#### MCCAUGHAN JAMES P

Form 4

August 08, 2017

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** Number:

3235-0287

Expires:

**OMB APPROVAL** 

January 31, 2005

burden hours per

5. Relationship of Reporting Person(s) to

Issuer

Estimated average response... 0.5

if no longer subject to Section 16. Form 4 or Form 5 obligations may continue.

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

PRINCIPAL FINANCIAL GROUP

Symbol

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \*

MCCAUGHAN JAMES P

See Instruction

			INC [P]	FG]	ANCIAI	Z OK	001	(Check all applicable)		
(Last) 711 HIGH S	(First)	(Middle)		f Earliest Tr Day/Year) 017	ansaction			DirectorX_ Officer (give below) President -		Owner or (specify
DES MOIN	(Street) JES, IA 50392		4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Tab	le I - Non-D	erivative S	Securi	ties Acqu	ired, Disposed of	, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Ye:	ar) Execution	med on Date, if Day/Year)	3. Transaction Code (Instr. 8)	4. Securit on(A) or Dis (Instr. 3, 4)	sposed	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	08/04/2017			M(1)	15,148	A	\$ 60.1	210,967 (2)	D	
Common Stock	08/04/2017			S(1)	15,148	D	\$ 66.98 (3)	195,819 (2)	D	
Common Stock	08/04/2017			M <u>(1)</u>	3,889	A	\$ 11.07	199,708 (2)	D	
Common Stock	08/04/2017			S <u>(1)</u>	3,889	D	\$ 66.98 (3)	195,819 (2)	D	
	08/04/2017			$M_{\underline{-1}}^{(1)}$	9,841	A		205,660 (2)	D	

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Common Stock					\$ 22.21		
Common Stock	08/04/2017	S <u>(1)</u>	9,841	D	\$ 66.98 (3)	195,819 (2)	D
Common Stock	08/04/2017	M <u>(1)</u>	12,589	A	\$ 34.26	208,407 (2)	D
Common Stock	08/04/2017	S <u>(1)</u>	12,589	D	\$ 66.98 (3)	195,819 (2)	D
Common Stock	08/04/2017	M <u>(1)</u>	19,350	A	\$ 27.46	215,169 (2)	D
Common Stock	08/04/2017	S <u>(1)</u>	19,350	D	\$ 66.98 (3)	195,819 (2)	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of inDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	rivative Expiration Date curities (Month/Day/Year) quired (A) Disposed of ) str. 3, 4,		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Employee Stock Option (Right to Buy)	\$ 60.1	08/04/2017		M <u>(1)</u>	15,148	02/26/2011	02/26/2018	Common Stock	15,148
Employee Stock Option (Right to Buy)	\$ 11.07	08/04/2017		M <u>(1)</u>	3,889	02/24/2012	02/24/2019	Common Stock	3,889
	\$ 22.21	08/04/2017		$\mathbf{M}_{\underline{(1)}}$	9,841	02/23/2013	02/23/2020		9,841

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Employee Stock Option (Right to Buy)							Common Stock	
Employee Stock Option (Right to Buy)	\$ 34.26	08/04/2017	M <u>(1)</u>	12,589	02/28/2014	02/28/2021	Common Stock	12,589
Employee Stock Option (Right to Buy)	\$ 27.46	08/04/2017	M <u>(1)</u>	19,350	02/27/2015	02/27/2022	Common Stock	19,350

Deletionship

# **Reporting Owners**

Reporting Owner Name / Address	Ketationships					
	Director	10% Owner	Officer	Other		

MCCAUGHAN JAMES P 711 HIGH STREET DES MOINES, IA 50392

President - Global Asset Mgmt.

# **Signatures**

Patrick A. Kirchner, by Power of Attorney 08/08/2017

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on May 5, 2017.
- (2) Includes 10,273 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.

The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$66.63 - \$67.18, inclusive. The reporting person undertakes to provide to Principal Financial Group, Inc., any security holder of Principal

Financial Group, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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