

WRIGHT JAMES F  
Form 4  
February 07, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
WRIGHT JAMES F

2. Issuer Name and Ticker or Trading Symbol  
TRACTOR SUPPLY CO /DE/ [TSCO]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
200 POWELL PLACE  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
02/04/2012

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Chairman-CEO

BRENTWOOD, TN 37027

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |                            |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|----------------------------|
|                                 |                                      |  | Code                           | V   | Amount  | (A) or (D)   | Price   |                            |
| Common stock                    | 02/04/2012                           |  | M <sup>(2)</sup>               |   | 109,550   | A<br>(2)   | \$ 81.05  |                            |
| Common stock                    | 02/04/2012                           |  | F <sup>(3)</sup>               |   | 38,715  | D<br>(3)   | \$ 81.05  |                            |
| Common stock                    |                                      |  |                                |   |   |  | 2,651   |                            |
| Common stock                    |                                      |  |                                |   |   |  | 15,644  |                            |
| Common stock                    |                                      |  |                                |   |   |  | 8,856   |                            |
|                                 |                                      |  |                                |   |   |  | I   | 2010 Grandchildren's Trust |
|                                 |                                      |  |                                |   |   |  | I   | Trust                      |
|                                 |                                      |  |                                |   |   |  | I   | Stock purchase plan        |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |              |                         |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|-------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title        | Amount Number of Shares |
| Employee stock option                      | \$ 16.34   |                                      |  |                                |   | 10/01/2007   | 10/01/2014  | Common stock | 75,000                  |
| Employee stock option                      | \$ 18.1975   |                                      |  |                                |   | 02/02/2007   | 02/02/2015  | Common stock | 30,000                  |
| Employee stock option                      | \$ 18.1975   |                                      |  |                                |   | 02/02/2008   | 02/02/2015  | Common stock | 24,500                  |
| Employee stock option                      | \$ 18.1975   |                                      |  |                                |   | 02/02/2009   | 02/02/2015  | Common stock | 24,500                  |
| Employee stock option                      | \$ 18.1975   |                                      |  |                                |   | 02/02/2010   | 02/02/2015  | Common stock | 24,500                  |
| Employee stock option                      | \$ 30.635  |                                      |  |                                |   | 02/09/2007   | 02/09/2016  | Common stock | 53,300                  |
| Employee stock option                      | \$ 30.635  |                                      |  |                                |   | 02/09/2008   | 02/09/2016  | Common stock | 53,300                  |
| Employee stock option                      | \$ 30.635  |                                      |  |                                |   | 02/09/2009   | 02/09/2016  | Common stock | 53,300                  |
| Employee stock option                      | \$ 23.0825   |                                      |  |                                |   | 02/07/2008   | 02/07/2017  | Common stock | 39,600                  |
| Employee stock option                      | \$ 23.0825   |                                      |  |                                |   | 02/07/2009   | 02/07/2017  | Common stock | 39,600                  |

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|                        |            |                           |  |                        |                       |            |            |              |                    |
|------------------------|------------|---------------------------|--|------------------------|-----------------------|------------|------------|--------------|--------------------|
| Employee stock option  |            |                           |  |                        |                       |            |            | Common stock |                    |
| Employee stock option  | \$ 23.0825 |                           |  |                        |                       | 02/07/2010 | 02/07/2017 | Common stock | 39,6               |
| Employee stock option  | \$ 19.225  |                           |  |                        |                       | 02/06/2009 | 02/06/2018 | Common stock | 53,5               |
| Employee stock option  | \$ 19.225  |                           |  |                        |                       | 02/06/2010 | 02/06/2018 | Common stock | 53,5               |
| Employee stock option  | \$ 19.225  |                           |  |                        |                       | 02/06/2011 | 02/06/2018 | Common stock | 48,3               |
| Restricted stock units | \$ 19.225  |                           |  |                        |                       | 02/06/2011 | <u>(1)</u> | Common stock | 40,7<br><u>(1)</u> |
| Employee stock option  | \$ 17.1175 |                           |  |                        |                       | 02/04/2010 | 02/04/2019 | Common stock | 82,9               |
| Employee stock option  | \$ 17.1175 |                           |  |                        |                       | 02/04/2011 | 02/04/2019 | Common stock | 82,9               |
| Employee stock option  | \$ 17.1175 |                           |  |                        |                       | 02/04/2012 | 02/04/2019 | Common stock | 82,9               |
| Restricted stock units | \$ 81.05   | 02/04/2012 <sup>(2)</sup> |  | <u>M<sup>(2)</sup></u> | 109,550<br><u>(2)</u> | 02/04/2012 | <u>(1)</u> | Common stock | 109,5              |
| Employee stock option  | \$ 26.2075 |                           |  |                        |                       | 02/03/2011 | 02/03/2020 | Common stock | 55,9               |
| Employee stock option  | \$ 26.2075 |                           |  |                        |                       | 02/03/2012 | 02/03/2020 | Common stock | 55,9               |
| Employee stock option  | \$ 26.2075 |                           |  |                        |                       | 02/03/2013 | 02/03/2020 | Common stock | 55,9               |
| Restricted stock units | \$ 26.2075 |                           |  |                        |                       | 02/03/2013 | <u>(1)</u> | Common stock | 46,8<br><u>(1)</u> |
| Employee stock option  | \$ 51.695  |                           |  |                        |                       | 02/02/2012 | 02/02/2021 | Common stock | 35,2               |
|                        | \$ 51.695  |                           |  |                        |                       | 02/02/2013 | 02/02/2021 |              | 35,2               |

|                             |           |  |            |            |                 |      |
|-----------------------------|-----------|--|------------|------------|-----------------|------|
| Employee<br>stock<br>option |           |  |            |            | Common<br>stock |      |
| Employee<br>stock<br>option | \$ 51.695 |  | 02/02/2014 | 02/02/2021 | Common<br>stock | 35,2 |

## Reporting Owners

| Reporting Owner Name / Address                            | Relationships |           |              |       |
|---|---------------|-----------|--------------|-------|
|   | Director      | 10% Owner | Officer      | Other |
| WRIGHT JAMES F<br>200 POWELL PLACE<br>BRENTWOOD, TN 37027 | X             |           | Chairman-CEO |       |

## Signatures

James F. Wright by: /s/ Kurt D. Barton, as  
Attorney-in-fact

02/07/2012

\*\*Signature of Reporting Person
Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The restricted stock units vest at the end of the third anniversary of the date of grant and will be delivered to reporting person on that date unless a deferral is elected.
- (2) In accordance with the grant agreement, the restricted stock units vest on the third anniversary of the date of grant. This transaction represents the vesting of those units that were awarded and the conversion to shares of common stock as reflected on Table I.
- (3) This transaction represents the number of shares withheld to satisfy tax withholding liabilities incident to the lapse of vesting restrictions on the restricted stock units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.