

Edgar Filing: FORD MOTOR CO - Form S-8

FORD MOTOR CO  
Form S-8  
July 25, 2005

Registration No. 333-

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM S-8

REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

FORD MOTOR COMPANY  
(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction  
of incorporation or organization)

38-0549190  
(I.R.S. Employee Identification No.)

One American Road  
Dearborn, Michigan  
(Address of principal executive offices)

48126-1899  
(Zip Code)

FORD MOTOR COMPANY TAX-EFFICIENT SAVINGS  
PLAN FOR HOURLY EMPLOYEES  
(Full Title of the Plan)

PETER J. SHERRY, Jr., Esq.  
Ford Motor Company  
P.O. Box 1899  
One American Road  
Dearborn, Michigan 48126-1899  
(313) 323-2260  
(Name, address and telephone number, including area code, of agent for service)

CALCULATION OF REGISTRATION FEE

Title of securities to be registered	Amount to be registered (a)	Proposed maximum offering price per obligation (b)	Proposed maximum aggregate offering price (b)
Common Stock, \$.01 par value	35,000,000 shares	\$10.99	\$384,650,000.00

(a) The number of shares being registered represents the maximum number of additional shares not registered heretofore that may be acquired by Fidelity Management Trust Company, as trustee under the Master Trust established as of

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September 30, 1995, as amended, and as trustee under the Plan, during 2005 and during subsequent years until a new Registration Statement becomes effective.

(b) Based on the market price of Common Stock of the Company on July 18, 2005 in accordance with Rule 457(c) under the Securities Act of 1933.

In addition, pursuant to Rule 416(c) under the Securities Act of 1933, this Registration Statement also covers an indeterminate amount of interests to be offered or sold pursuant to the Plan described herein.

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### FORD MOTOR COMPANY TAX-EFFICIENT SAVINGS PLAN FOR HOURLY EMPLOYEES -----

#### INCORPORATION OF CONTENTS OF PRIOR REGISTRATION STATEMENTS

The contents of Registration Statements Nos. 333-110105, 333-100910, 333-72478, 333-61886, 333-40260, 333-38586, 333-37536, 333-58701, 333-49547, 333-47445, 333-27993, 33-64605, 33-61107, 33-58255, 33-54737, 33-54283, 33-50238, 33-36043, 33-19036 and 2-95018 are incorporated herein by reference.  
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#### INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

##### Item 8. Exhibits.

- Exhibit 4.1 - Amended and Restated Ford Motor Company Tax-Efficient Savings Plan for Hourly Employees dated September 15, 2003. Filed with this Registration Statement.
- Exhibit 4.2 - Summary of an amendment to the Ford Motor Company Tax Efficient Savings Plan for Hourly Employees effective December 1, 2004. Filed as Exhibit 4.4 to Amendment No. 1 to Registration Statement No. 333-110105 and incorporated herein by reference.
- Exhibit 4.3 - Copy of amendment to the Ford Motor Company Tax Efficient Savings Plan for Hourly Employees effective April 8, 2005. Filed with this Registration Statement.
- Exhibit 4.4 - Master Trust Agreement amended and restated as of January 1, 2005 between Ford Motor Company and Fidelity Management Trust Company, as Trustee. Filed with this Registration Statement.
- Exhibit 5.1 - Opinion of Kathryn S. Lamping, a Managing Counsel and Assistant Secretary of Ford Motor Company, with respect to the legality of the securities being registered hereunder. Filed with this Registration Statement.
- Exhibit 5.2 - Copy of Internal Revenue Service determination letter that the Plan is qualified under Section 401 of the Internal Revenue Code. Filed with this Registration Statement.
- Exhibit 15 - Letter from Independent Registered Public Accounting Firm regarding unaudited interim financial information. Filed with this Registration Statement.

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- Exhibit 23 - Consent of Independent Registered Public Accounting Firm.  
Filed with this Registration Statement.
- Exhibit 24.1 - Powers of Attorney authorizing signature. Filed with this  
Registration Statement.
- Exhibit 24.2 - Certified resolutions of Board of Directors authorizing  
signature pursuant to a power of attorney. Filed with this  
Registration Statement.

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### SIGNATURES

The Plan. Pursuant to the requirements of the Securities Act of 1933, the Plan has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Dearborn, State of Michigan, on this 25th day of July, 2005.

#### FORD MOTOR COMPANY TAX-EFFICIENT SAVINGS PLAN FOR HOURLY EMPLOYEES

By: /s/Mickey Poli-Bartlett

-----  
Mickey Poli-Bartlett, Chairperson  
Tax-Efficient Savings Plan  
for Hourly Employees Committee

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The Registrant. Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Dearborn, State of Michigan, on this 25th day of July, 2005.

#### FORD MOTOR COMPANY

By: William Clay Ford, Jr.\*

-----  
(William Clay Ford, Jr.)

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Chairman and Chief Executive Officer

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the date indicated.

Signature -----	Title -----	Date ----
William Clay Ford, Jr.* ----- (William Clay Ford, Jr.)	Director, Chairman of the Board and Chief Executive Officer (principal executive officer)	
John R. H. Bond* ----- (John R. H. Bond)	Director	
Stephen G. Butler* ----- (Stephen G. Butler)	Director and Chair of the Audit Committee	July 25, 200
Kimberly A. Casiano* ----- (Kimberly A. Casiano)	Director	
Edsel B. Ford II* ----- (Edsel B. Ford II)	Director	
Irvine O. Hockaday, Jr.* ----- (Irvine O. Hockaday, Jr.)	Director	

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Signature -----	Title -----	Date ----
Marie-Josée Kravis* ----- (Marie-Josée Kravis)	Director and Chair of the Compensation Committee	
Richard A. Manoogian*	Director	

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-----  
(Richard A. Manoogian)

Ellen R. Marram\*

-----  
(Ellen R. Marram)

Director and Chair of the  
Nominating and Governance  
Committee

Homer A. Neal\*

-----  
(Homer A. Neal)

Director and Chair of the  
Environmental and Public  
Policy Committee

July 25, 200

Jorma Ollila\*

-----  
(Jorma Ollila)

Director

James J. Padilla\*

-----  
(James J. Padilla)

Director and President and  
Chief Operating Officer

Carl E. Reichardt\*

-----  
(Carl E. Reichardt)

Director and Chair of the  
Finance Committee

Robert E. Rubin\*

-----  
(Robert E. Rubin)

Director

John L. Thornton\*

-----  
(John L. Thornton)

Director

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Signature

-----

Title

-----

Date

-----

James C. Gouin\*

-----  
(James C. Gouin)

Vice President and  
Controller  
(principal accounting officer)

Executive Vice President and

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Donat R. Leclair\*

(Donat R. Leclair)

Chief Financial Officer  
(principal financial officer)

July 25, 200

\*By: /s/K. S. Lamping

(K. S. Lamping,  
Attorney-in-Fact)

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## EXHIBIT INDEX

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