

APPLIED INDUSTRIAL TECHNOLOGIES INC

Form 10-Q

November 02, 2011

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# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 10-Q

☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended SEPTEMBER 30, 2011

OR

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 1-2299

# APPLIED INDUSTRIAL TECHNOLOGIES, INC.

(Exact name of registrant as specified in its charter)

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|                                                                                       |                                                                 |
|---------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| <b>Ohio</b><br>(State or other jurisdiction of<br>incorporation or organization)      | <b>34-0117420</b><br>(I.R.S. Employer<br>Identification Number) |
| <b>One Applied Plaza, Cleveland, Ohio</b><br>(Address of principal executive offices) | <b>44115</b><br>(Zip Code)                                      |
| Registrant's telephone number, including area code: (216) 426-4000                    |                                                                 |
| (Former name, former address and former fiscal year, if changed since last report)    |                                                                 |

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

|                                                                                              |                                                    |
|----------------------------------------------------------------------------------------------|----------------------------------------------------|
| Large accelerated filer <input checked="" type="checkbox"/>                                  | Accelerated filer <input type="checkbox"/>         |
| Non-accelerated filer <input type="checkbox"/> (Do not check if a smaller reporting company) | Smaller reporting company <input type="checkbox"/> |

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Shares of common stock outstanding on October 14, 2011 41,977,758 (No par value)

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APPLIED INDUSTRIAL TECHNOLOGIES, INC. AND SUBSIDIARIES

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## PART I: FINANCIAL INFORMATION

## ITEM I: Financial Statements

**APPLIED INDUSTRIAL TECHNOLOGIES, INC. AND SUBSIDIARIES**

## CONDENSED STATEMENTS OF CONSOLIDATED INCOME

(Unaudited)

(In thousands, except per share amounts)

|                                                                    | Three Months Ended<br>September 30, |            |
|--------------------------------------------------------------------|-------------------------------------|------------|
|                                                                    | 2011                                | 2010       |
| Net Sales                                                          | \$ 579,574                          | \$ 527,501 |
| Cost of Sales                                                      | 420,870                             | 384,381    |
| Gross Profit                                                       | 158,704                             | 143,120    |
| Selling, Distribution and Administrative, including depreciation   | 115,437                             | 108,229    |
| Operating Income                                                   | 43,267                              | 34,891     |
| Interest Expense, net                                              | 47                                  | 1,124      |
| Other Expense (Income), net                                        | 1,932                               | (343)      |
| Income Before Income Taxes                                         | 41,288                              | 34,110     |
| Income Tax Expense                                                 | 14,906                              | 13,355     |
| Net Income                                                         | \$ 26,382                           | \$ 20,755  |
| Net Income Per Share - Basic                                       | \$ 0.62                             | \$ 0.49    |
| Net Income Per Share - Diluted                                     | \$ 0.61                             | \$ 0.48    |
| Cash dividends per common share                                    | \$ 0.19                             | \$ 0.17    |
| Weighted average common shares outstanding for basic computation   | 42,397                              | 42,370     |
| Dilutive effect of potential common shares                         | 564                                 | 716        |
| Weighted average common shares outstanding for diluted computation | 42,961                              | 43,086     |

See notes to condensed consolidated financial statements.

**Table of Contents****APPLIED INDUSTRIAL TECHNOLOGIES, INC. AND SUBSIDIARIES****CONDENSED CONSOLIDATED BALANCE SHEETS**

(Unaudited)

(In thousands)

|                                                                                   | September 30,<br>2011 | June 30,<br>2011  |
|-----------------------------------------------------------------------------------|-----------------------|-------------------|
| <b>ASSETS</b>                                                                     |                       |                   |
| Current assets                                                                    |                       |                   |
| Cash and cash equivalents                                                         | \$ 73,218             | \$ 91,092         |
| Accounts receivable, less allowances of \$7,428 and \$7,016                       | 289,450               | 290,751           |
| Inventories                                                                       | 215,013               | 204,066           |
| Other current assets                                                              | 27,532                | 33,005            |
| Total current assets                                                              | 605,213               | 618,914           |
| Property, less accumulated depreciation of \$144,532 and \$143,930                | 73,079                | 69,014            |
| Intangibles, net                                                                  | 86,661                | 89,551            |
| Goodwill                                                                          | 76,783                | 76,981            |
| Deferred tax assets                                                               | 42,437                | 43,447            |
| Other assets                                                                      | 16,054                | 17,024            |
| <b>TOTAL ASSETS</b>                                                               | <b>\$ 900,227</b>     | <b>\$ 914,931</b> |
| <b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>                                       |                       |                   |
| Current liabilities                                                               |                       |                   |
| Accounts payable                                                                  | \$ 109,928            | \$ 108,509        |
| Compensation and related benefits                                                 | 44,443                | 65,413            |
| Other current liabilities                                                         | 52,582                | 40,766            |
| Total current liabilities                                                         | 206,953               | 214,688           |
| Postemployment benefits                                                           | 43,911                | 47,730            |
| Other liabilities                                                                 | 16,549                | 18,950            |
| <b>TOTAL LIABILITIES</b>                                                          | <b>267,413</b>        | <b>281,368</b>    |
| Shareholders' Equity                                                              |                       |                   |
| Preferred stock no par value; 2,500 shares authorized; none issued or outstanding |                       |                   |
| Common stock no par value; 80,000 shares authorized; 54,213 shares issued         | 10,000                | 10,000            |
| Additional paid-in capital                                                        | 150,153               | 148,307           |
| Income retained for use in the business                                           | 686,687               | 668,421           |
| Treasury shares at cost (12,236 and 11,611 shares)                                | (216,190)             | (198,224)         |
| Accumulated other comprehensive income                                            | 2,164                 | 5,059             |
| <b>TOTAL SHAREHOLDERS' EQUITY</b>                                                 | <b>632,814</b>        | <b>633,563</b>    |
| <b>TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY</b>                                 | <b>\$ 900,227</b>     | <b>\$ 914,931</b> |

See notes to condensed consolidated financial statements.



**Table of Contents****APPLIED INDUSTRIAL TECHNOLOGIES, INC. AND SUBSIDIARIES****CONDENSED STATEMENTS OF CONSOLIDATED CASH FLOWS**

(Unaudited)

(In thousands)

|                                                                                   | Three Months Ended<br>September 30, |                  |
|-----------------------------------------------------------------------------------|-------------------------------------|------------------|
|                                                                                   | 2011                                | 2010             |
| <b>Cash Flows from Operating Activities</b>                                       |                                     |                  |
| Net income                                                                        | \$ 26,382                           | \$ 20,755        |
| Adjustments to reconcile net income to net cash provided by operating activities: |                                     |                  |
| Depreciation and amortization of property                                         | 2,818                               | 2,713            |
| Amortization of intangibles                                                       | 2,809                               | 2,787            |
| Amortization of stock options and appreciation rights                             | 633                                 | 1,259            |
| Gain on sale of property                                                          | (386)                               | (10)             |
| Other share-based compensation expense                                            | 1,260                               | 996              |
| Changes in assets and liabilities, net of acquisitions                            | (17,371)                            | (24,301)         |
| Other, net                                                                        | 256                                 | 317              |
| <b>Net Cash provided by Operating Activities</b>                                  | <b>16,401</b>                       | <b>4,516</b>     |
| <b>Cash Flows from Investing Activities</b>                                       |                                     |                  |
| Property purchases                                                                | (7,142)                             | (873)            |
| Proceeds from property sales                                                      | 637                                 | 41               |
| Net cash paid for acquisition of businesses, net of cash acquired                 | (1,241)                             | (27,697)         |
| <b>Net Cash used in Investing Activities</b>                                      | <b>(7,746)</b>                      | <b>(28,529)</b>  |
| <b>Cash Flows from Financing Activities</b>                                       |                                     |                  |
| Repayments under revolving credit facility                                        |                                     | (50,000)         |
| Purchases of treasury shares                                                      | (18,178)                            |                  |
| Dividends paid                                                                    | (8,099)                             | (7,206)          |
| Excess tax benefits from share-based compensation                                 | 149                                 | 392              |
| Exercise of stock options and appreciation rights                                 | 84                                  | 143              |
| <b>Net Cash used in Financing Activities</b>                                      | <b>(26,044)</b>                     | <b>(56,671)</b>  |
| <b>Effect of Exchange Rate Changes on Cash</b>                                    | <b>(485)</b>                        | <b>(500)</b>     |
| <b>Decrease in cash and cash equivalents</b>                                      | <b>(17,874)</b>                     | <b>(81,184)</b>  |
| Cash and cash equivalents at beginning of period                                  | 91,092                              | 175,777          |
| <b>Cash and Cash Equivalents at End of Period</b>                                 | <b>\$ 73,218</b>                    | <b>\$ 94,593</b> |
| <b>Non-cash Investing Activities:</b>                                             |                                     |                  |
| Property purchases, unpaid at September 30                                        |                                     | \$ 10,000        |
| See notes to condensed consolidated financial statements.                         |                                     |                  |



**Table of Contents****APPLIED INDUSTRIAL TECHNOLOGIES, INC. AND SUBSIDIARIES****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

(Amounts in thousands, except per share amounts) (Unaudited)

**1. BASIS OF PRESENTATION**

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America for interim financial information and with the instructions to Form 10-Q and Regulation S-X. Accordingly, they do not include all of the information and footnotes required by accounting principles generally accepted in the United States of America for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring adjustments) considered necessary for a fair presentation of the financial position of Applied Industrial Technologies, Inc. (the Company, or Applied) as of September 30, 2011, and the results of its operations for the three month periods ended September 30, 2011 and 2010 and its cash flows for the three months ended September 30, 2011 and 2010, have been included. The condensed consolidated balance sheet as of June 30, 2011 has been derived from the audited consolidated financial statements at that date. This Quarterly Report on Form 10-Q should be read in conjunction with the Company's Annual Report on Form 10-K for the year ended June 30, 2011.

Operating results for the three month period ended September 30, 2011 are not necessarily indicative of the results that may be expected for the remainder of the fiscal year ending June 30, 2012.

**Inventory**

The Company uses the last-in, first-out (LIFO) method of valuing U.S. inventories. An actual valuation of inventory under the LIFO method can be made only at the end of each year based on the inventory levels and costs at that time. Accordingly, interim LIFO calculations are based on management's estimates of expected year-end inventory levels and costs and are subject to the final year-end LIFO inventory determination.

During the three months ended September 30, 2010, the Company recorded overall LIFO benefits of \$301 and the LIFO reserves were reduced by the same amounts. No comparable benefits were recorded in the three months ended September 30, 2011.

**2. GOODWILL AND INTANGIBLES**

The changes in the carrying amount of goodwill for the Service Center Based Distribution segment for the period ended September 30, 2011 are as follows:

|                                       |           |
|---------------------------------------|-----------|
| Balance at July 1, 2011               | \$ 76,981 |
| Goodwill acquired during the period   | 336       |
| Other, primarily currency translation | (534)     |
| Balance at September 30, 2011         | \$ 76,783 |

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(Amounts in thousands, except per share amounts) (Unaudited)

At September 30, 2011, accumulated goodwill impairment losses, subsequent to fiscal year 2002, totaled \$36,605 and related to the Fluid Power Businesses segment.

The Company's intangible assets resulting from business combinations are amortized over their estimated period of benefit and consist of the following:

| September 30, 2011                 | Amount         | Accumulated<br>Amortization | Net Book<br>Value |
|------------------------------------|----------------|-----------------------------|-------------------|
| <b>Finite-Lived Intangibles:</b>   |                |                             |                   |
| Customer relationships             | \$ 78,029      | \$ 24,731                   | \$ 53,298         |
| Trade names                        | 25,796         | 6,084                       | 19,712            |
| Vendor relationships               | 13,999         | 3,887                       | 10,112            |
| Non-competition agreements         | 4,836          | 2,587                       | 2,249             |
| <br>Total Finite-Lived Intangibles | <br>122,660    | <br>37,289                  | <br>85,371        |
| <br>Indefinite-Lived Trade Names   | <br>1,290      |                             | <br>1,290         |
| <br>Total Intangibles              | <br>\$ 123,950 | <br>\$ 37,289               | <br>\$ 86,661     |

  

| June 30, 2011                      | Amount         | Accumulated<br>Amortization | Net Book<br>Value |
|------------------------------------|----------------|-----------------------------|-------------------|
| <b>Finite-Lived Intangibles:</b>   |                |                             |                   |
| Customer relationships             | \$ 78,084      | \$ 23,111                   | \$ 54,973         |
| Trade names                        | 25,944         | 5,666                       | 20,278            |
| Vendor relationships               | 14,211         | 3,696                       | 10,515            |
| Non-competition agreements         | 5,127          | 2,632                       | 2,495             |
| <br>Total Finite-Lived Intangibles | <br>123,366    | <br>35,105                  | <br>88,261        |
| <br>Indefinite-Lived Trade Names   | <br>1,290      |                             | <br>1,290         |
| <br>Total Intangibles              | <br>\$ 124,656 | <br>\$ 35,105               | <br>\$ 89,551     |

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Amounts include the impact of foreign currency translation. Fully amortized amounts are written off.

Estimated future amortization expense by fiscal year (based on the Company's intangible assets as of September 30, 2011) is as follows: \$8,400 for the remainder of 2012, \$10,100 for 2013, \$8,900 for 2014, \$8,200 for 2015, \$7,600 for 2016 and \$7,000 for 2017.

**Table of Contents****APPLIED INDUSTRIAL TECHNOLOGIES, INC. AND SUBSIDIARIES****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

(Amounts in thousands, except per share amounts) (Unaudited)

**3. FAIR VALUE MEASUREMENTS**

Marketable securities measured at fair value at September 30, 2011 and June 30, 2011 totaled \$9,608 and \$10,881. These marketable securities are held in a rabbi trust for a non-qualified deferred compensation plan. The marketable securities are included in other assets on the condensed consolidated balance sheets and their fair values were derived using quoted market prices (Level 1 in the fair value hierarchy).

**4. SHAREHOLDERS' EQUITY****Comprehensive Income (Loss)**

The components of comprehensive income (loss) are as follows:

|                                                                                                           | Three Months Ended<br>September 30, |           |
|-----------------------------------------------------------------------------------------------------------|-------------------------------------|-----------|
|                                                                                                           | 2011                                | 2010      |
| Net income                                                                                                | \$ 26,382                           | \$ 20,755 |
| Other comprehensive income (loss):                                                                        |                                     |           |
| Foreign currency translation adjustment                                                                   | (3,042)                             | (1,797)   |
| Unrealized (loss) gain on investment securities available for sale, net of income tax of \$(82) and \$25  | (140)                               | 45        |
| Reclassification of pension and postemployment expense into income, net of income tax of \$180 and \$135  | 287                                 | 419       |
| Cash flow hedging activity, net of income tax of \$(426) in the quarter ended 9/30/10                     |                                     | (1,030)   |
| Reclassification of interest expense into income, net of income tax of \$116 in the quarter ended 9/30/10 |                                     | 200       |
| Total comprehensive income                                                                                | \$ 23,487                           | \$ 18,592 |

**Antidilutive Common Stock Equivalents**

In the three month periods ended September 30, 2011 and 2010, respectively, stock options and stock appreciation rights related to the acquisition of 30 and 451 shares of common stock were not included in the computation of diluted earnings per share for the periods then ended as they were anti-dilutive.

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(Amounts in thousands, except per share amounts) (Unaudited)

**5. BENEFIT PLANS**

The following table provides summary disclosures of the net periodic postemployment costs recognized for the Company's postemployment benefit plans:

|                                      | Pension Benefits |          | Retiree Health Care Benefits |       |
|--------------------------------------|------------------|----------|------------------------------|-------|
|                                      | 2011             | 2010     | 2011                         | 2010  |
| Three Months Ended September 30,     |                  |          |                              |       |
| Components of net periodic cost:     |                  |          |                              |       |
| Service cost                         | \$ 127           | \$ 115   | \$ 7                         | \$ 10 |
| Interest cost                        | 588              | 565      | 59                           | 59    |
| Expected return on plan assets       | (99)             | (96)     |                              |       |
| Recognized net actuarial loss (gain) | 264              | 362      | (18)                         | (21)  |
| Amortization of prior service cost   | 185              | 177      | 35                           | 35    |
| Net periodic cost                    | \$ 1,065         | \$ 1,123 | \$ 83                        | \$ 83 |

The Company contributed \$171 to its pension benefit plans and \$91 to its retiree health care plans in the three months ended September 30, 2011. Expected contributions for the remainder of fiscal 2012 are \$4,050 for the pension benefit plans and \$150 for retiree health care plans.

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(Amounts in thousands, except per share amounts) (Unaudited)

**6. SEGMENT AND GEOGRAPHIC INFORMATION**

The accounting policies of the Company's reportable segments are the same as those used to prepare the condensed consolidated financial statements. Sales primarily from the Fluid Power Businesses segment to the Service Center Based Distribution segment of \$4,247 and \$4,396, in the three months ended September 30, 2011 and 2010, respectively, have been eliminated in the table below.

Segment Financial Information for the three months ended:

|                                           | Service Center<br>Based<br>Distribution | Fluid<br>Power<br>Businesses | Total      |
|-------------------------------------------|-----------------------------------------|------------------------------|------------|
| <b>September 30, 2011</b>                 |                                         |                              |            |
| Net sales                                 | \$ 463,857                              | \$ 115,717                   | \$ 579,574 |
| Operating income for reportable segments  | 29,394                                  | 11,236                       | 40,630     |
| Assets used in the business               | 681,977                                 | 218,250                      | 900,227    |
| Depreciation and amortization of property | 2,299                                   | 519                          | 2,818      |
| Capital expenditures                      | 6,800                                   | 342                          | 7,142      |
| <b>September 30, 2010</b>                 |                                         |                              |            |
| Net sales                                 | \$ 423,953                              | \$ 103,548                   | \$ 527,501 |
| Operating income for reportable segments  | 26,068                                  | 9,434                        | 35,502     |
| Assets used in the business               | 666,871                                 | 205,838                      | 872,709    |
| Depreciation and amortization of property | 2,177                                   | 536                          | 2,713      |
| Capital expenditures                      | 717                                     | 156                          | 873        |

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(Amounts in thousands, except per share amounts) (Unaudited)

A reconciliation of operating income for reportable segments to the condensed consolidated income before income taxes is as follows:

|                                                           | Three Months Ended<br>September 30, |           |
|-----------------------------------------------------------|-------------------------------------|-----------|
|                                                           | 2011                                | 2010      |
| Operating income for reportable segments                  | \$ 40,630                           | \$ 35,502 |
| Adjustment for:                                           |                                     |           |
| Intangible amortization Service Center Based Distribution | 877                                 | 781       |
| Intangible amortization Fluid Power Businesses            | 1,932                               | 2,006     |
| Corporate and other income, net                           | (5,446)                             | (2,176)   |
| Total operating income                                    | 43,267                              | 34,891    |
| Interest expense, net                                     | 47                                  | 1,124     |
| Other expense (income), net                               | 1,932                               | (343)     |
| Income before income taxes                                | \$ 41,288                           | \$ 34,110 |

The change in corporate and other income, net is due to changes in the levels and amounts of expenses being allocated to the segments. The expenses being allocated include corporate charges for working capital, logistics support and other items.

Net sales are presented in geographic areas based on the location of the company making the sale and are as follows:

|                   | Three Months Ended<br>September 30, |            |
|-------------------|-------------------------------------|------------|
|                   | 2011                                | 2010       |
| Geographic Areas: |                                     |            |
| United States     | \$ 487,428                          | \$ 459,053 |
| Canada            | 73,573                              | 54,321     |
| Mexico            | 18,573                              | 14,127     |
| Total             | \$ 579,574                          | \$ 527,501 |

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**APPLIED INDUSTRIAL TECHNOLOGIES, INC. AND SUBSIDIARIES**

**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

(Amounts in thousands, except per share amounts) (Unaudited)

**7. OTHER EXPENSE (INCOME), NET**

Other expense (income), net consists of the following:

|                                                                                                    | Three Months Ended<br>September 30, |                 |
|----------------------------------------------------------------------------------------------------|-------------------------------------|-----------------|
|                                                                                                    | 2011                                | 2010            |
| Unrealized loss (gain) on assets held in rabbi trust for a nonqualified deferred compensation plan | \$ 1,380                            | \$ (809)        |
| Foreign currency transaction losses                                                                | 510                                 | 117             |
| Loss on cross-currency swap                                                                        |                                     | 207             |
| Other, net                                                                                         | 42                                  | 142             |
| <b>Total other expense (income), net</b>                                                           | <b>\$ 1,932</b>                     | <b>\$ (343)</b> |

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**APPLIED INDUSTRIAL TECHNOLOGIES, INC. AND SUBSIDIARIES**

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

The accompanying condensed consolidated financial statements of the Company have been reviewed by the Company's independent registered public accounting firm, Deloitte & Touche LLP, whose report covering their reviews of the condensed consolidated financial statements follows.

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors and Shareholders of

Applied Industrial Technologies, Inc.

Cleveland, Ohio

We have reviewed the accompanying condensed consolidated balance sheet of Applied Industrial Technologies, Inc. and subsidiaries (the Company) as of September 30, 2011, and the related condensed statements of consolidated income and of consolidated cash flows for the three-month periods ended September 30, 2011 and 2010. These interim financial statements are the responsibility of the Company's management.

We conducted our reviews in accordance with the standards of the Public Company Accounting Oversight Board (United States). A review of interim financial information consists principally of applying analytical procedures and making inquiries of persons responsible for financial and accounting matters. It is substantially less in scope than an audit conducted in accordance with the standards of the Public Company Accounting Oversight Board (United States), the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our reviews, we are not aware of any material modifications that should be made to such condensed consolidated interim financial statements for them to be in conformity with accounting principles generally accepted in the United States of America.

We have previously audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheet of the Company as of June 30, 2011, and the related statements of consolidated income, shareholders' equity, and cash flows for the year then ended (not presented herein); and in our report dated August 17, 2011, we expressed an unqualified opinion on those consolidated financial statements. In our opinion, the information set forth in the accompanying condensed consolidated balance sheet as of June 30, 2011 is fairly stated, in all material respects, in relation to the consolidated balance sheet from which it has been derived.

/s/ Deloitte & Touche LLP

Cleveland, Ohio  
November 2, 2011

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**APPLIED INDUSTRIAL TECHNOLOGIES, INC. AND SUBSIDIARIES**

**ITEM 2: MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

Applied Industrial Technologies (Applied, the Company, We, Us or Our) is one of North America's largest industrial distributors serving M, OEM and Government markets. Applied is an authorized source for a diverse range of products, including bearings, power transmission components, fluid power components and systems, industrial rubber products, linear motion components, tools, safety products, and general maintenance and mill supply products. The Company also provides customized shop services for mechanical, fabricated rubber and fluid power products, as well as services to meet storeroom management and maintenance training needs. We have a long tradition of growth dating back to 1923, the year our business was founded in Cleveland, Ohio. During the first quarter of fiscal 2012, business was conducted in the United States, Canada, Mexico and Puerto Rico from 474 facilities.

The following is Management's Discussion and Analysis of significant factors which have affected our financial condition, results of operations and cash flows during the periods included in the accompanying condensed statements of consolidated income and consolidated cash flows. When reviewing the discussion and analysis set forth below, please note that the majority of SKUs we sell in any given period were not sold in the comparable period of the prior year, resulting in the inability to quantify certain commonly used comparative metrics analyzing sales, such as changes in product mix and volume.

**Overview**

Consolidated net sales for the quarter ended September 30, 2011 increased \$52.1 million or 9.9% compared to the prior year quarter, with acquisitions contributing \$6.7 million and favorable foreign currency translation accounting for \$5.9 million of the increase. Operating margin increased to 7.5% of net sales from 6.6% for the prior year quarter and net income increased \$5.6 million or 27.1% compared to the prior year quarter. Shareholders' equity was \$632.8 million at September 30, 2011. The current ratio was 2.9 to 1 at September 30, 2011 and at June 30, 2011. Since November 30, 2010, we have had no borrowings outstanding under our existing credit facilities.

Applied monitors several economic indices that have been key indicators for industrial economic activity. These include the Manufacturing Capacity Utilization (MCU) index published by the Federal Reserve Board and the Purchasing Managers Index (PMI) published by the Institute for Supply Management (ISM). Historically, our performance correlates well with the MCU, which measures productivity and calculates a ratio of actual manufacturing output versus potential full capacity output. When manufacturing plants are running at a high rate of capacity, they tend to wear out machinery and require replacement parts. Our sales tend to lag the MCU on the upswing by up to six months and move closer in alignment with the declines.

These indices showed continued moderate growth in the industrial economy during the first quarter of fiscal 2012. The MCU for September was 75.1, compared to 74.4 in June of 2011. The ISM PMI was 51.6 in September, versus 55.3 in June of 2011, still above 50, but down from its year-long high of 61.4 in February of 2011. We believe that the U.S. industrial economy has settled into a moderate pace of growth which will continue throughout fiscal 2012.

**Table of Contents****APPLIED INDUSTRIAL TECHNOLOGIES, INC. AND SUBSIDIARIES****ITEM 2: MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

The number of Company associates was 4,686 at September 30, 2011, 4,640 at June 30, 2011, and 4,652 at September 30, 2010. The number of operating facilities totaled 474 at September 30, 2011 and 475 at September 30, 2010.

**Results of Operations****Three Months Ended September 30, 2011 and 2010**

The following table is included to aid in review of Applied's condensed statements of consolidated income. The percent increase (decrease) column is comparative to the same period in the prior year.

|                                        | Three Months Ended September 30,<br>As a Percent of Net Sales |        |            | Percent<br>Increase |
|----------------------------------------|---------------------------------------------------------------|--------|------------|---------------------|
|                                        | 2011                                                          | 2010   | (Decrease) |                     |
| Net Sales                              | 100.0%                                                        | 100.0% | 9.9%       |                     |
| Gross Profit                           | 27.4%                                                         | 27.1%  | 10.9%      |                     |
| Selling, Distribution & Administrative | 19.9%                                                         | 20.5%  | 6.7%       |                     |
| Operating Income                       | 7.5%                                                          | 6.6%   | 24.0%      |                     |
| Net Income                             | 4.6%                                                          | 3.9%   | 27.1%      |                     |

During the quarter ended September 30, 2011, net sales increased \$52.1 million or 9.9% compared to the prior year quarter, with acquisitions accounting for \$6.7 million or 1.3%, and favorable foreign currency translation adding \$5.9 million or 1.1%. There were 64 selling days in both the 2011 and 2010 quarters.

Net sales from our Service Center Based Distribution segment, which is heavily focused on the MRO market, increased \$39.9 million or 9.4% during the quarter from the same period in the prior year, primarily attributed to improvement in the industrial economy. Acquisitions within this segment increased sales by \$6.7 million, or 1.6%.

Net sales from our Fluid Power Businesses segment, which is heavily focused on the OEM market, increased \$12.2 million or 11.8% during the quarter from the same period in the prior year, primarily attributed to improvements in the industrial economy.

Improvements in the industrial economy helped drive sales increases in all of the geographic areas of the Company. Sales in our U.S. operations were up \$28.4 million or 6.2%, with acquisitions accounting for \$2.8 million or 0.6% of the U.S. increase. Sales from our Canadian operations increased \$19.3 million or 35.4%. This increase consists of \$3.9 million from acquisitions and \$4.6 million due to favorable foreign currency translation. Our Mexican operations increased \$4.4 million or 31.5%, with \$1.3 million due to favorable foreign currency translation.

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**APPLIED INDUSTRIAL TECHNOLOGIES, INC. AND SUBSIDIARIES**

**ITEM 2: MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

During the quarter ended September 30, 2011, industrial products and fluid power products accounted for 70.6% and 29.4%, respectively, of net sales as compared to 71.5% and 28.5%, respectively, for the same period in the prior year.

Our gross profit margin for the quarter increased to 27.4% compared to the prior year quarter's 27.1%. The improvement can be largely attributed to increased contribution from our U.S. service center point-of-sale margins, higher margins in our Canadian business, and lower scrap expense.

Selling, distribution and administrative expense (SD&A) consists of associate compensation, benefits and other expenses associated with selling, purchasing, warehousing, supply chain management and providing marketing and distribution of the Company's products, as well as costs associated with a variety of administrative functions such as human resources, information technology, treasury, accounting, legal, and facility related expenses. SD&A was 19.9% of net sales in the quarter ended September 30, 2011 compared to 20.5% in the prior year quarter. On an absolute basis, SD&A increased \$7.2 million or 6.7% compared to the prior year quarter. Incremental expenses associated with the ERP project totaled \$3.8 million and acquisitions added \$2.4 million.

Operating income increased 24.0% to \$43.3 million during the quarter compared to \$34.9 million during the prior year quarter. Operating income as a percentage of sales for the Service Center Based Distribution segment increased to 6.3% in the current year quarter, from 6.1% in the prior year quarter. The Fluid Power Businesses operating margins increased to 9.7% in the current year quarter from 9.1% in the prior year quarter. These increases as compared to the prior year quarter reflect improved operating leverage on the increases in sales.

Interest, net, is down \$1.1 million due to repayment in the first half of fiscal 2011 of all borrowings under our credit facilities.

Other expense was \$1.9 million in the quarter and included \$1.4 million of unrealized losses on investments held by non-qualified deferred compensation trusts.

The effective income tax rate was 36.1% for the quarter ended September 30, 2011 compared to 39.2% for the quarter ended September 30, 2010. Accrual of U.S. income taxes on Canadian subsidiaries' earnings accounted for 2.0% of last year's first quarter effective tax rate. The remaining variance in the effective tax rate is due to a larger portion of pretax income coming from foreign jurisdictions taxed at lower rates, as well as lower effective state tax rates.

As a result of the factors addressed above, net income increased \$5.6 million or 27.1% compared to the prior year quarter. Net income per share was \$0.61 per share for the quarter ended September 30, 2011, compared to \$0.48 in the prior year quarter.

**Table of Contents****APPLIED INDUSTRIAL TECHNOLOGIES, INC. AND SUBSIDIARIES****ITEM 2: MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS****Liquidity and Capital Resources**

Our primary source of capital is cash flow from operations, supplemented as necessary by bank borrowings or other sources of debt. At September 30, 2011 we have no outstanding borrowings, whereas at September 30, 2010, we had \$25.0 million outstanding on private placement borrowings. Management expects that our existing cash, cash equivalents, funds available under the revolving credit facility, cash provided from operations, and the use of operating leases will be sufficient to finance normal working capital needs in each of the countries we operate in, payment of dividends, acquisitions, investments in properties, facilities and equipment, and the purchase of additional Company common stock. Management also believes that additional long-term debt and line of credit financing could be obtained based on the Company's credit standing and financial strength.

The Company's working capital at September 30, 2011 was \$398.3 million, compared to \$404.2 million at June 30, 2011. The current ratio was 2.9 to 1 at September 30, 2011 and at June 30, 2011.

**Net Cash Flows**

The following table is included to aid in review of Applied's condensed statements of consolidated cash flows; all amounts are in thousands.

|                                                         | Three Months Ended<br>September 30, |                    |
|---------------------------------------------------------|-------------------------------------|--------------------|
|                                                         | 2011                                | 2010               |
| Net Cash Provided by (Used in):                         |                                     |                    |
| Operating Activities                                    | \$ 16,401                           | \$ 4,516           |
| Investing Activities                                    | (7,746)                             | (28,529)           |
| Financing Activities                                    | (26,044)                            | (56,671)           |
| Exchange Rate Effect                                    | (485)                               | (500)              |
| <b>(Decrease) Increase in Cash and Cash Equivalents</b> | <b>\$ (17,874)</b>                  | <b>\$ (81,184)</b> |

Net cash provided by operating activities for the three months ended September 30, 2011 was \$16.4 million compared to \$4.5 million provided by operating activities in the same period a year ago. Improved net income generated approximately half of the increase over the prior year with quarterly variability in working capital contributing the rest.

Net cash used in investing activities during the current year was \$7.7 million; \$7.1 million was used for capital expenditures and \$1.2 million for acquisitions. These uses of cash were partially offset by \$0.6 million of cash received for property sales. In the three months ended September 30, 2010, we used \$28.5 million; \$27.7 million was used for acquisitions and \$0.9 million for capital expenditures. The increase in capital expenditures primarily relates to spending on our ERP project.

Net cash used in financing activities was \$26.0 million for the three months ended September 30, 2011. We used \$18.2 million to repurchase 640,000 shares of treasury stock and \$8.1 million to pay dividends. In the prior year quarter, financing activities used \$56.7 million of cash; we

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**APPLIED INDUSTRIAL TECHNOLOGIES, INC. AND SUBSIDIARIES**

ITEM 2: MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
repaid \$50.0 million under our revolving credit facility and paid dividends of \$7.2 million. The increase in the dividend payments relates to our increased dividend rate to \$0.19 per share versus \$0.17 per share in the prior year quarter.

**ERP Project**

In the second quarter of fiscal 2011, Applied commenced its ERP project to transform the Company's technology platforms and enhance its business information and transaction systems for future growth. We expect the total implementation costs related to this project will be in the range of \$70.0 million to \$75.0 million over a three to four year period. In fiscal 2011 project spend totaled \$21.1 million (\$12.5 million capital and \$8.6 million expense). During the current quarter, spending on the project totaled \$9.5 million (\$5.7 million capital and \$3.8 million expense). We expect spending in fiscal year 2012 to reach \$34.0 million to \$37.0 million (\$19.0 million to \$21.0 million capital and \$15.0 million to \$16.0 million expense). The project is nearing the deployment phase for our Canadian operations and we are preparing for U.S. deployment in fiscal 2013 and 2014.

**Share Repurchases**

The Board of Directors has authorized the repurchase of shares of the Company's common stock. These purchases may be made in open market and negotiated transactions, from time to time, depending upon market conditions. We acquired 640,000 shares of treasury stock on the open market in the three months ended September 30, 2011 for \$18.2 million. At September 30, 2011, we had authorization to repurchase an additional 7,600 shares. In October 2011, the Board authorized the Company to repurchase an additional 1.5 million shares of common stock.

**Borrowing Arrangements**

We have a \$150.0 million revolving credit facility with a group of banks expiring in June 2012, which we intend to renew. There are no borrowings outstanding under this facility at September 30, 2011. At September 30, 2011, unused lines under this facility, net of outstanding letters of credit, total \$143.1 million and are available to fund future acquisitions or other capital and operating requirements.

We also have an uncommitted long-term financing shelf facility which expires in February 2013 and enables us to borrow up to \$100.0 million with terms of up to fifteen years. At September 30, 2011, there were no outstanding borrowings under this agreement.

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**APPLIED INDUSTRIAL TECHNOLOGIES, INC. AND SUBSIDIARIES**

**ITEM 2: MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**  
**Cautionary Statement Under Private Securities Litigation Reform Act**

Management's Discussion and Analysis and other sections of this report, including documents incorporated by reference, contain statements that are forward-looking, based on management's current expectations about the future. Forward-looking statements are often identified by qualifiers, such as guidance, expect, believe, plan, intend, will, should, could, would, anticipate, estimate, forecast, may, and de expressions. Similarly, descriptions of objectives, strategies, plans, or goals are also forward-looking statements. These statements may discuss, among other things, expected growth, future sales, future cash flows, future capital expenditures, future performance, and the anticipation and expectations of the Company and its management as to future occurrences and trends. The Company intends that the forward-looking statements be subject to the safe harbors established in the Private Securities Litigation Reform Act of 1995 and by the Securities and Exchange Commission in its rules, regulations and releases.

Readers are cautioned not to place undue reliance on any forward-looking statements. All forward-looking statements are based on current expectations regarding important risk factors, many of which are outside the Company's control. Accordingly, actual results may differ materially from those expressed in the forward-looking statements, and the making of those statements should not be regarded as a representation by the Company or any other person that the results expressed in the statements will be achieved. In addition, the Company assumes no obligation publicly to update or revise any forward-looking statements, whether because of new information or events, or otherwise, except as may be required by law.

Important risk factors include, but are not limited to, the following: risks relating to the operations levels of our customers and the economic factors that affect them; changes in the prices for products and services relative to the cost of providing them; reduction in supplier inventory purchase incentives; loss of key supplier authorizations, lack of product availability, or changes in supplier distribution programs; the cost of products and energy and other operating costs; changes in customer preferences for products and services of the nature and brands sold by us; changes in customer procurement policies and practices; the potential for product shortages if suppliers are unable to fulfill in a timely manner increased demand in the economic recovery; competitive pressures; our reliance on information systems; our ability to implement our ERP system in a timely, cost-effective, and competent manner, and to capture its planned benefits while maintaining an adequate internal control environment; the impact of economic conditions on the collectability of trade receivables; reduced demand for our products in targeted markets due to reasons including consolidation in customer industries and the transfer of manufacturing capacity to foreign countries; our ability to retain and attract qualified sales and customer service personnel; our ability to identify and complete acquisitions, integrate them effectively, and realize their anticipated benefits; the variability and timing of new business opportunities including acquisitions, alliances, customer relationships, and supplier authorizations; the incurrence of debt and contingent liabilities in connection with acquisitions; our ability to access capital markets as needed on reasonable terms; disruption of operations at our headquarters or

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**APPLIED INDUSTRIAL TECHNOLOGIES, INC. AND SUBSIDIARIES**

ITEM 2: MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
distribution centers; risks and uncertainties associated with our foreign operations, including volatile economic conditions, political instability, cultural and legal differences, and currency exchange fluctuations; the potential for goodwill and intangible asset impairment; changes in accounting policies and practices; organizational changes within the Company; the volatility of our stock price and the resulting impact on our consolidated financial statements; risks related to legal proceedings to which we are a party; adverse regulation and legislation, including potential changes in tax regulations (e.g., those affecting the use of the LIFO inventory accounting method and the taxation of foreign-sourced income); and the occurrence of extraordinary events (including prolonged labor disputes, natural events and acts of God, terrorist acts, fires, floods, and accidents). Other factors and unanticipated events could also adversely affect our business, financial condition or results of operations. We discuss certain of these matters more fully in our Annual Report on Form 10-K for the year ended June 30, 2011.

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**APPLIED INDUSTRIAL TECHNOLOGIES, INC. AND SUBSIDIARIES**

**ITEM 3: QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

The Company has evaluated its exposure to various market risk factors, including its primary market risk exposure through the effects of changes in exchange rates. We occasionally utilize derivative instruments as part of our overall financial risk management policy, but do not use derivative instruments for speculative or trading purposes.

For quantitative and qualitative disclosures about market risk, see Item 7A Quantitative and Qualitative Disclosures About Market Risk in our Annual Report on Form 10-K for the year ended June 30, 2011.

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**APPLIED INDUSTRIAL TECHNOLOGIES, INC. AND SUBSIDIARIES**

**ITEM 4: CONTROLS AND PROCEDURES**

The Company's management, under the supervision and with the participation of the Chief Executive Officer (CEO) and Chief Financial Officer (CFO), evaluated the effectiveness of the Company's disclosure controls and procedures, as defined in Exchange Act Rule 13a-15(e), as of the end of the period covered by this report. Based on that evaluation, the CEO and CFO have concluded that the Company's disclosure controls and procedures are effective.

During the first quarter of fiscal 2012, there were no changes in the Company's internal controls or in other factors that materially affected, or are reasonably likely to materially affect, the Company's internal controls over financial reporting.

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### PART II. OTHER INFORMATION

#### ITEM 1. Legal Proceedings.

The Company is a party to pending legal proceedings with respect to various product liability, negligence, and other matters. Although it is not possible to predict the outcome of these proceedings or the range of possible loss, the Company believes, based on circumstances currently known, that the likelihood is remote that the ultimate resolution of any of these proceedings will have, either individually or in the aggregate, a material adverse effect on the Company's consolidated financial position, results of operations, or cash flows.

#### ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds.

Repurchases in the quarter ended September 30, 2011 were as follows:

| Period                                  | (a) Total<br>Number of<br>Shares | (b) Average<br>Price Paid per<br>Share (\$) | (c) Total<br>Number<br>of Shares<br>Purchased as Part<br>of Publicly<br>Announced Plans<br>or Programs | (d) Maximum<br>Number of Shares<br>that May Yet<br>Be<br>Purchased Under<br>the Plans or<br>Programs (1) (2) |
|-----------------------------------------|----------------------------------|---------------------------------------------|--------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| July 1, 2011 to July 31, 2011           | -0-                              | -0-                                         | -0-                                                                                                    | 647,600                                                                                                      |
| August 1, 2011 to August 31, 2011       | 280,000                          | 28.25                                       | 280,000                                                                                                | 367,600                                                                                                      |
| September 1, 2011 to September 30, 2011 | 360,000                          | 28.52                                       | 360,000                                                                                                | 7,600                                                                                                        |
| Total                                   | 640,000                          | 28.40                                       | 640,000                                                                                                | 7,600                                                                                                        |

- (1) On January 23, 2008, the Board of Directors authorized the purchase of up to 1.5 million shares of the Company's common stock. The Company publicly announced the authorization that day. Purchases could be made in the open market or in privately negotiated transactions. On October 25, 2011, after quarter-end, this authorization was superseded by a new authorization adopted by the Board of Directors, to purchase up to an additional 1.5 million shares.
- (2) During the quarter the Company purchased 182 shares in connection with the deferred compensation program and the vesting of stock awards.

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ITEM 6. Exhibits.

| Exhibit No. | Description                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3.1         | Amended and Restated Articles of Incorporation of Applied Industrial Technologies, Inc., as amended on October 25, 2005 (filed as Exhibit 3(a) to the Company's Form 10-Q for the quarter ended December 31, 2005, SEC File No. 1-2299, and incorporated here by reference).                                                                                                                                                         |
| 3.2         | Code of Regulations of Applied Industrial Technologies, Inc., as amended on October 19, 1999 (filed as Exhibit 3(b) to the Company's Form 10-Q for the quarter ended September 30, 1999, SEC File No. 1-2299, and incorporated here by reference).                                                                                                                                                                                   |
| 4.1         | Certificate of Merger of Bearings, Inc. (Ohio) (now named Applied Industrial Technologies, Inc.) and Bearings, Inc. (Delaware) filed with the Ohio Secretary of State on October 18, 1988, including an Agreement and Plan of Reorganization dated September 6, 1988 (filed as Exhibit 4(a) to the Company's Registration Statement on Form S-4 filed May 23, 1997, Registration No. 333-27801, and incorporated here by reference). |
| 4.2         | Private Shelf Agreement dated as of November 27, 1996, between the Company and Prudential Investment Management, Inc. (assignee of The Prudential Insurance Company of America), conformed to show all amendments (filed as Exhibit 4.2 to the Company's Form 10-Q for the Quarter ended March 31, 2010, SEC File No. 1-2299, and incorporated here by reference).                                                                   |
| 4.3         | Credit Agreement dated as of June 3, 2005 among the Company, KeyBank National Association as Agent, and various financial institutions (filed as Exhibit 4.7 to the Company's Form 10-Q dated February 9, 2010, SEC File No. 1-2299, and incorporated here by reference).                                                                                                                                                            |
| 4.4         | First Amendment Agreement dated as of June 6, 2007, among the Company, KeyBank National Association as                                                                                                                                                                                                                                                                                                                               |

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|         |                                                                                                                                                                                                                           |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|         | Agent, and various financial institutions, amending June 3, 2005 Credit Agreement (filed as Exhibit 4 to the Company's Form 8-K dated June 11, 2007, SEC File No. 1-2299, and incorporated here by reference).            |
| 10.1    | Management Incentive Plan General Terms (August 2011 revision) (filed as Exhibit 10.01 to the Company's Form 8-K dated August 12, 2011, SEC File No. 1-2299, and incorporated here by reference).                         |
| 10.2    | Executive Management Incentive Plan General Terms (filed as Exhibit 10.02 to the Company's Form 8-K dated August 12, 2011, SEC File No. 1-2299, and incorporated here by reference).                                      |
| 10.3    | Stock Appreciation Rights Award Terms and Conditions (Officers) (August 2011 revision) (filed as Exhibit 10.03 to the Company's Form 8-K dated August 12, 2011, SEC File No. 1-2299, and incorporated here by reference). |
| 10.4    | Restricted Stock Units Terms and Conditions (filed as Exhibit 10.04 to the Company's Form 8-K dated August 12, 2011, SEC File No. 1-2299, and incorporated here by reference).                                            |
| 10.5    | Performance Shares Terms and Conditions (filed as Exhibit 10.05 to the Company's Form 8-K dated August 12, 2011, SEC File No. 1-2299, and incorporated here by reference).                                                |
| 15      | Independent Registered Public Accounting Firm's Awareness Letter.                                                                                                                                                         |
| 31      | Rule 13a-14(a)/15d-14(a) certifications.                                                                                                                                                                                  |
| 32      | Section 1350 certifications.                                                                                                                                                                                              |
| 101.INS | XBRL Instance Document                                                                                                                                                                                                    |
| 101.SCH | XBRL Taxonomy Extension Schema Document                                                                                                                                                                                   |
| 101.CAL | XBRL Taxonomy Extension Calculation Linkbase Document                                                                                                                                                                     |

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101.DEF XBRL Taxonomy Extension Definition Linkbase Document

101.LAB XBRL Taxonomy Extension Label Linkbase Document

101.PRE XBRL Taxonomy Extension Presentation Linkbase Document

The Company will furnish a copy of any exhibit described above and not contained herein upon payment of a specified reasonable fee which shall be limited to the Company's reasonable expenses in furnishing the exhibit.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

APPLIED INDUSTRIAL TECHNOLOGIES, INC.

(Company)

Date: November 2, 2011

By: /s/ Neil A. Schrimsher  
Neil A. Schrimsher  
Chief Executive Officer

Date: November 2, 2011

By: /s/ Mark O. Eisele  
Mark O. Eisele  
Vice President-Chief Financial Officer & Treasurer

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APPLIED INDUSTRIAL TECHNOLOGIES, INC.

EXHIBIT INDEX

TO FORM 10-Q FOR THE QUARTER ENDED SEPTEMBER 30, 2011

| EXHIBIT NO. | DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
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|      |                                                                                                                                                                                                                                                                                                                       |          |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 4.4  | First Amendment Agreement dated as of June 6, 2007, among the Company, KeyBank National Association as Agent, and various financial institutions, amending June 3, 2005 Credit Agreement (filed as Exhibit 4 to the Company's Form 8-K dated June 11, 2007, SEC File No. 1-2299, and incorporated here by reference). |          |
| 10.1 | Management Incentive Plan General Terms (August 2011 revision) (filed as Exhibit 10.01 to the Company's Form 8-K dated August 12, 2011, SEC File No. 1-2299, and incorporated here by reference).                                                                                                                     |          |
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| 10.5 | Performance Shares Terms and Conditions (filed as Exhibit 10.05 to the Company's Form 8-K dated August 12, 2011, SEC File No. 1-2299, and incorporated here by reference).                                                                                                                                            |          |
| 15   | Independent Registered Public Accounting Firm's Awareness Letter.                                                                                                                                                                                                                                                     | Attached |
| 31   | Rule 13a-14(a)/15d-14(a) certifications.                                                                                                                                                                                                                                                                              | Attached |
| 32   | Section 1350 certifications.                                                                                                                                                                                                                                                                                          | Attached |

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|         |                                                        |
|---------|--------------------------------------------------------|
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