### Edgar Filing: BAYLESS KATHLEEN A - Form 4

BAYLESS K Form 4	KATHLEEN A										
November 02	2, 2012										
				RITIES AND EXCHANGE COMMISSION shington, D.C. 20549					OMB AF OMB Number:	PROVAL 3235-0287	
Check thi if no long subject to Section 1 Form 4 o Form 5 obligation may cont <i>See</i> Instru 1(b).	6. r Filed pur inue.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940							Expires:       January 31         Expires:       2005         Estimated average       burden hours per         burden hours per       0.5		
(Print or Type F	Responses)										
BAYLESS KATHLEEN A Symbol				r Name and Ticker or Trading TICS INC [SYNA]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
3120 SCOTT BLVD.         (Month/Data 10/31/20           (Street)         4. If American 10/31/20			Month/D	<b>.</b>				Director 10% Owner X Officer (give title Other (specify below) below) SVP, CFO, Sec. & Treasurer			
			ndment, Date Original hth/Day/Year)				<ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>				
SANTA CL	ARA, CA 95054							Person	lore than One Re	porting	
(City)	(State)	(Zip)	Table	e I - Non-D	erivative	Securi	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Data (Month/Day/Year)		Date, if	3. Transactio Code (Instr. 8) Code V	(Instr. 3,	sposed	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	10/31/2012			F	214 <u>(1)</u>	. ,	\$ 23.16	11,449	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number Transaction Derivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exerc Expiration D (Month/Day/	ate	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 23.16	10/31/2012		A	4,375	(2)	10/31/2019	Common Stock	4,375

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# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
BAYLESS KATHLEEN A 3120 SCOTT BLVD. SANTA CLARA, CA 95054			SVP, CFO, Sec. & Treasurer				
Signatures							

# Jignatt

Kermit Nolan, as 11/02/2012 attorney-in-fact Date

\*\*Signature of Reporting Person

# **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents shares of common stock withheld by the Issuer to satisfy certain tax withholding obligations associated with the vesting of (1) deferred stock units.
- 1/36th of the total number of shares subject to the option shall vest and become exercisable on the last day of each month following the (2) date of grant until fully vested on October 31, 2015.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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