

NEW JERSEY RESOURCES CORP  
Form 11-K  
June 24, 2016

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 11-K

FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE,  
SAVINGS AND SIMILAR PLANS PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT  
OF 1934

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2015

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

COMMISSION FILE NUMBER 1-8359  
NEW JERSEY RESOURCES CORPORATION  
EMPLOYEES' RETIREMENT SAVINGS PLAN

NEW JERSEY RESOURCES CORPORATION

1415 Wyckoff Road  
Wall, New Jersey 07719

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NEW JERSEY RESOURCES CORPORATION EMPLOYEES' RETIREMENT SAVINGS PLAN

TABLE OF CONTENTS

	Page
REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	1
FINANCIAL STATEMENTS:	
Statements of Net Assets Available for Benefits	2
Statements of Changes in Net Assets Available for Benefits	3
Notes to Financial Statements	4 - 11
SUPPLEMENTAL SCHEDULE	
Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)	12
SIGNATURES	13
EXHIBIT INDEX - 23.1 CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	14

All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Trustee and Participants of  
New Jersey Resources Corporation  
Employees' Retirement Savings Plan

We have audited the accompanying statements of net assets available for benefits of New Jersey Resources Corporation Employees' Retirement Savings Plan (the "Plan") as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2015 and 2014, and the changes in net assets available for benefits for the years then ended in the conformity with accounting principles generally accepted in the United States of America. As discussed in Note 2 to the financial statements, the Plan adopted new accounting guidance related to investments in 2015.

The supplemental information in the accompanying schedule of assets (held at end of year) as of December 31, 2015 has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is presented for the purpose of additional analysis and is not a required part of the financial statements but include supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information in the accompanying schedule, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information in the accompanying schedule is fairly stated in all material respects in relation to the financial statements as a whole.

/s/Baker Tilly Virchow Krause, LLP

Clark, New Jersey  
June 24, 2016

NEW JERSEY RESOURCES CORPORATION  
EMPLOYEES' RETIREMENT SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS  
AS OF DECEMBER 31, 2015 AND 2014

	2015	2014
<b>ASSETS</b>		
Cash and Cash Equivalents	\$ 1,273,688	\$ 10,000
Investments, at Fair Value	170,756,099	165,041,309
Receivables:		
Employer contributions	570,932	480,402
Participant contributions	—	72,144
Notes receivable from participants	4,038,229	3,854,173
Total receivables	4,609,161	4,406,719
Total Assets	176,638,948	169,458,028
<b>LIABILITIES</b>	—	—
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>	<b>\$ 176,638,948</b>	<b>\$ 169,458,028</b>

The accompanying notes are an integral part of these financial statements.

2

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NEW JERSEY RESOURCES CORPORATION  
EMPLOYEES' RETIREMENT SAVINGS PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR  
BENEFITS  
FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014

	2015	2014
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income:		
Dividends	\$7,160,123	\$6,211,434
Net (depreciation) appreciation in fair value of investments	(1,546,193	) 14,939,814
Net investment income	5,613,930	21,151,248
Interest income from notes receivable from participants	165,830	157,845
Contributions:		
Employer	3,264,990	2,799,914
Participants	7,234,833	6,701,094
Participant rollovers	290,139	1,091,157
Total contributions	10,789,962	10,592,165
Total additions	16,569,722	31,901,258
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants	9,330,644	8,232,293
Administrative fees	58,158	40,693
Total deductions	9,388,802	8,272,986
INCREASE IN NET ASSETS	7,180,920	23,628,272
NET ASSETS AVAILABLE FOR BENEFITS:		
BEGINNING OF YEAR	169,458,028	145,829,756
END OF YEAR	\$ 176,638,948	\$ 169,458,028



The accompanying notes are an integral part of these financial statements.

3

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NEW JERSEY RESOURCES CORPORATION  
EMPLOYEES' RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

1. PLAN DESCRIPTION

The New Jersey Resources Corporation Employees' Retirement Savings Plan (the Plan) is administered through a Benefits Administration Committee (the Plan Administrator) appointed by New Jersey Resources Corporation's (the Company, NJR or the Sponsor) Board of Directors and is administered in accordance with the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The following description of the Plan is provided for general information only. Participants should refer to the Plan document for more complete information.

The Plan is a defined contribution plan. The Plan provides a savings component and had provided an employee stock ownership plan component, as described below.

Savings Component

General

The savings component provides for deferred pre-tax contributions, after-tax contributions, catch-up contributions, an annual employer contribution and Company matching contributions.

All permanent employees of the Company and its subsidiaries who have completed 30 days of service are eligible to participate on a voluntary basis. As of January 1, 2012, the Company implemented automatic enrollment and automatic escalation for pre-tax contributions to the Plan for eligible employees. Payroll deductions begin with the first available pay period following the completion of 30 days of service, unless the employee elects not to participate.

Contributions and Vesting

As directed by the Plan Administrator, contributions by employees and the Company are transferred to T. Rowe Price (the Trustee) and held in the Plan's trust fund for investment and allocation to participants' accounts.

Employee Contributions

Under the savings component, eligible employees may make contributions of between 1 percent and 50 percent of base compensation to the Plan, which shall be permitted as pre-tax contributions provided that they are within the calendar year dollar limit in effect for 401(k) contributions in accordance with the Internal Revenue Code (IRC). The pre-tax contribution limit was \$18,000 and \$17,500 for 2015 and 2014, respectively. In addition, employees who have both reached the minimum age of 50 and the 401K elective deferral limit by the end of the plan year, may elect to make pre-tax non-matchable catch-up contributions. During the plan years ending December 31, 2015 and 2014, the Internal Revenue Service allowed catch-up contributions of up to \$6,000 and \$5,500, respectively. The total contribution by any participant may not exceed \$53,000 and \$52,000, for 2015 and 2014, respectively, except for those who have attained age 50, and then the total contribution by participant may not exceed \$59,000 and \$57,500, respectively. Contributions by employees are made primarily through payroll deductions. The Plan also accepts qualified roll-over contributions from eligible employees. The participants' contributions, plus actual earnings thereon, are fully vested at all times.

#### Employer Matching Contributions

For 2015 and 2014, the Company contributed an amount equal to 65 percent and 60 percent, respectively, of the first 6 percent of contributing participants' base compensation, subject to certain exceptions as described in the Plan. The Company's contribution related to those employees was approximately \$2.7 million and \$2.3 million for 2015 and 2014, respectively.

### Employer Special Contributions

Non-transition union employees of NJR Home Services, an affiliated company, and all union employees hired on or after January 1, 2012, are not covered by the Plan for Retirement Allowances for Represented Employees of New Jersey Natural Gas Company (defined benefit plan). In addition, all of the Company's non-represented employees hired on or after October 1, 2009, are not covered by the Plan for Retirement Allowances for Non-Represented Employees of New Jersey Natural Gas Company. Both Plans are sponsored by the Company. For these employees, the Company contributes an amount equal to 3 percent of base compensation for employees with less than five years but more than one year of service and 4 percent of base compensation for employees with five or more years of service for 2015 and 2014.

The annual contribution for certain NJR Home Services employees and all union employees hired on or after January 1, 2012, is invested initially and automatically into the Plan's Stable Value Fund (currently the T. Rowe Price Stable Value Fund) and can only be subsequently directed by the participant into the Plan's qualified default investment fund (currently the T. Rowe Price Balanced Fund). The Company contributed \$279,091 and \$245,006 related to these employees for 2015 and 2014, respectively. The annual contribution for the non-represented employees stated herein is invested initially and automatically into the Plan's Default Fund and may subsequently be directed by the participant into any of the other investment options available under the Plan. Eligibility begins after one year of employment, and the contribution is made by March 31 of the year following the completion of one year of employment. The Company contributed \$291,840 and \$215,843 related to these employees for 2015 and 2014, respectively.

Employer special contributions are not eligible for loans or in-service withdrawals and may only be distributed upon termination, retirement or death.

### Vesting

Employer matching and special contributions vest on the basis of service as follows: 25 percent after two years, 50 percent after three years, 75 percent after four years, and 100 percent after five years. Contributions are subject to limitations.

### Payment of Benefits

Prior to retirement or termination of service with the Company, participants may withdraw their contributions from the Plan subject to certain limitations. Participants may not withdraw the Company's contributions until they become vested. Withdrawal of participants' pre-tax funds may generally be made only upon disability, hardship or the attainment of age 59-1/2.

Distributions made upon retirement or death may be made either in a lump sum or in equal installments over a period not to exceed five years. All other distributions are made in a lump sum payment.

### Notes Receivable from Participants

The Plan may loan to a participant an amount that shall not exceed the lesser of 50 percent of the value of the vested portion of such participant's account, or \$50,000. The minimum participant loan must be for \$1,000 and no participant may have more than two loans outstanding at any time. No loan shall be for a term of more than five years except for loans used to acquire the participant's principal residence, which term shall not exceed ten years. The loans are secured by the balance in the participant's account. Notes receivable from participants are valued at their principal balance plus accrued unpaid interest.

Principal and interest are paid ratably through payroll deductions. A participant may repay any such loan in full by check at any time in accordance with such rules as may be prescribed by the Plan Administrator. Payments of principal and interest on loans shall be credited to the participant's account(s) from which the loan was funded and shall be reinvested in investment funds in accordance with the participant's then current investment selection.

The interest rate for loans will be the current Wall Street Journal prime lending rate plus 1 percent or such other rate as is prescribed by the Plan Administrator based on periodic re-evaluations of the adequacy of such rate. The fixed rate of interest shall apply to the term of each loan. Interest rates range from 4.25 percent to 9.25 percent at December 31, 2015.

#### Participant Accounts

Individual accounts are maintained for each plan participant. Each participant's account is credited with the participant's contribution, Company's matching contribution, special contributions, loan repayments, if applicable, and plan earnings,

and charged with withdrawals and an allocation of plan losses and administrative expenses that are paid by the Plan. Allocations are based on participant earnings or account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### Investments

Participants direct the investment of their contributions into various investment options offered by the Plan. Except as previously noted, Company contributions are invested at the same percentage in the same investment options as the participant directed investments. The Plan currently offers various investment options for participants.

#### Forfeited Accounts

Forfeitures are used to reduce Company contributions. At December 31, 2015 and 2014, forfeited non-vested accounts net balance totaled \$18 and \$2,150, respectively. During the years ended December 31, 2015 and 2014, Company contributions were reduced by \$10,275 and \$36,436, respectively, from forfeited, non-vested accounts.

#### Employee Stock Ownership Plan Component (ESOP)

##### General

The Plan's ESOP, which is no longer available for participant contributions effective January 1, 1996, includes amounts held by the Plan Trustee in Company stock (NJR Common Stock). All participants' respective shares of NJR Common Stock are 100 percent vested. On January 20, 2015, NJR's Board of Directors approved a 2 for 1 stock split of the Company's common stock for the Company's common stock shareholders of record on February 6, 2015. The additional shares were issued on March 3, 2015. All share-related information for prior periods has been adjusted throughout this report on a retroactive basis to reflect the effects of the stock split.

##### Payment of Benefits/Diversification

Distributions to ESOP participants may be made in the case of separation of service, and may be in the form of full shares of the Company's common stock and cash in lieu of fractional shares. ESOP participants may also elect to receive their total distribution in cash. Effective January 1, 2006, ESOP participants were able to diversify all or part of their account balance into any of the other 401(k) plan investment options, including NJR Common Stock. If and when the participants make a transfer, they will be able to use these amounts for the allowable in-service withdrawals or participant loans.

Certain participants have the option to withdraw a portion of their ESOP accounts once a year after reaching age 55 and ten years of participation in the plan. This withdrawal option is offered annually to eligible participants until they reach age 59½.

In the event that a participant or beneficiary receives a distribution of shares of Company stock at a time when such Company stock is not readily tradable on an established market, then the following provisions shall apply: The Company shall issue a "put option" to such participant or beneficiary. The put option shall provide the right to elect, at any time during the 60 day period following the date of such distribution or the first 60 days of the plan year immediately following the plan year in which the distribution is made, to sell such Company stock to the Company for an amount equal to the fair market value of such Company stock as of the most recent valuation date. The put option provision applies to both the ESOP and the NJR 401K stock.

##### Voting Rights

Each participant shall have the right, to the extent of the Company stock allocated to his accounts, to direct the Trustee by proxy, as to the manner in which to vote his shares on all matters shareholders of Company stock are entitled to vote. Best efforts must be utilized to distribute or cause to be distributed to each participant such information and proxy statements as will be distributed to shareholders of the Company. Unallocated shares of common stock, if any, held by the Trustee shall be voted by the Trustee in the same manner and in the same proportion as are those shares that are allocated to the accounts of the participants and the Trustee shall have no discretion in this matter. The Trustee shall not divulge to the Company the voting of any participant. The voting rights provision applies to both the ESOP and the NJR 401K stock. There were no unallocated NJR common stock shares as of December 31, 2015 and 2014.

## Investment Income

The following amounts related to the ESOP were included in dividend income and net appreciation in fair value of investments for the years ended December 31:

	2015	2014
Dividend income	\$926,187	\$943,786
Net appreciation in fair value of investments	\$2,310,364	\$8,009,172

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

### Administrative Expenses

Certain administrative expenses of the Plan are paid by the Company as provided in the plan document and are excluded from these financial statements.

### Payment of Benefits

Benefit payments to participants are recorded when paid.

### Updates to the Accounting Standards codification (ASC)

### Fair Value Measurements

In May 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2015-07, Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent) (“ASU 2015-07”). ASU 2015-07 removes the requirement to include investments in the fair value hierarchy for which fair value is measured using the net asset value per share practical expedient under Accounting Standards Codification 820. ASU 2015-07 is effective for the Plan for years beginning after December 15, 2015, with early adoption permitted. This update was early adopted effective January 1, 2015, and accordingly, the standard was retrospectively applied with a change to Note 3. Fair Value Measurements.

### Plan Accounting

In July 2015, the FASB issued Accounting Standards Update No. 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Plans (Topic 962), and Health and Welfare Benefit Plans (Topic 965) - I. Fully Benefit-Responsive Investment Contracts; II. Plan Investment Disclosures, and III. Measurement Date Practical Expedient. Part I of the accounting standards update requires fully benefit-responsive investment contracts to be



measured, presented, and disclosed only at contract value. Part II of this update requires that investments (both participant-directed and nonparticipant-directed investments) be grouped only by general type, eliminating the need to disaggregate the investments in multiple ways. It also eliminates the disclosure of individual investments that represent 5 percent or more of net assets available for benefits and the disclosure of net appreciation or depreciation for investments by general type, requiring only presentation of net appreciation (depreciation) in investments in the aggregate. Additionally, if an investment is measured using the net asset value per share (or its equivalent) practical expedient in Topic 820 and that investment is a fund that files a U.S. Department of Labor Form 5500, as a direct filing entity, disclosure of that investment's strategy is no longer required. Part III of the update permits plans to measure investments and investment-related accounts (e.g., a liability for a pending trade with a broker) as of a month-end date that is closest to the plan's fiscal year-end, when the fiscal period does not coincide with month-end. The amendments in ASU 2015-12 are effective for fiscal years beginning after December 15, 2015, with early application permitted.

Part III was not applicable to the Plan. Parts I and II were early adopted effective January 1, 2015. The adoption of the amended guidance required changes to the financial statements, Note 3. Fair Value Measurements and Note 4. Investments on a retrospective basis.

### 3. FAIR VALUE MEASUREMENTS

The Plan measures its investments at fair value on a recurring basis in accordance with accounting principles generally accepted in the United States of America. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The framework that the authoritative guidance establishes for measuring fair value includes a hierarchy used to classify the inputs used in measuring fair value. The hierarchy prioritizes the inputs used in determining valuations into three levels. The level in the fair value hierarchy within which the fair value measurement falls is determined based on the lowest level input that is significant to the fair value measurement.

The levels of the fair value hierarchy are as follows:

Level 1 Fair Value is based on unadjusted quoted prices in active markets that are accessible to the Plan for identical assets. These generally provide the most reliable evidence and are used to measure fair value whenever available.

Level 2 Fair Value is based on significant inputs, other than Level 1 inputs, that are observable either directly or indirectly for substantially the full term of the asset through corroboration with observable market data. Level 2 inputs include quoted market prices in active markets for similar assets or liabilities, quoted market prices in inactive markets for identical or similar assets, and other observable inputs.

Level 3 Fair Value would be based on significant unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

#### Mutual Funds

The Plan's mutual funds are open-ended public investment vehicles, consisting of equity or fixed income securities. Equity funds are valued at quoted market prices in active markets at year end, which represent the Net Asset Value (NAV) of shares held by the Plan. NAV per share for each fund is provided by the respective fund administrators and is based on the value of the underlying assets owned by the fund, minus liabilities, and then divided by the number of shares outstanding. These investments are categorized within Level 1 of the hierarchy.

#### NJR Stock Funds

Participants can direct their contributions into NJR stock. In addition, as noted above, the Plan's ESOP holds NJR stock. NJR Stock shares, which are valued at quoted market prices in active markets at year end, are categorized within Level 1 of the hierarchy.

The following tables summarize instruments measured at fair value on a recurring basis for the Plan:

Quoted Market Prices in Active Markets for Identical Assets (Level 1)	Other Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
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As of December 31, 2015:

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Mutual funds	\$91,066,226	\$ —	\$ —	\$91,066,226
NJR stock	55,266,722	—	—	55,266,722
Total assets in the fair value hierarchy	146,332,948	—	—	146,332,948
Investments measured at net asset value*	—	—	—	24,423,151
Total investments at fair value	\$146,332,948	\$ —	\$ —	\$170,756,099
As of December 31, 2014:				
Mutual funds	\$88,454,509	\$ —	\$ —	\$88,454,509
NJR stock	51,161,706	—	—	51,161,706
Total assets in the fair value hierarchy	139,616,215	—	—	139,616,215
Investments measured at net asset value*	—	—	—	25,425,094
Total investments at fair value	139,616,215	—	—	165,041,309

In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its \* equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statement of Net Assets Available for Benefits.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. During the years ended December 31, 2015 and 2014, there were no transfers between levels.

#### Stable Value Fund

Investments in common collective trusts during the plan year included the T. Rowe Price Stable Value fund (Stable Value Fund). A net asset value is computed daily as of the close of business each day by the Trustee for the fund. Net asset value is used as a practical expedient to estimate fair value. Participants' withdrawals are unrestricted and are permitted daily at unit value. A full redemption of the Stable Value Fund by the Plan Sponsor may be subject to a holding period if sufficient liquidity does not exist.

The following table summarizes investments for which fair value is measured using NAV per share practical expedient as of December 31, 2015 and 2014, respectively. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

	Fair Value	Unfunded Commitments	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
As of December 31, 2015:				
Stable value collective trust fund	\$24,423,151	n/a	Daily	12 months
As of December 31, 2014:				
Stable value collective trust fund	\$25,425,094	n/a	Daily	12 months

#### 4. INVESTMENTS

The Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by \$1.5 million and appreciated in value by \$14.9 million during the years ended December 31, 2015 and 2014, respectively.

#### Non-Participant Directed Investments

Information about the net assets at fair value and the significant components of the changes in net assets relating to the non-participant-directed investments as of December 31, 2015 and 2014, and for the years then ended is as follows:

Net assets:	2015	2014
NJR Common Stock ESOP	\$32,201,489	\$31,719,505
T. Rowe Price Stable Value Fund	1,130,634	888,702
T. Rowe Price Balanced Fund	473,744	269,876
Total non-participant directed investments	\$33,805,867	\$32,878,083

#### Changes in net assets:

NJR Common Stock ESOP		
Dividend income	\$926,187	\$943,786

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Net appreciation in fair value of investments	2,310,364	8,009,172
Benefits paid to participants	(2,041,534 )	(1,551,546 )
Transfers to participant-directed investments	(713,033 )	(1,641,179 )
Net change	481,984	5,760,233
NJR Common Stock ESOP - beginning of year	31,719,505	25,959,272
NJR Common Stock ESOP - end of year	\$32,201,489	\$31,719,505

9

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## T. Rowe Price Stable Value Fund

Net appreciation in fair value of investments	\$20,495	\$16,521
Employer contributions	245,006	213,977
Distributions	(23,569 )	(4,251 )
Administrative expenses	—	(230 )
Net change	241,932	226,017
T. Rowe Price Stable Value Fund - beginning of year	888,702	662,685
T. Rowe Price Stable Value Fund - end of year	\$1,130,634	\$888,702

## T. Rowe Price Balanced Fund

Net appreciation in fair value of investments	\$(5,726 )	\$14,894
Employer contributions	215,843	160,518
Distributions	(6,249 )	(14,980 )
Administrative expenses	—	(111 )
Net change	203,868	160,321
T. Rowe Price Balanced Fund - beginning of year	269,876	109,555
T. Rowe Price Balanced Fund - end of year	\$473,744	\$269,876

## 5. FEDERAL INCOME TAX STATUS

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated December 18, 2013, that the Plan and related trust were designed as "qualified" in accordance with the applicable sections of the IRC. The Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC, and that the Plan and the related trust continue to be tax-exempt. In January 2016, the Company submitted a request for a favorable determination letter from the IRS in accordance with the normal cycle.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2012.

## 6. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefit.

As of December 31, 2015 and 2014, the Plan had investments of \$102.5 million and \$97.6 million, respectively that were concentrated in four investments.

## 7. PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its matching contributions, as well as the special contributions, at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event that the Plan is terminated, participants would become 100 percent vested

in their accounts, including unvested Company contributions.

10

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## 8. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The financial statements have been prepared on the accrual basis in conformity with generally accepted accounting principles in the United States of America. The Form 5500 is presented on the cash basis.

The following are reconciliations of net assets available for benefits and increase in net assets per the financial statements to the Form 5500 for the years ended December 31:

	2015	2014
Net assets available for benefits per the financial statements	\$176,638,948	\$169,458,028
Less: Amounts due from employer per the financial statements	(570,932 )	(480,402 )
Less: Amounts due from participants per the financial statements	—	(72,144 )
Adjustments from NAV practical expedient to fair value	—	374,003
Net assets available for benefits per Form 5500	\$176,068,016	\$169,279,485
Contributions received from employer per the financial statements	\$3,264,990	\$2,799,914
Less: 2015 Contributions receivable from employer per the financial statements	(570,932 )	(480,402 )
Add: 2014 Contributions receivable from employer per the financial statements	480,402	386,897
Contributions received from employer per Form 5500	\$3,174,460	\$2,706,409
Contributions received from participants per the financial statements	\$7,234,833	\$6,701,094
Less: 2015 Contributions receivable from participants per the financial statements	—	(72,144 )
Add: 2014 Contributions receivable from participants per the financial statements	72,144	67,287
Contributions received from participants per Form 5500	\$7,306,977	\$6,696,237
Increase in net assets per the financial statements	\$7,180,920	\$23,628,272
Less: Changes in amounts due from employer*	(90,530 )	(93,505 )
Less: Changes in amounts due from participants**	72,144	(4,857 )
Changes in adjustments from NAV practical expedient to fair value	(374,003 )	18,945
Net income per Form 5500	\$6,788,531	\$23,548,855

\* Included in contributions from employer in Statements of Changes in Net Assets Available for Benefits.

\*\* Included in contributions from participants in Statements of Changes in Net Assets Available for Benefits.

## 9. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are shares of mutual funds managed by the Trustee of the Plan. T. Rowe Price is the Plan Trustee and certain plan assets are invested in the T.Rowe Price Common Trust Funds, the Plan also issues loans to participants, which are secured by the participants' account balance. These transactions qualify as exempt party-in-interest transactions. Fees paid by the Plan to the Trustees amounted to \$58,158 and \$40,693 for the years ended December 31, 2015 and 2014, respectively.

At December 31, 2015 and 2014, the Plan held 1,676,782 and 1,671,952 shares of NJR Stock, respectively, with a fair value of \$55.3 million and \$51.2 million, respectively. The Plan recorded dividend income from Company common stock of approximately \$1.6 million during both the years ended December 31, 2015 and 2014.

Certain employees and officers of the Company, who may also be participants in the Plan, perform administrative services to the Plan at no cost to the Plan. These party-in-interest transactions are not deemed prohibited because they are covered by statutory or administrative exemptions from the IRC and ERISA's rules on prohibited transactions.





NEW JERSEY RESOURCES  
CORPORATION  
EMPLOYEES' RETIREMENT  
SAVINGS PLAN

FORM 5500, SCHEDULE H, PART  
IV, LINE 4i---  
SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
AS OF DECEMBER 31, 2015

(a)(b)	(c)	(d)	(e)
Lessor, or Similar Party Identity of Issue, Borrower	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	Cost	Current Value
Cash and Cash Equivalents Participant Directed:			\$1,273,688
Prudential Total Return Bond Fund Class Q	Mutual Fund	\$ **	7,683,008
* T. Rowe Price Balanced Fund	Mutual Fund	**	22,353,217
Harbor Capital Appreciation Fund	Mutual Fund	**	7,083,649
* T. Rowe Price Stable Value Fund	Common Trust Fund	**	23,292,517
Vanguard Institutional Index	Mutual Fund	**	15,247,158
Vanguard Small Cap Index, Admiral	Mutual Fund	**	5,384,292
Vanguard Windsor II Fund	Mutual Fund	**	12,554,598
* T. Rowe Price Small Cap Value Fund	Mutual Fund	**	5,414,010
American Funds Capital World Growth and Income Fund	Mutual Fund - International	**	8,370,685
Dodge & Cox International Stock Fund	Mutual Fund - International	**	6,501,865
* NJR Common Stock 401(k)	Common Stock	**	23,065,233
Non-Participant Directed:			
* NJR Common Stock ESOP	Common Stock	24,344,326	32,201,489
* T. Rowe Price Stable Value Fund	Common Trust Fund	1,130,634	1,130,634
* T. Rowe Price Balanced Fund	Mutual Fund	458,110	473,744
* Notes receivable from participants	Interest rates of 4.25% - 9.25%	—	4,038,229
		\$25,933,070	\$176,068,016

\* Party-in-interest as defined by ERISA.

\*\* Cost information is not required for participant-directed investment and, therefore, is not included.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Trustees (or other persons who administer the employee benefit plan) have duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

New Jersey  
Resources  
Service  
Corporation  
Employees'  
Retirement  
Savings  
Plan

Date: June 24, 2016

By: /s/ Amanda Mullan  
Amanda Mullan  
Plan Administrator

/s/ Patrick Migliaccio  
Patrick Migliaccio  
Plan Sponsor

EXHIBIT INDEX

Exhibit Number

23.1 Consent of Independent Registered Public Accounting Firm - Baker Tilly Virchow Krause, LLP

14