Sims Randall Form 4 December 12, 2012

### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**OMB APPROVAL** OMB

Washington, D.C. 20549

3235-0287 Number: January 31,

2005

if no longer subject to Section 16. Form 4 or

Check this box

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

Estimated average burden hours per response... 0.5

Expires:

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * Sims Randall			2. Issuer Name <b>and</b> Ticker or Trading Symbol HOME BANCSHARES INC [HOMB]	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)		
(Last) P.O. BOX 960	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 09/06/2012	_X_ Director 10% Owner _X_ Officer (give title Other (specify below) HOMB & Centennial Bank CEO		
	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person		
CONWAY, AR 72033				Form filed by More than One Reporting Person		

(City)	(State) (Zi	Table 1	I - Non-De	rivative Se	curiti	es Acquired	, Disposed of, or	Beneficially	Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactic Code (Instr. 8)	4. Securities Acquired (A) tionor Disposed of (D) (Instr. 3, 4 and 5)  (A) or		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	09/06/2012		S	0.1213	D	\$ 33.19	0.0078 (5)	I	By wife as custodian for son
Common Stock	12/11/2012		M	9,159	A	\$ 6.17	69,292.92	D	
Common Stock	12/11/2012		S	4,159	D	\$ 33.0017	65,133.92	D	
Common Stock	12/11/2012		S	5,000	D	\$ 33.0039	60,133.92	D	

By 401(k)

Ι

#### Edgar Filing: Sims Randall - Form 4

Common Stock	7,129.201 (3)		
Common Stock - Performance Based	2,000 (6)	D	
Common Stock - Restricted Stock	6,113 (2) (4) (7)	D	
Common Stock	28,829	I	By IRA
Common Stock	2	I	By son

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	ion Derivative Securities		Securities Acquired (A) or Disposed of (D)		ransaction Derivation Securities Instr. 8) Acquired (A) or Disposed (D)		6. Date Exercis Expiration Dat (Month/Day/Y	e	7. Title and A Underlying S (Instr. 3 and	Securities
				Code V	and :	(D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shar				
Stock Option	\$ 6.17	12/11/2012		M		9,159	<u>(1)</u>	<u>(1)</u>	Common Stock	9,159				
Performance Stock Option	\$ 11.09						01/01/2010	03/13/2016	Common Stock	35,58				

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
• 0	Director	10% Owner	Officer	Other			
	X		HOMB & Centennial Bank CEO				

Reporting Owners 2 Sims Randall P.O. BOX 966 CONWAY, AR 72033

### **Signatures**

/s/Randall Sims by Rachel Wesson

12/12/2012

\*\*Signature of Reporting Person

Date

#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option is exercisable in five equal annual installments. The option expires 10 years from the exercisable date, therefore the first installment became exercisable on December 31, 1999 and expires on December 31, 2009.
- (2) Restricted Stock granted on January 22, 2010 will vest in 33 1/3% installments over three years each January 22nd.
- (3) Includes 53.45 shares acquired through the Home BancShares, Inc. 401(k) Plan since the last filing.
- (4) Restricted Stock granted on February 2, 2011 will vest in 33 1/3% installments over three years each February 2nd.
- (5) Includes .0078 shares acquired through the Home BancShares, Inc. Dividend Reinvestment Plan since the last filing.
  - The Performance Stock awarded on August 2, 2012 will "cliff" vest on the third annual anniversary of the date that the performance goal
- (6) is met. The performance goal will be met as of the end of the calendar quarter when the Company has averaged \$0.625 diluted earnings per share for four consecutive quarters or \$2.50 total diluted earnings per share over a period of four consecutive quarters.
- (7) Restricted Stock granted on August 2, 2012 will "cliff" vest 100% three years from award date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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