RITE AID CORP Form 11-K June 29, 2009

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 11-K

x ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2008

OR

o TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 1-5742

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Rite Aid Services, L.L.C. 401(k) Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Rite Aid Corporation 30 Hunter Lane Camp Hill, Pennsylvania 17011

RITE AID SERVICES, L.L.C. 401(K) PLAN

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Plan Administrator and Participants of Rite Aid Services, L.L.C. 401(k) Plan Harrisburg, Pennsylvania

We have audited the accompanying statements of net assets available for benefits of the Rite Aid Services, L.L.C. 401(k) Plan (the "Plan") as of December 31, 2008 and 2007, and the related statement of changes in net assets available for benefits for the year ended December 31, 2008. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2008 and 2007, and the changes in net assets available for benefits for the year ended December 31, 2008 in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2008 is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The schedule is the responsibility of the Plan's management. Such schedule has been subjected to the auditing procedures applied in our audit of the basic 2008 financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

/s/ Deloitte & Touche LLP

Philadelphia, Pennsylvania June 26, 2009

RITE AID SERVICES, L.L.C. 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS AS OF DECEMBER 31, 2008 AND 2007

	2008	2007
ASSETS: Participant-directed investments — at fair value	\$ 3,874,878	\$ 5,085,937
Contributions receivable: Employer Employee		247 5,234
Total contributions receivable		5,481
NET ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE	3,874,878	5,091,418
Adjustments from fair value to contract value for fully benefit-responsive investment contracts	10,908	1,315
NET ASSETS AVAILABLE FOR BENEFITS	\$ 3,885,786	\$ 5,092,733
See notes to financial statements.		

RITE AID SERVICES, L.L.C. 401(k) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2008

ADDITIONS:	
Employee contributions	\$ 227,624
Employer contributions	
Investment income	121,451
Total additions	349,075
DEDUCTIONS:	
Net depreciation in fair value of investments	1,303,026
Benefit payments	220,820
Administrative expenses	32,176
Total deductions	1,556,022
DECREASE IN NET ASSETS AVAILABLE FOR BENEFITS	(1,206,947)
NET ASSETS AVAILABLE FOR BENEFITS — Beginning of year	5,092,733
NET ASSETS AVAILABLE FOR BENEFITS — End of year	\$ 3,885,786

See notes to financial statements.

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RITE AID SERVICES, L.L.C. 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008 AND 2007, AND FOR THE YEAR ENDED DECEMBER 31, 2008

1.

PLAN DESCRIPTION

The following brief description of the Rite Aid Services, L.L.C. 401(k) Plan (the "Plan") is provided for general informational purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General — The Plan is a defined contribution plan. An individual account is established for each participant and provides benefits that are based on (a) amounts the participant and Rite Aid Corporation (the "Company" or "Plan Sponsor") contributed to a participant's account, (b) investment earnings (losses), and (c) any forfeitures allocated to the account, less any administrative expenses charged to participant accounts, if any.

T. Rowe Price Trust Company serves as Plan trustee with respect to all assets other than Company stock. GreatBanc Trust Company serves as Plan trustee with respect to Company stock. The Employee Benefits Administration Committee is the plan administrator ("Plan Administrator") and is responsible for the preparation of the Plan's financial statements.

Participation — Each employee who is a member of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 614 becomes eligible to participate in the Plan after attaining age 21 and completing one year of service (a twelve-month period when at least 1,000 hours are credited).

Contributions — Effective January 1, 2008, a participant may elect to contribute up to 70% of the participant's pretax annual compensation as defined in the Plan. Participants age 50 and over may make additional pretax contributions as defined in the Plan. A participant may also contribute, or roll over, amounts representing distributions from another qualified defined benefit or defined contribution plan. Effective June 16, 2001, the Plan Sponsor ceased making contributions to the Plan pursuant to a collective bargaining agreement dated May 27, 2001. Employees continue to contribute as described above.

Investment Options — The Plan provides participants with the option of investing the participant's account balances into various investment options offered by the Plan. The Plan currently offers 18 mutual funds, 5 custom funds, 1 common/collective trust, a stable value fund and Rite Aid Corporation Common Stock.

The Plan's custom funds are custom investment option created specifically for the Plan by Northern Trust Global Advisors, Inc. The custom fund is an unregistered custom account maintained by the trustee. The performance of the custom fund is based on the performance of the underlying mutual funds which are registered in the market.

Payment of Benefits — Upon termination of service due to death, disability, or retirement, a participant may elect to receive a lump-sum amount equal to the value of the participant's vested interest in the participant's account, or installment payments as determined by the Plan Administrator.

Loans — A participant may elect to borrow against the participant's vested balance at a reasonable rate of interest as defined in the Plan document. A participant may borrow up to 50% of the participant's vested balance, with a maximum loan of \$50,000. A participant may only have one loan outstanding at any one time, with the exception that participants may have up to two outstanding loans which were grandfathered at the time the Plan was amended to no

longer allow more than one loan.

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Vesting — A participant is vested immediately in the participant's voluntary contributions, plus actual earnings (losses) thereon. Vesting in the Plan Sponsor's contributions made prior to June 16, 2001, is based on years of service, as defined in the Plan document. A participant becomes fully vested in the Plan Sponsor contributions upon the participant's death, disability or attainment of normal retirement age while employed, or the occurrence of a plan termination. If not vested earlier for one of the foregoing reasons, and not subject to other exceptions described in the Plan document, a participant's account becomes fully vested upon the participant's attainment of five years of service. When a participant withdraws from the Plan prior to becoming fully vested, the non-vested portion of the participant's account is forfeited and credited to a suspense account. The suspense account may be reallocated to participants in the same manner as matching contributions.

Forfeited Accounts — At December 31, 2008 and 2007, forfeited nonvested accounts totaled \$8,129 and \$37,892, respectively. These forfeited amounts may, among other uses, be used to reduce future employer contributions and pay certain administrative expenses. During the year ended December 31, 2008, administrative expenses were paid by forfeited nonvested accounts.

2.

SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting — The accompanying financial statements are prepared on the accrual basis of accounting.

Adoption of new Accounting Guidance — The financial statements reflect the adoption of Financial Accounting Standards Board Staff Position, FSP AAG INV-1 and SOP 94-4-1, Reporting of Fully Benefit-Responsive Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans (the FSP). As required by the FSP, the statements of net assets available for benefits presents investment contracts at fair value as well as an additional line item showing an adjustment of fully benefit responsive contracts from fair value to contract value. The statement of changes in net assets available for benefits is presented on a contract value basis and was not affected by the adoption of the FSP.

Investment Valuation and Income Recognition — The Plan's investments are stated at fair value. Shares of mutual funds are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year end. Custom funds are stated at fair value which is based on the net asset value of participation units held by the Plan at year-end and is calculated based on the shares held in underlying mutual fund investments and the net asset value of those investments. Common stock is valued at quoted market prices.

Common collective trust funds are stated at fair value as determined by the issuer of the common collective trust funds based on the fair market value of the underlying investments.

The stable value fund (SVF) includes two fully benefit-responsive synthetic guaranteed investment contracts (GIC) whose underlying investments are stated at fair value and then adjusted by the issuer to contract value. Fair value of the underlying investments is determined by the issuer of the synthetic GIC based on market prices and a fair value estimate of the wrapper contract. Fair market value of the wrapper is estimated by converting the basis points assigned to the wrap fees into dollars.

Participant loans are valued at the outstanding loan balances which approximates fair value.

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The common collective trust funds and the stable value fund may invest in fixed interest insurance investment contracts, money market funds, corporate and government bonds, mortgage-backed securities, bond funds, and other fixed income securities. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. Contract value represents contributions made to the fund, plus earnings, less participant withdrawals.

Purchases and sales of securities are recorded on a trade-date basis. Realized gain or loss on investment transactions is determined using the first-in, first-out method; investment transactions are recorded at the trade date. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Management fees and operating expenses charged to the Plan for investments in the mutual funds are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

The Plan had 1,883 and 1,073 shares of Company common stock at December 31, 2008 and 2007, respectively.

Valuation of Investment(s) Contracts — The Plan offers the SVF as an investment option. On October 1, 2006, the Plan began to offer the T. Rowe Price SVF with the Prudential SVF blended together as a single investment split fifty percent into each of these underlying investments. These are trust products and are comprised of group annuity insurance products issued by The Prudential Insurance Company of America ("Prudential") and by T. Rowe Price Retirement Plan Services ("T. Rowe Price") and a portfolio of assets owned by the plan or designee. Interest on the SVF is credited daily. T. Rowe Price calculated a blended rate which was credited and compounded on a daily basis. The blended rate is based upon the Prudential and T. Rowe Price rates and the 50%-50% asset split. The SVF is deemed to be fully benefit responsive; therefore, it is presented at contract value, which approximates fair value.

Administrative Expenses — Plan fees and expenses related to account maintenance, transaction and investment fund management are allocated to participant accounts. Under the terms of the Plan document, costs relating to Plan administration may be paid by the Plan Sponsor or paid from Plan forfeitures. For the year ended December 31, 2008, the Plan Sponsor has paid substantially all administrative expenses.

Use of Estimates — The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements and the reported changes to the Plan's net assets available for benefits during the reporting period. Actual results may differ from those estimates and assumptions.

The Plan invests in mutual funds, corporate stocks and the SVF. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

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3.

FAIR VALUE MEASUREMENTS

In accordance with Statement of Financial Accounting Standards No. 157, Fair Value Measurements, the plan classifies its investments into level 1, which refers to securities valued using quoted prices from active markets for identical assets; level 2, which refers to securities not traded on an active market but for which observable market inputs are readily available; and level 3, which refers to securities valued based on significant unobservable inputs. Assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The following table sets forth by level within the fair value hierarchy a summary of the plan's investments measured at fair value on a recurring basis at December 31, 2008.

	Act	oted Prices in ive Markets	(nificant Other	Significant	
		r Identical sets (Level		servable its (Level	Unobservable Inputs (Level	
		1)	P	2)	3)	Total
Rite Aid Common Stock	\$	584				\$ 584
Mutual Funds		1,833,577				1,833,577
Custom Funds		351,562				351,562
Common and Collective Trusts				4,042		4,042
Stable Value Fund				1,434,483		1,434,483
Participant Loans					250,630	250,630
Total	\$	2,185,723	\$	1,438,525	250,630	\$ 3,874,878

The following is a description of the valuation methodologies used for instruments measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy.

Common Stock

The Plan measures its Rite Aid common stock using the stock's quoted price, which is available in an active market. Therefore, this investment is classified within Level 1 of the valuation hierarchy.

Mutual funds

The Plan measures its mutual funds that are exchange-traded using the fund's quoted price, which is in an active market. Therefore, these investments are classified within Level 1 of the valuation hierarchy.

Custom funds

Custom funds are made up of two mutual funds. The plan measures its mutual funds that are exchange-traded using the fund's quoted price. They are traded daily based on observable fair value at a net asset value (NAV) that is recalculated daily. Therefore, these investments are classified within Level 1 of the valuation hierarchy.

Common and Collective Trusts

The T. Rowe Price Bond Index Trust is priced at trust NAV per unit, adjusted for trustee fees accrued daily (as applicable). Investments held by the T. Rowe Price Bond Index Trust are stated at fair value in accordance with FAS 157. Therefore, the Plan classifies common and collective trusts as Level 2 securities in the fair value hierarchy.

Stable value fund

Stable value funds have underlying investments that consist of cash equivalents, collective trust funds, guaranteed investment contracts, and alternative investment contracts. Cash equivalents are short term investment funds that have a maturity of 90 days or less and are valued at cost. The collective trust funds value is derived by their respective NAV. The collective trust funds consist of bonds and asset-backed securities whose value is derived from observable inputs based on the pricing of similar instruments that are publicly traded. Guaranteed investment contracts are valued based on their underlying securities, which consist of bonds whose value is derived from observable inputs including London Interbank Offered Rate (LIBOR) forward interest rate curves. The bonds are valued based on the pricing of similar bonds that are publicly traded. In determining fair value, factors such as the benefit-responsiveness of the investment contracts and the ability of the parties to the investment contracts to perform in accordance with the terms of the contracts; such inputs were not significant to the valuation. Alternative investment contracts are valued based on their underlying securities, which consists of common funds consisting of bonds and asset-backed securities whose value is derived from observable inputs based on their underlying securities, which consists of common funds consisting of bonds and asset-backed securities whose value is derived from observable inputs based on the pricing of similar instruments that are publicly traded. Therefore, the Plan classifies stable value funds as Level 2 securities in the fair value hierarchy.

Participant loans

Participant loans are stated at cost, which approximates fair value.

The following table is a reconciliation of assets measured at fair value on a recurring basis using significant unobservable inputs (Level 3):

For the year ended December 31, 2008	articipant Notes eceivable	Total Fair Value
Beginning Balance	\$ 222,520	\$ 222,520
Total gains or losses (realized/unrealized)		
Purchases, sales, issuances and settlements, net	28,110	28,110
Transfers in and/or out of Level 3		
Ending Balance	\$ 250,630	\$ 250,630

4.

SYNTHETIC GUARANTEED INVESTMENT CONTRACT

The plan provides a self managed stable value investment option to participants that includes a synthetic guaranteed investment contract which simulates the performance of a guaranteed investment contract through an issuer's guarantee of a specific interest rate (the wrapper contract) and a portfolio of financial instruments that are owned by the plan. The synthetic GIC contract includes underlying assets which are held in trust owned by the plan and utilizes a benefit-responsive wrapper contract. A portion of the master trust's Stable Value Fund is issued by The Prudential Insurance Company of America and a portion is managed by T. Rowe Price Associates, Inc. (TRPA). The TRPA portion of the Fund consists of synthetic investment contracts which are selected by TRPA and issued by banks and other financial institutions. TRPA also manages the fixed income instruments underlying the investment contract value. Contract value represents contributions made to the fund, plus earnings, less participant withdrawals. The interest rates are reset quarterly based on market rates of other similar investments, the current yield of the underlying investments and the spread between the market value and contract value. Certain events such as plan termination or a plan merger initiated by the plan sponsor, may limit the ability of the plan to transact at contract value or may allow for the termination of the wrapper contract at less than contract value are probable.

	2008	
Average yields:		
Based on annualized earnings (1)	4.80%	5.05%
Based on interest rate credited to participants (2)	4.25	4.47

- (1)Computed by dividing the annualized one-day actual earnings of the contract on the last day of the plan year by the fair value of the investments on the same date.
- (2)Computed by dividing the annualized one-day earnings credited to participants on the last day of the plan year by the fair value of the investments on the same date.

5.

INVESTMENTS

The following presents investments that represent 5% or more of the Plan's assets:

	2008	2007
Stable Value Fund	\$ 1,434,483	\$ 1,216,849
Dodge & Cox Balanced Fund	315,204	492,983
T. Rowe Price Retirement 2025	294,488	477,908
T. Rowe Price Retirement 2020	293,083	475,558
Participant Loan Fund	250,630	222,520
T. Rowe Price Retirement 2015	227,488	325,665
Vanguard Institutional Index Fund	178,064	281,508
T. Rowe Price Retirement 2030	160,612	311,230
Northern Trust Global Advisors Large-Cap Growth Fund	154,089	268,237
T. Rowe Price Retirement 2010	139,575	278,544

The Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated/(depreciated) in value for the year ended December 31, 2008, as follows:

Investments:	
Rite Aid Corporate Stock	\$ (3,325)
Mutual Funds	(1,099,859)
Custom Funds	(257,459)
Common and Collective Trusts	164
Stable Value Funds	57,453
Net appreciation (depreciation) in fair value of investments	\$ (1,303,026)

TAX STATUS

The Plan obtained its latest determination letter dated July 8, 2003, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. The Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC, including the processes identified for remediation. Therefore, no provision for income taxes has been included in the Plan's financial statements.

7.

6.

PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, participants would become fully vested in their Plan Sponsor contributions.

8.

9.

PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by T. Rowe Price Trust Company, the trustee and custodian of the Plan. The transactions related to such investments qualify as party-in-interest transactions. The Plan has also permitted investment in the common stock of the Plan Sponsor, and therefore these transactions qualify as party-in-interest transactions. The Plan Administrator does not consider Plan Sponsor contributions or benefits paid by the Plan to be party-in-interest transactions.

CONTINGENCY

The Plan Administrator identified operational failures in the Plan, including a failure to make certain deferral contributions. The Plan Administrator submitted a VCP filing with the IRS on December 23, 2008 requesting a compliance statement and approval of the correction method for these operational failures identified in the Plan. The Plan Administrator believes that the processes identified for remediation would not cause the Plan to be disqualified by the IRS, therefore no provision for income taxes has been included in the Plan's financial statements. Penalties, taxes and remedial payments, if any, due to noncompliance will be paid by the Company.

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RECONCILIATION OF FINANCIALS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2008.

Net assets available for benefits per the financial statements at contract value Adjustment from contract value to fair value for fully benefit-responsive investment contracts	\$	3,885,786 (10,908)
Net assets available for benefits per Form 5500, Schedule H, Part I (line L)	\$	3,874,878
For the year ended December 31, 2008, the following is a reconciliation of net investment statements to the Form 5500:	loss p	er the financial
Total contributions	\$	227,624
Total investment income		121,451
Net depreciation in fair value of investments		(1,303,026)
Prior year adjustment from fair value to contract value for fully benefit-responsive investment contracts		1,315
Current year adjustment from fair value to contract value for fully benefit-responsive investment contracts		(10,908)
Total loss per Form 5500, Schedule H, Part II (line 2d)	\$	(963,544)

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10.

SUPPLEMENTAL SCHEDULE

RITE AID SERVICES, L.L.C. 401(k) PLAN

FORM 5500 — SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AS OF DECEMBER 31, 2008

Identity of Issuer, Borrower, Lessor or Similar Party and Description		Number of Shares	At Fair Market Value
Common and collective trust: *T. Rowe Price	Bond Index Trust	155	\$ 4,042
Total common and collective trust			4,042
Mutual Funds:			
*T. Rowe Price	Retirement 2025	37,089	294,488
*T. Rowe Price	Retirement 2020	26,380	293,083
*T. Rowe Price	Retirement 2015	27,408	227,488
*T. Rowe Price	Retirement 2030	14,392	160,612
*T. Rowe Price	Retirement 2010	12,451	139,575
*T. Rowe Price	International Equity Index Fund	5,541	48,430
*T. Rowe Price	Retirement 2035	5,212	40,604
*T. Rowe Price	Retirement 2040	2,358	26,127
*T. Rowe Price	Extended Equity Market Index Fund	1,523	14,419
*T. Rowe Price	Retirement 2005	637	5,500
*T. Rowe Price	Retirement Income Fund	227	2,342
*T. Rowe Price	Retirement 2045	159	1,176
Dodge & Cox	Balanced Fund	6,149	315,204
Vanguard	Instl Index Fund	2,157	178,064
Pimco	Total Return Inst Fund	5,634	57,133
Vanguard	Small-Cap Index Fund	1,438	29,332
Total mutual funds			1,833,577
Custom Funds:			
Northern Trust Global Advisors	Large-Cap Growth Fund	19,704	154,089
Northern Trust Global Advisors	International Equity Fund	5,779	68,599
Northern Trust Global Advisors	Mid-Cap Fund	6,931	65,218
Northern Trust Global Advisors	Small-Cap Fund	3,389	33,961
Northern Trust Global Advisors	Large-Cap Value Fund	3,270	29,695
Total custom funds			351,562
Stable Value Fund Synthetic Guaranteed Investment Contract:			
Prudential and *T. Rowe Price	Stable Value Fund	117,321	1,434,483

Total Stable Value Fund Synthetic Guaranteed Investment Contract				1,434,483
Company Stock Fund: *Rite Aid Corporation	Company Stock Fund	1,883		584
*Participant notes	Loan Fund**			250,630
Total Assets Held at End			\$	3,874,878
* Party-in-interest ** The loans range in interest rates from 5.0% to 9.25% and expire through 2021.				

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SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

RITE AID SERVICES, L.L.C. 401(k) PLAN

By: /s/ Chuck Carlsen Chuck Carlsen, not in his individual capacity, but solely as an authorized signatory for the Employee Benefits Administration Committee

Date: June 29, 2009

EXHIBIT INDEX

ExhibitNumberDescription23.1Consent of Independent Registered Public Accounting Firm