LAFONTAINE TIM

Form 4

January 07, 2005

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB 3235-0287

OMB APPROVAL

Number:

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if no longer

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

See Instruction

1. Name and A LAFONTA	Address of Reporting INE TIM	Symbo	uer Name and Ticker or Trading LE A M & CO [CAS]	5. Relationship of Reporting Person(s) to Issuer				
				(Check all applicable)				
(Last)	(First) (I		of Earliest Transaction					
3400 NORTH WOLF ROAD			/Day/Year) /2005	Director 10% Owner X Officer (give title Other (specify below)				
	(Street)	4. If A	mendment, Date Original	6. Individual or Joint/Group Filing(Check				
ED ANIZI IN	NIDADIV II 6012	Filed(M	Ionth/Day/Year)	Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting				
FRANKLII	N PARK, IL 6013	1		Person				
(City)	(State)	(Zip) Ta	ble I - Non-Derivative Securities Ac	s Acquired, Disposed of, or Beneficially Owned				
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, i any (Month/Day/Year	Code (Instr. 3, 4 and 5)	Beneficially Form: Direct Beneficial Owned (D) or Ownership Following Indirect (I) (Instr. 4) Reported (Instr. 4) Transaction(s) (Instr. 3 and 4)				
Common Stock				9,503 D				
Common Stock	12/16/2004	12/16/2004	$J_{\underline{(1)}}$ V 0.104 D $^{\$}$ 11.72	1,118.933 I By 401(k)				
Common Stock				By 448.9789 I PAYSOP				

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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8. Pri Deriv Secur (Instr

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Options (Right to buy)	\$ 5.21					10/23/2004	10/23/2013	Common Stock	14,000
Stock Options (Right to buy)	\$ 6.39					10/24/2002	10/24/2012	Common Stock	12,500
Stock Options (Right to buy)	\$ 7.05					10/04/2003	10/04/2012	Common Stock	9,050
Stock Options (Right to buy)	\$ 10					07/27/2001	07/27/2010	Common Stock	12,500
Stock Options (Right to buy)	\$ 11					07/26/2002	07/26/2011	Common Stock	12,500

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
LAFONTAINE TIM 3400 NORTH WOLF ROAD FRANKLIN PARK, IL 60131			Vice President				

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Signatures

Jerry M. Aufox 01/07/2005

**Signature of Date
Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Transaction exempt pursuant to Rule 16b-3(c).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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