Edgar Filing: RCM TECHNOLOGIES INC - Form 4

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Form 4 December 07	7 2012										
FORN	Л		SECUD	TTIES A		• T T A N		OMMISSION		PPROVAL	
	UNITE	USIAIES		hington,			NGE C	UNINI15510N	OMB Number:	3235-0287	
Check this box										January 31, 2005	
subject to Section 1 Form 4 o	6. SIAIE	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES									
Form 5 obligation may cont <i>See</i> Instru 1(b).	ns Section 1'	7(a) of the 1	Public Ut		ing Com	pany	Act of	e Act of 1934, 7 1935 or Section 0	response n	0.5	
(Print or Type I	Responses)										
KERR ROBERT B Symbol			Symbol					5. Relationship of Reporting Person(s) to Issuer			
	RCM TECHNOLOGIES INC [RCMT]					(Check all applicable)					
(Month/D			-				XDirector10% Owner Officer (give titleOther (specify below)below)				
	MCCLELLAN		12/05/20	J12							
	(Street)			ndment, Dat th/Day/Year)	-			6. Individual or Jo Applicable Line) _X_ Form filed by 0	-	-	
PENNSAU	KEN, NJ 08109	9-4613						Form filed by M Person	Iore than One Re	porting	
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative S	ecuri	ties Acq	uired, Disposed of	f, or Beneficial	ly Owned	
1. Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)2A. Deemed Execution Date, if any (Month/Day/Year)			3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	Form: Direct Indirect (D) or Beneficial Indirect (I) Ownership (Instr. 4) (Instr. 4)			
C				Code V	Amount	(D)	Price	(Instr. 3 and 4)			
Common Stock	12/05/2012			М	10,000	А	\$ 3.95	62,727	D		
Common Stock	12/05/2012			F	6,230 (1)	D	\$ 6.34	56,497	D		
Common Stock	12/05/2012			М	15,000	A	\$ 4.4	71,497	D		
Common Stock	12/05/2012			F	10,410 (1)	D	\$ 6.34	61,087	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	orDeri Secu Acqu or D (D) (Inst	5. Number of 6. Date Exercisable and Expiration Date Securities (Month/Day/Year) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 3.95	12/05/2012		М		10,000	08/05/2005	08/05/2013	Common Stock	10,000
Employee Stock Option (Right to Buy)	\$ 4.4	12/05/2012		М		15,000	06/27/2007	06/27/2015	Common Stock	15,000

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
KERR ROBERT B C/O RCM TECHNOLOGIES INC 2500 MCCLELLAN AVENUE PENNSAUKEN, NJ 08109-4613	Х						
Signatures							
Robert B. Kerr by Kevin D. Miller PoA		12/07/2012					
** Signature of Reporting Person		Date					
Explanation of Responses:							

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The reporting person delivered shares to the Company to pay the exercise price for the option being exercised.

(2) Option received as employment compensation.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.