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BERTSCH JI Form 4	EFFREY T										
September 12	2, 2018								0.145		
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION									APPROVAL 3235-0287		
Check this	shington	gton, D.C. 20549					January 31				
if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).							Expires: 2005 Estimated average burden hours per response 0.5				
(Print or Type R	esponses)										
1. Name and Ad BERTSCH J	ddress of Reporting EFFREY T	Person <u>*</u>	Symbol	r Name and TEEL IN				5. Relationship o Issuer (Chee	f Reporting P ck all applical		
(1			3. Date of Earliest Transaction (Month/Day/Year) 09/10/2018					Director 10% Owner Officer (give title Other (specify below) Director Director			
DUBUQUE,	(Street) IA 52004			endment, Da nth/Day/Yea	-	ıl		6. Individual or J Applicable Line) _X_ Form filed by Form filed by I	One Reporting	Person	
(City)	(State)	(Zip)	Tab	la I Non I	Domissotisso	Soon	nitios A oc	Person	f or Ponofia	ally Owned	
1.Title of	2. Transaction Date (Month/Day/Year)		ed Date, if	3. Transactic Code (Instr. 8) Code V	4. Securit on(A) or Di (Instr. 3,	ties A spose	cquired d of (D)	uired, Disposed o 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock								16,500	Ι	By Wife	
Common Stock								111,053 <u>(1)</u>	Ι	Contingent Bene. Various Trusts	
Common Stock	09/10/2018			А	370 <u>(2)</u>	А	\$ 33.77	194,408	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)

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required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3,	Expiration D (Month/Day/ e	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owno Follo Repo Trans (Instr
			Code V	4, and 5)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Addres	s	Relationships							
	Director	10% Owner	Officer	Other					
BERTSCH JEFFREY T P.O. BOX 877 DUBUQUE, IA 52004			Interim President, Director						
Signatures									
Jeffrev Bertsch	09/12/2018								

Jeffrey Bertsch C <u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Neither this report nor its filing shall be deemed an admission that the reporting person is, for purposes of Section 16 of the Act or otherwise beneficial owner of these securities.
- (2) Restricted stock award granted in the following amount \$12,500 divided by the closing price of \$33.77 on September 11, 2018.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.