BERTSCH JEFFREY T

Form 4

Common

Common 12/16/2004

Stock

Stock

December 27, 2004

FORM 4 LINITED	OMB APPROVAL					
Washington, D.C. 20549					3235-0287	
Check this box if no longer		NOTE OF PENELS OF A COMME	NEDGIND OF	Expires:	January 31, 2005	
subject to STATEN Section 16.	MENT OF CHA	NGES IN BENEFICIAL OW SECURITIES	NERSHIP OF	Estimated average burden hours per		
Form 4 or Form 5 Filed put		16(a) of the Constitute Freshore	A -+ -£ 1024	response	•	
obligations	(a) of the Public	16(a) of the Securities Exchang Utility Holding Company Act of Investment Company Act of 194	f 1935 or Section	n		
(Print or Type Responses)						
1. Name and Address of Reporting BERTSCH JEFFREY T	Symbo		5. Relationship of Issuer	Reporting F	Person(s) to	
	FLEX [FLX	STEEL INDUSTRIES INC [S]	(Checl	k all applica	ble)	
(Last) (First) (of Earliest Transaction	_X_ Director 10% OwnerX_ Officer (give title Other (specify			
P. O. BOX 877	12/27	/Day/Year) /2004	below)	below) orporate Ser		
(Street)	6. Individual or Joint/Group Filing(Check					
	rneu(N	Ionth/Day/Year)	Applicable Line) _X_ Form filed by C			
DUBUQUE, IA 52004			Form filed by M Person	iore man One	Reporting	
(City) (State)	(Zip) Ta	ble I - Non-Derivative Securities Acc	quired, Disposed of	, or Benefic	cially Owned	
1.Title of Security (Month/Day/Year) (Instr. 3)	2A. Deemed Execution Date, if any (Month/Day/Year)	Beneficially F Owned D Following o	Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
		(A) or Code V Amount (D) Price	Reported (I Transaction(s) (I (Instr. 3 and 4)	Instr. 4)		
Common Stock 12/16/2004		G V 3,000 D \$ 16.155	250,865 E)		
Common Stock			8,601 I		By Flexsteel Industries	
Common Stock			16,500 I		By Wife	

G V 1,500 A \$

Contingent

Trust

Minor

Bene. Various

Custodian for

111,438 <u>(1)</u> I

I

22,320

16.155

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Common Stock	12/16/2004		G V 1,5	600 A	\$ 16.155	70,500	I	Children Minor Children,l Var.Trust		
Reminder: Rep	oort on a separa	te line for each class o		Persons information	who respo on contair to respond	ond to the co	orm are not form	SEC 1474 (9-02)		
		Table II - Derivativ	re Securities Acquir s, calls, warrants, op				vned			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	(Instr. 3 and 4)		8. P Der Sec (Ins
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Option 12/09/1999	\$ 13.25					(2)	12/09/2009	Common Stock	<u>(2)</u>	
Option 12/09/2002	\$ 15.925					(2)	12/09/2012	Common Stock	<u>(2)</u>	
Option 12/08/2003	\$ 19.21					(2)	11/25/2013	Common Stock	(2)	
Option 12/14/2004	\$ 16.49					(2)	12/14/2014	Common Stock	(2)	
Report	ing Ow	ners	Rolat	ionships						

Reporting Owners 2

Officer

V. P.Corporate Services

Other

Director 10% Owner

X

BERTSCH JEFFREY T

DUBUQUE, IA 52004

P. O. BOX 877

Signatures

Jeffrey T Bertsch 12/27/2004

**Signature of Date
Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Neither this report nor its filing shall be deemed an admission that the reporting person is, for purposes of Section 16 of the A ct or otherwise beneficial owner of these securities.
- (2) No activity for this option

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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