DAVIS ERIKA T Form 4 April 24, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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Filed By

Romeo and Dye's Section 16 Filer

www.section16.net

OMB APPROVAL

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

					me and Tic Iinor, Inc.		Р	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 4800 Cox Rd.	of Repo	orting	ntification I g Person, voluntary)	Number	Mo	Statement for onth/Day/Year 23/03	X O S	_ Director 10% Owner X Officer (give title below) Other (specify below) Senior Vice President, Human			
(Street) Glen Allen, VA 23260							Dat	f Amendment, te of Original onth/Day/Year)	7. ((X P	Check Applical Form filed by erson	One Reporting More than One
(City)	(State)	(Zip)	ſ	fable	e I Non-E) erivati	Dispose	posed of, or Beneficially Owned			
1. Title of Security (Instr. 3)	action Date (Month/ Day/ Year)	2A. Deemed Execution Date, if any (Month/Day/ Year)	3. Trans action ((Instr. 8 Code	Code	4. Securitie (A) or Disp (Instr. 3, 4 Amount	posed of		5. Amount of Securities Beneficially Owned Follow- ing Reported Transactions(s) (Instr. 3 & 4)		ship Form:	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock									10230	D	
Common Stock									221	Ι	DRIP
Common Stock									2384	Ι	ESPP
Common Stock									1766	I	401(k)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

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1. Title of	Convor	2 Trong	2 ^	4	5	Num	har	6. Date Exerc	icoblo	7. Title an	d	9 Drice of	9. Number of	10.	11. Natur
				4.											
Derivative	sion or	action	Deemed	Trans-	of	t		and Expiratio	n	Amount o	t	Derivative	Derivative	Owner-	of Indirec
Security	Exercise	Date	Execution	action	D	erivat	ive	Date		Underlyin	ıg	Security	Securities	ship	Beneficia
	Price of		Date,	Code	Se	ecuriti	es	(Month/Day/		Securities		(Instr. 5)	Beneficially	Form	Ownershi
(Instr. 3)	Derivative	(Month/	if any		A	cquire	ed	Year)		(Instr. 3 &	z 4)		Owned	of Deriv-	(Instr. 4)
	Security	Day/	(Month/	(Instr.	(A	A) or							Following	ative	
	-	Year)	Day/	8)	Di	ispose	ed						Reported	Security:	
			Year)			f (D)							Transaction(s)	Direct	
													(Instr. 4)	(D)	
					(Iı	nstr. 3	8,4						(1115111-1)	or	
					e.	5)								Indirect	
				Code V	_	- í T) T	Deta	Evniro	Title	Amount	4		(I)	
				Code	1	(A) (Expira-	Title	Amount			(Instr. 4)	
									tion		or			(
									Date		Number				
											of				
											Shares				
Stock	\$18.48	04/23/03		Α	12	2500		04/23/04	04/23/10	Common	12500		52300	D	
Option										Stock					

(e.g., puts, calls, warrants, options, convertible securities)

Explanation of Responses:

By: /s/ Erika T. Davis

<u>4/25/03</u> Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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