

PALENSKY FRED J  
Form 4  
February 15, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
PALENSKY FRED J

(Last) (First) (Middle)  
3M CENTER  
  
(Street)

ST. PAUL, MN 55144-1000

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
3M CO [MMM]

3. Date of Earliest Transaction (Month/Day/Year)  
02/13/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
EXEC VP R&D & CHF TECH OFF

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  |                                | (A) or (D)  | Price   |  |   |
| Common Stock                    | 02/13/2008                           |  | M                              | 31,775  | A \$ 61.85  | 76,555   | D   |
| Common Stock                    | 02/13/2008                           |  | F                              | 24,414  | D \$ 80.495   | 52,141   | D   |
| Common Stock                    | 02/13/2008                           |  | F                              | 2,453   | D \$ 80.495   | 49,688   | D   |
| Common Stock                    | 02/13/2008                           |  | M                              | 20,200  | A \$ 76.45  | 69,888   | D   |
| Common Stock                    | 02/13/2008                           |  | F                              | 19,184  | D \$ 80.495   | 50,704   | D   |

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|              |            |   |     |   |           |        |   |                      |
|--------------|------------|---|-----|---|-----------|--------|---|----------------------|
| Common Stock | 02/13/2008 | F | 331 | D | \$ 80.495 | 50,373 | D |                      |
| Common Stock |            |   |     |   |           | 3,665  | I | by 401k/PAESOP Trust |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.** SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Underlying (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|--|
|  |  |                                      |  | Code V (A) (D)                 |   | Date Exercisable Expiration Date                         | Title                                    |
| Non-Qualified Stock Option (right to buy)  | \$ 61.85   | 02/13/2008                           |  | M                              | 31,775  | 05/14/2004 05/12/2013                                    | Common Stock                             |
| Non-Qualified Stock Option (right to buy)  | \$ 76.45   | 02/13/2008                           |  | M                              | 20,200  | 11/17/2005 05/06/2011                                    | Common Stock                             |
| Non-Qualified Stock Option (right to buy)  | \$ 80.5  | 02/13/2008                           |  | A                              | 19,515  | 08/13/2008 05/06/2011                                    | Common Stock                             |
| Non-Qualified Stock Option (right to buy)  | \$ 80.5  | 02/13/2008                           |  | A                              | 26,867  | 08/13/2008 05/12/2013                                    | Common Stock                             |

## Reporting Owners

| Reporting Owner Name / Address                          | Relationships |           |                                  |       |
|---|---------------|-----------|----------------------------------|-------|
|   | Director      | 10% Owner | Officer                          | Other |
| PALENSKY FRED J<br>3M CENTER<br>ST. PAUL, MN 55144-1000 |               |           | EXEC VP<br>R&D & CHF<br>TECH OFF |       |

## Signatures

By: GeorgeAnn Biros For: Frederick Joseph  
Palensky

02/15/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

### Remarks:

The indirectly-held common stock holding (401k/PAESOP) reported in Table I includes shares acquired during the fiscal year

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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