Equivalents, Beginning of Period |  | 109.9 |  | 111.4 |  | 115.2 |  | 93.6 |
| Cash and Cash Equivalents, |  |  |  |  |  |  |  |  |
| End of Period | \$ | 139.6 | \$ | 162.2 | \$ | 139.6 | \$ | 162.2 |


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| :---: | :---: |
|  | THE STANLEY WORKS AND SUBSIDIARIES |

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THE STANLEY WORKS AND SUBSIDIARIES
Consolidated Statements of Operations and Business Segment Information Excluding 2002 Severance \& Pension Gain Second Quarter 2002 \& 2001 (Unaudited, Millions of Dollars Except Per Share Amounts)

| 2002 |  |  | 2001 |
| :---: | :---: | :---: | :---: |
| Excluding | Severance/ |  |  |
| Severance \& | Pension |  |  |
| Pension Gain | Gain | Reported | Reported |



| INDUSTRY SEGMENTS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net sales |  |  |  |  |  |  |  |  |
| Tools | \$ | 496.5 |  | - | \$ | 496.5 | \$ | 521.2 |
| Doors |  | 152.6 | \$ | - |  | 152.6 |  | 150.4 |
| Consolidated | \$ | 649.1 | \$ | - | \$ | 649.1 | \$ | 671.6 |
| Operating profit |  |  |  |  |  |  |  |  |
| Tools | \$ | 73.4 | \$ | (7.8) | \$ | 65.6 | \$ | 73.7 |
| Doors |  | 23.1 |  | (0.6) |  | 22.5 |  | 14.5 |
| Consolidated | \$ | 96.5 |  | (8.4) | \$ | 88.1 |  | 88.2 |
| Interest-net |  | 5.9 |  | - |  | 5.9 |  | 7.5 |
| Other-net |  | (2.6) |  | (18.4) |  | (21.0) |  | 5.0 |
| Earnings before income taxes |  | \$ 93.2 |  | 10.0 | \$ | 103.2 |  | \$ 75.7 |
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THE STANLEY WORKS AND SUBSIDIARIES
Consolidated Statements of Operations and Business Segment Information Excluding 2002 Severance \& Pension Gain \& 2001 Restructuring Charges, Asset Impairments and Special Charges and Credits YTD 2002 vs. 2001
(Unaudited, Millions of Dollars Except Per Share Amounts)

| 2002 |  | 2001 |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Excluding |  |  |  |  |
| Restructuring, Restructuring, Asset Impairments Asset Impairments |  |  |  |  |
| Excluding | Severance/ |  | \& Special |  |
| Severance \& | Pension | Cha | Charges and |  |
| Pension Gain | Gain R | Reported | Credits | Reported |


| Net sales | \$1,265. 8 | \$ - | \$1,265.8 | \$1,293.9 | \$ (0.7) | \$1,293.2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cost of sales | 827.3 | - | 827.3 | 830.3 | 5.5 | 835.8 |
| Gross margin | 438.5 | - | 438.5 | 463.6 | (6.2) | 457.4 |
|  | 34.6\% | - | 34.6\% | 35.8\% |  | $35.4 \%$ |
| SG\&A expenses | 261.6 | 8.4 | 270.0 | 291.7 | 3.3 | 295.0 |
|  | $20.7 \%$ | --- | $\begin{gathered} ----- \\ 21.3 \% \end{gathered}$ | $22.5 \%$ | --- | $22.8 \%$ |
| Operating profit | 176.9 | (8.4) | 168.5 | 171.9 | (9.5) | 162.4 |
|  | $14.0 \%$ |  | 13.3\% | 13.3\% |  | 12.6\% |
| Interest-net | 12.3 | - | 12.3 | 14.1 | - | 14.1 |
| Other-net | (0.5) | (18.4) | (18.9) | 11.5 | (27.6) | (16.1) |
| Restructuring ch and asset impai | ges - | - | - | - | 18.3 | 18.3 |



INDUSTRY SEGMENTS

| Net sales |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tools | \$ | 974.5 | \$ | - |  | 974.5 |  | 009.9 | \$ | (0.7) |  | 009.2 |
| Doors |  | 291.3 |  | - |  | 291.3 |  | 284.0 |  | - |  | 284.0 |
| Consolidated |  | 265.8 | \$ | - | \$1, | 265.8 |  | 293.9 | \$ | (0.7) |  | 293.2 |
| Operating profit |  |  |  |  |  |  |  |  |  |  |  |  |
| Tools | \$ | 135.3 | \$ | (7.8) | \$ | 127.4 | \$ | 145.6 | \$ | (9.2) | \$ | 136.4 |
| Doors |  | 41.7 |  | (0.6) |  | 41.1 |  | 26.3 |  | (0.3) |  | 26.0 |
| Consolidated |  | 176.9 |  | (8.4) |  | 168.5 |  | 171.9 |  | (9.5) |  | 162.4 |
| Interest-net |  | 12.3 |  | - |  | 12.3 |  | 14.1 |  | - |  | 14.1 |
| Other-net |  | (0.5) |  | (18.4) |  | (18.9) |  | 11.5 |  | (27.6) |  | (16.1) |
| Restructuring charges and asset impairments |  | - |  | - |  | - |  | - |  | 18.3 |  | 18.3 |
| Earnings before income |  |  |  |  |  |  |  |  |  |  |  |  |

[^0]Exhibit 20 (ii)

## CAUTIONARY STATEMENTS

Under the Private Securities Litigation Reform Act of 1995

Statements in the company's press release attached to this Current Report on Form 8-K regarding the company's ability to (i) deliver revenues that are flat in the third quarter and up $1-2 \%$ for the second half of the year; (ii) deliver earnings per fully-diluted share within the previously stated range of EPS guidance for the full year 2002; (iii) deliver third quarter earnings per fullydiluted share of $\$ .71-\$ .73$, an improvement of $15-18 \%$ over the $\$ .62$ earned in the third quarter of 2001 , and (iv) add $\$ 40$ million of sales annually from the acquisitions of Senior Technologies, Inc. and assets of Avnet's Production and Supplies Test division, are forward looking and inherently subject to risk and uncertainty.

The company's ability to achieve the earnings objectives identified in the preceding paragraph is dependent on both internal and external factors, including the success of the company's marketing and sales efforts, continuing improvements in productivity and cost reductions, including inventory
reductions, and continued reduction of selling, general and administrative expenses as a percentage of sales, the strength of the United States economy and the strength of foreign currencies, including, without limitation, the Euro.

The company's ability to achieve the expected level of revenues is dependent upon a number of factors, including (i) the ability to recruit and retain a sales force comprised of employees and manufacturers representatives, (ii) the success of The Home Depot and Wal-Mart programs and of other initiatives to increase retail sell through and stimulate demand for the company's products, (iii) the success of recruiting programs and other efforts to deliver positive overall Mac Tools truck count versus the prior year; (iv) the ability of the sales force to adapt to changes made in the sales organization and achieve adequate customer coverage, (v) the ability of the company to fulfill demand for its products, (vi) the absence of increased pricing pressures from customers and competitors and the ability to defend market share in the face of price competition, and (vii) the acceptance of the company's new products in the marketplace as well as the ability to satisfy demand for these products.

The company's ability to deliver inventory reductions and otherwise improve its productivity and to lower the cost structure is dependent on the success of various initiatives that are underway or are being developed to improve

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manufacturing and sales operations and to implement related control systems, which initiatives include certain facility closures and related workforce reductions expected to be completed in 2002 . The success of these initiatives is dependent on the company's ability to increase the efficiency of its routine business processes, to develop and implement process control systems, to mitigate the effects of any material cost inflation, to develop and execute comprehensive plans for facility consolidations, the availability of vendors to perform outsourced functions, the successful recruitment and training of new employees, the resolution of any labor issues related to closing facilities, the need to respond to significant changes in product demand while any facility consolidation is in process and other unforeseen events.

The company's ability to continue to reduce selling, general and administrative expenses as a percentage of sales is dependent on various process improvement activities, the continued success of changes to the sales organization and the reduction of transaction costs.

The company's ability to add $\$ 40$ million of sales annually from the acquisitions of Senior Technologies, Inc. and assets of Avnet's Production and Supplies Test division is dependent upon a number of factors, including the fulfillment of closing requirements and completion of the acquisitions, the successful integration of these businesses with existing businesses of the company, and the achievement of the sales plans for these businesses.

The company's ability to achieve the objectives discussed above will also be affected by external factors. These external factors include pricing pressure and other changes within competitive markets, the continued consolidation of customers in consumer channels, increasing competition, changes in trade, monetary and fiscal policies and laws, inflation, currency exchange fluctuations, the impact of dollar/foreign currency exchange rates on the competitiveness of products, the impact of the events of september 11, 2001, and recessionary or expansive trends in the economies of the world in which the company operates.

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