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HOCHSCH Form 4 June 07, 201	ILD ROGER C								
FORM	ЛЛ	STATES	SECUI	RITIES /	AND EX	CHANGE	COMMISSIO	ΝT	PPROVAL
Check th if no lon subject t Section Form 4 o Form 5 obligatio may con	MENT OF rsuant to S (a) of the F	Wa CHAN ection 1 Public U	shington NGES IN SECUI (6(a) of th (tility Hol	, D.C. 20 BENEF RITIES ne Securi ding Con	D549 TICIAL OV ties Excha mpany Act	WNERSHIP OF nge Act of 1934, of 1935 or Secti	Number: Expires: Estimated burden hou response.	urs per	
See Instr 1(b). (Print or Type		30(h) (of the Ir	ivestmen	t Compa	ny Act of 1	940		
	Address of Reporting HLD ROGER C		Symbol			r Trading L GROUF	5. Relationship o Issuer (Cho	of Reporting Per eck all applicabl	
(Last) (First) (Middle) 711 HIGH STREET			3. Date of Earliest Transaction (Month/Day/Year) 06/06/2018			X_ Director10% Owner Officer (give title below) Other (specify below)			
(Street) 4. If Amendment, Date Origin Filed(Month/Day/Year)				Applicable Line) _X_Form filed by One Reporting Person					
DES MOIN	NES, IA 50392						Form filed by Person	More than One R	eporting
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deeme Execution I any (Month/Da	Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3,	(A) or of (D)		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Reminder: Rej	port on a separate line	e for each cla	uss of sect	urities bene	Perso inforr requi	ons who res nation cont red to resp	or indirectly. spond to the colle tained in this forn ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Pric
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	Deriva
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Securi

number.

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(Instr. 3)	Price of (Month/Day/Y Derivative Security) (Instr. 8)	nstr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)						(Instr.
			Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	<u>(1)</u>	06/06/2018	А	922.5		(2)	(2)	Common Stock	922.5	\$ 56

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
HOCHSCHILD ROGER C 711 HIGH STREET DES MOINES, IA 50392	Х							
Signatures								
Patrick A. Kirchner, by Power Attorney	of	06/0	7/2018					
**Signature of Reporting Person		Date						

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The units convert to common stock on a one-for-one basis.
- (2) The reported phantom stock units were acquired pursuant to the Principal Deferred Compensation Plan for Non-Employee Directors and will be settled on the reporting person's retirement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.