3M CO Form 3 September 08, 2008

## FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

**SECURITIES** 

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

Common Stock

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement 3M CO [MMM] Meline David W (Month/Day/Year) 09/02/2008 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 3M CENTER (Check all applicable) (Street) 6. Individual or Joint/Group Filing(Check Applicable Line) 10% Owner Director \_X\_ Form filed by One Reporting \_X\_\_ Officer \_Other Person ST PAUL, Â MNÂ 55144-1000 (give title below) (specify below) Form filed by More than One VP CORP CNTRLR & CF Reporting Person ACCTG OFCR (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 1. Title of Security 2. Amount of Securities 3. 4. Nature of Indirect Beneficial (Instr. 4) Beneficially Owned Ownership Ownership (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5)

 $9,379^{(1)}$ 

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

D

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security		4. Conversion or Exercise Price of	5. Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of	Derivative	ive Security:	eurity:
					Security	Direct (D) or Indirect	

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Shares (I) (Instr. 5)

Non-qualified Stock Option (Right to Buy) 09/02/2009 08/31/2018 Common Stock 20,136  $\frac{(2)}{5}$  \$ 71.12 D  $\hat{A}$ 

## **Reporting Owners**

Reporting Owner Name / Address

Director 10% Owner Officer

Other

Meline David W

3M CENTER Â Â Â VP CORP CNTRLR & CF ACCTG OFCR Â
ST PAUL, MNÂ 55144-1000

## **Signatures**

/s/ George Ann Biros, attorney-in-fact for David W.
Meline

09/05/2008

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- As part of the reporting person's compensation, the reporting person was granted a restricted stock unit award of 9,379. The units will vest (1) in annual increments of one-third commencing on 9/2/09 assuming continued employment. Vesting is accelerated upon the termination of employment under certain circumstances.
- (2) As part of the reporting person's compensation, the reporting person was granted 20,136 nonqualified stock options which vest in annual increments of one-third commencing on 9/2/09 assuming continued employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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