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DRS TECHNOLOGIES INC
Form 10-Q
February 14, 2001

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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended December 31, 2000

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 1-8533

DRS Technologies, Inc.

Delaware
(State or other jurisdiction of
incorporation or organization)

13-2632319
(I.R.S. Employer
Identification No.)

5 Sylvan Way, Parsippany, New Jersey 07054
(973) 898-1500

Indicate by check mark whether the registrant (1) has filed all reports
required to be filed by Section 13 or 15(d) of the Securities and Exchange Act
of 1934 during the preceding 12 months (or for such shorter period that the
registrant was required to file such reports), and (2) has been subject to such
filing requirements for the past 90 days.

Yes

No

As of February 9, 2001, 11,940,046 shares of DRS Technologies, Inc.
Common Stock, \$.01 par value, were outstanding.

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DRS TECHNOLOGIES, INC. AND SUBSIDIARIES

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PART I. FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

DRS TECHNOLOGIES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS

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	(IN THOUSANDS, EXCEPT SHARE)	
	DECEMBER 31, 2000	MARCH

	(UNAUDITED)	
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 8,570	\$
Accounts receivable, net	79,390	
Inventories, net of progress payments	76,857	
Prepaid expenses and other current assets	7,423	
Net current assets of discontinued operations	-	
	-----	-----
Total current assets	172,240	1
	-----	-----
Property, plant and equipment, less accumulated depreciation and amortization of \$37,091 and \$28,033 at December 31, 2000 and March 31, 2000, respectively	34,070	
	-----	-----
Goodwill and related intangible assets, less accumulated amortization of \$19,803 and \$14,821 at December 31, 2000 and March 31, 2000, respectively	119,651	1
	-----	-----
Deferred income taxes and other noncurrent assets	5,164	
	-----	-----
	\$331,125	\$3
	=====	=====
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Current installments of long-term debt	\$ 12,982	\$
Short-term bank debt	-	
Accounts payable	24,544	
Accrued expenses and other current liabilities	94,867	
	-----	-----
Total current liabilities	132,393	1
	-----	-----
Long-term debt, excluding current installments	87,704	
Other noncurrent liabilities	9,653	
	-----	-----
Total liabilities	229,750	2
	-----	-----
Stockholders' equity:		
Preferred Stock, no par value. Authorized 2,000,000 shares; no shares issued at December 31, 2000 and March 31, 2000	-	
Common Stock, \$.01 par value per share		
Authorized 20,000,000 shares; issued 11,624,755 and 9,717,020 shares at December 31, 2000 and March 31, 2000, respectively	116	
Additional paid-in capital	65,778	
Retained earnings	39,663	
Accumulated other comprehensive losses	(1,881)	
Treasury stock, at cost:		
440,939 shares of Common Stock at December 31, 2000 and March 31, 2000	(1,988)	

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Unamortized restricted stock compensation	(313)	
	-----	---
Net stockholders' equity	101,375	
	-----	---
Commitments and contingencies	\$331,125	\$3
	=====	==

See accompanying Notes to Condensed Consolidated Financial Statements.

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DRS TECHNOLOGIES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF EARNINGS

(UNAUDITED)

	(IN THOUSANDS, EXCEPT PER SHARE)		
	THREE MONTHS ENDED DECEMBER 31,		NINE MONTHS ENDED DECEMBER 31,
	2000	1999	2000
	----	----	----
Revenues	\$ 95,935	\$103,570	\$295,100
Costs and expenses	(85,844)	(96,450)	(275,100)
	-----	-----	-----
Operating income	10,091	7,120	20,000
Other income, net	(149)	(242)	(149)
Interest and related expenses	2,618	3,424	7,800
	-----	-----	-----
Earnings from continuing operations before minority interests and income taxes	7,622	3,938	12,051
Minority interests	375	385	1,125
	-----	-----	-----
Earnings from continuing operations before income taxes	7,247	3,553	10,926
Income taxes	3,768	1,433	9,801
	-----	-----	-----
Earnings from continuing operations	3,479	2,120	1,125
Loss from discontinued operations, net of tax benefit of \$149 and \$312	-	(347)	(347)
	-----	-----	-----
Net earnings	\$ 3,479	\$ 1,773	\$ 778
	=====	=====	=====

Earnings per share of common stock

Basic earnings per share:

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Earnings from continuing operations	\$ 0.32	\$ 0.23	\$
Loss from discontinued operations, net of tax ..	-	(0.04)	
Net earnings	\$ 0.32	\$ 0.19	\$
Diluted earnings per share:			
Earnings from continuing operations	\$ 0.28	\$ 0.21	\$
Loss from discontinued operations, net of tax ..	-	(0.03)	
Net earnings	\$ 0.28	\$ 0.18	\$

See accompanying Notes to Condensed Consolidated Financial Statements.

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DRS TECHNOLOGIES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(UNAUDITED)

	(IN THOUSANDS)	
	NINE MONTHS ENDED DECEMBER	
	2000	
Cash flows from operating activities		
Net earnings	\$ 7,616	\$
Adjustments to reconcile net earnings to cash flows from operating activities:		
Net loss from discontinued operations	-	
Depreciation and amortization	12,456	
Other, net	1,311	
Changes in assets and liabilities, net of effects from business combinations:		
Decrease in accounts receivable	4,613	
(Increase) decrease in inventories	(11,406)	
(Increase) decrease in prepaid expenses and other current assets	(356)	
Decrease in accounts payable	(4,739)	
Increase (decrease) in accrued expenses and other current liabilities	10,485	
Increase (decrease) in customer advances	1,813	
Other, net	1,007	
Net cash provided by (used in) operating activities of continuing operations	22,800	
Net cash used in operating activities of discontinued operations	-	
Net cash provided by (used in) operating activities	22,800	
Cash flows from investing activities		

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Capital expenditures	(10,339)	
Payments pursuant to business combinations, net of cash acquired	(6,979)	
Proceeds from sale of discontinued operations	3,525	
Other, net	770	

Net cash used in investing activities of continuing operations	(13,023)	
Net cash used in investing activities of discontinued operations	-	

Net cash used in investing activities	(13,023)	

Cash flows from financing activities		
Net borrowings of short-term debt	-	
Net payments on long-term debt	(14,233)	
Net proceeds from acquisition-related debt	7,000	
Other, net	654	

Net cash (used in) provided by financing activities	(6,579)	

Effect of exchange rates on cash and cash equivalents	1,594	

Net increase (decrease) in cash and cash equivalents	4,792	
Cash and cash equivalents, beginning of period	3,778	

Cash and cash equivalents, end of period	\$ 8,570	\$
	=====	==

See accompanying Notes to Condensed Consolidated Financial Statements.

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DRS TECHNOLOGIES, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED)

1. BASIS OF PRESENTATION

In the opinion of management, the accompanying unaudited Condensed Consolidated Financial Statements of DRS Technologies, Inc. and Subsidiaries (the Company) contain all adjustments (consisting of only normal and recurring adjustments) necessary for the fair presentation of the Company's consolidated financial position as of December 31, 2000, and the results of operations for the three- and nine-month periods and cash flows for the nine-month periods ended December 31, 2000 and 1999. All significant intercompany balances and transactions have been eliminated. The results of operations for the three- and nine-month periods ended December 31, 2000 are not necessarily indicative of the results to be expected for the full year.

On August 31, 2000, the Company completed the sale of its magnetic tape head business units located in St. Croix Falls, Wisconsin and Razlog, Bulgaria

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(see Note 2. Discontinued Operations). Accordingly, the Company has restated its financial statements for the periods ended December 31, 1999 to present the operating results of these business units as discontinued operations.

The Company has reclassified its working capital obligations from short-term debt to long-term debt, excluding current installments, on the December 31, 2000 Condensed Consolidated Balance Sheets to reflect the intent of the borrowings and their maturity date of October 1, 2003. Certain other items in the accompanying notes to the December 31, 1999 Condensed Consolidated Financial Statements have been reclassified to conform to the fiscal 2001 presentation.

Most of the Company's contracts are long-term in nature, spanning multiple years. The Company reviews cost performance and estimates to complete on these contracts at least quarterly and in many cases more frequently. Revisions in profit estimates are reflected in the period in which the facts, which require the revisions, become known. If the estimated cost to complete a contract changes from the previous estimate, the Company will record a cumulative profit adjustment. In the three- and nine-month periods ended December 31, 2000, the Company recorded cumulative profit adjustments of \$5.2 million and \$6.3 million, respectively, on certain long-term contracts. The three- and nine-month periods ended December 31, 1999 include a cumulative profit adjustment of \$2.9 million.

2. DISCONTINUED OPERATIONS

On May 18, 2000, the Company's Board of Directors approved an agreement to sell the Company's magnetic tape head business units located in St. Croix Falls, Wisconsin, and Razlog, Bulgaria, and on August 31, 2000, the Company completed the sale. In fiscal 2000, in anticipation of the sale of the magnetic tape head business units, the Company recorded a \$2.1 million charge, net of tax, on the disposal of these operations. Actual income from discontinued operations for the five months ended August 31, 2000 was \$135,000 greater than estimated at March 31, 2000. Other costs associated with the disposal substantially offset the improvement in operating results and, as such, no adjustment to the loss on disposal of discontinued operations recorded at March 31, 2000 was required.

3. BUSINESS COMBINATIONS

On June 14, 2000, a newly formed subsidiary of the Company acquired the assets of General Atronics Corporation for \$7.5 million in cash and \$4.0 million in stock (approximately 355,000 shares of DRS Common Stock). The Company funded the cash portion of this acquisition through borrowings under its revolving line of credit. Located in Wyndmoor, Pennsylvania, and now operating as DRS Communications Company, LLC (DRS Communications Company), the company designs, develops and manufactures military data link components and systems, high-frequency communication modems, tactical and secure digital telephone components, and radar surveillance systems for U.S. and international militaries. DRS Communications Company is being managed as part of the DRS Flight Safety and Communications Group. The acquisition has been accounted for

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using the purchase method of accounting. The excess of costs over the estimated fair value of identifiable net assets acquired and the appraised value of certain identified intangible assets were approximately \$2.6 million and \$3.3 million, respectively, and are being amortized on a straight-line basis over twenty years and ten years, respectively. In connection with the acquisition, the Company incurred approximately \$369,000 in transaction costs. Purchase price allocation has not yet been finalized, and actual purchase price allocation may differ from that used in these Condensed Consolidated Financial Statements. The results of the acquired business have been included in the Consolidated Financial Statements of the Company since the acquisition date.

In the fourth quarter of fiscal 2000 the Company closed its Longmont, Colorado facility, which was acquired as part of the Company's acquisition of NAI Technologies, Inc. in the fourth quarter of fiscal 1999. Engineering and production performed at this facility were transferred to other DRS locations. Approximately \$1.5 million was recorded in fiscal 2000, as an adjustment to acquisition cost, for costs incurred in connection with closing the facility. The following table reconciles the related liability at March 31, 2000 to the liability as of December 31, 2000:

	LIABILITY AT MARCH 31, 2000	(IN THOUSANDS) UTILIZED FISCAL 2001
	-----	-----
Severance/Employee costs	\$1,195	\$1,195
Estimated lease commitments and related facility costs	215	215
	-----	-----
Total	\$1,410	\$1,410
	=====	=====

4. INVENTORIES

Inventories are summarized as follows:

	DECEMBER 31, 2000	(IN THOUSANDS)
	-----	-----
Work-in-process	\$ 96,303	
Raw material and finished goods	6,804	

	103,107	

Less progress payments	(26,250)	

Total	\$ 76,857	
	=====	

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General and administrative costs included in work-in-process were approximately \$18.6 million and \$12.7 million at December 31, 2000 and March 31, 2000, respectively. General and administrative expenses included in costs and expenses amounted to approximately \$14.0 million and \$18.4 million for the three-month periods ended December 31, 2000 and 1999, respectively, and approximately \$50.7 million and \$49.2 million for the nine-month periods then ended. Included in those amounts are expenditures for internal research and development amounting to approximately \$2.0 million and \$3.1 million for the fiscal quarters ended December 31, 2000 and 1999, respectively, and approximately \$6.1 million and \$6.9 million, respectively, for the nine-month periods then ended.

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DRS TECHNOLOGIES, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED)

5. EARNINGS PER SHARE

The following table presents a reconciliation of the numerators and denominators of basic and diluted earnings per share (EPS):

	(IN THOUSANDS, EXCEPT PER SHARE DATA)		
	THREE MONTHS ENDED DECEMBER 31,		NINE MONTH PERIODS ENDED DECEMBER 31,
	2000	1999	2000
Basic EPS Computation			
Net earnings from continuing operations	\$ 3,479	\$ 2,120	\$ 7,616
Net loss from discontinued operations, net of tax	-	(347)	-
Net earnings	\$ 3,479	\$ 1,773	\$ 7,616
Weighted average common shares outstanding	10,734	9,276	10,030
Basic earnings (losses) per share:			
Net earnings from continuing operations	0.32	\$ 0.23	\$ 0.76
Net loss from discontinued operations, net of tax	-	(0.04)	-
Net earnings	\$ 0.32	\$ 0.19	\$ 0.76
Diluted EPS Computation			
Net earnings from continuing operations	\$ 3,479	\$ 2,120	\$ 7,616
Interest and expenses related to convertible debentures	124	284	560

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Adjusted net earnings from continuing operations	3,603	2,404	8,176
Net loss from discontinued operations, net of tax	-	(347)	-
Adjusted net earnings	\$ 3,603	\$ 2,057	\$ 8,176
Diluted common shares outstanding:			
Weighted average common shares outstanding	10,734	9,276	10,030
Stock options and warrants.....	825	146	604
Convertible debentures	1,140	2,162	1,702
Diluted common shares outstanding	12,699	11,584	12,336
Diluted earnings (losses) per share:			
Net earnings from continuing operations	\$ 0.28	\$ 0.21	\$ 0.66
Net loss from discontinued operations, net of tax	-	(0.03)	-
Net earnings	\$ 0.28	\$ 0.18	\$ 0.66

The Company's 12% Convertible Subordinated Promissory Notes (which were fully liquidated in the second quarter of fiscal 2000) were excluded from the computation of earnings per share for the year to date period ended December 31, 1999 as their inclusion would have been antidilutive.

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DRS TECHNOLOGIES, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED)

6. COMPREHENSIVE EARNINGS

	(IN THOUSANDS)		
	THREE MONTHS ENDED DECEMBER 31,		NINE MONTH DECEMBER
	2000	1999	2000
Comprehensive earnings			
Net earnings	\$3,479	\$1,773	\$7,616
Other comprehensive (losses) earnings:			
Foreign currency translation adjustment	245	106	(1,795)
Comprehensive earnings	\$3,724	\$1,879	\$5,821

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7. RESTRUCTURING CHARGE

During fiscal 2000, the Company recorded restructuring charges totaling approximately \$2.2 million. The Company's restructuring initiatives impacted the Electro-Optical Systems Group (EOSG) and Flight Safety and Communications Group (FSCG) operating segments and DRS Corporate Headquarters. EOSG recorded a restructuring charge of approximately \$831,000 for costs relating primarily to consolidating two facilities into one in Oakland, New Jersey, as of March 31, 2000. FSCG recorded a restructuring charge of approximately \$669,000 and \$143,000 at its DRS Hadland Ltd. ("DRS Hadland") and DRS Precision Echo, Inc. operating units, respectively, for severance and other employee-related costs. The DRS Hadland restructuring charge was recorded in connection with the transition of the day-to-day management of DRS Hadland's operations from EOSG to FSCG in the second half of fiscal 2000. In addition, DRS Corporate Headquarters recorded a restructuring charge of approximately \$560,000 for severance and other employee-related costs. Severance and other employee costs were recorded in connection with the termination of 13 employees. As of March 31, 2000, all terminations had occurred. In the third quarter of fiscal 2001 the Company revised its estimate relating to its facility consolidation efforts in Oakland, New Jersey and recorded a charge of \$525,000. At December 31, 2000, the majority of the Severance/Employee costs liability shown below represents termination benefits to be paid in accordance with contractual terms over the next sixteen months. The following table reconciles the restructuring liability at March 31, 2000 to the restructuring liability as of December 31, 2000:

	LIABILITY AT MARCH 31, 2000	FISCAL 2001 CHARGES	
	-----	-----	-----
Estimated lease commitments and related facility costs	\$ 328	\$525	
Severance/Employee costs	690	--	
	-----	-----	
Total	\$1,018	\$525	
	=====	=====	

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DRS TECHNOLOGIES, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED)

8. OPERATING SEGMENTS

DRS operates in three principal business segments on the basis of products and services offered. Each operating segment is comprised of separate and

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distinct businesses: the Electronic Systems Group (ESG), the Electro-Optical Systems Group (EOSG), and the Flight Safety and Communications Group (FSCG). All other operations are grouped in "Other." Information about the Company's operations in these segments for the fiscal quarters and nine-month periods ended December 31, 2000 and 1999 are as follows:

	ESG	EOSG	FSCG
	-----	-----	-----
(IN THOUSANDS)			
Quarter Ended December 31, 2000			
Total Revenues	\$ 41,912	\$ 36,974	\$ 16,778
Intersegment Revenues	\$ (257)	\$ (19)	\$ (1,773)
External Revenues	\$ 41,655	\$ 36,955	\$ 15,005
Operating income (loss)	\$ 3,869	\$ 7,965	\$ (987)
Identifiable assets	\$ 93,663	\$ 134,076	\$ 81,503
Depreciation and amortization	\$ 911	\$ 1,968	\$ 684
Capital expenditures	\$ 217	\$ 2,657	\$ 81
Quarter Ended December 31, 1999			
Total Revenues	\$ 54,240	\$ 34,403	\$ 13,326
Intersegment Revenues	\$ (99)	\$ (457)	\$ --
External Revenues	\$ 54,141	\$ 33,946	\$ 13,326
Operating income (loss)	\$ 4,617	\$ 3,707	\$ (1,084)
Identifiable assets	\$ 98,641	\$ 134,102	\$ 57,070
Depreciation and amortization	\$ 923	\$ 1,777	\$ 828
Capital expenditures	\$ 348	\$ 516	\$ 66

	ESG	EOSG	FSCG
	-----	-----	-----
(IN THOUSANDS)			
Nine Months Ended December 31, 2000			
Revenues	\$ 129,137	\$ 116,321	\$ 47,196
Intersegment Revenues	\$ (257)	\$ (79)	\$ (1,773)
External Revenues	\$ 128,880	\$ 116,242	\$ 45,423
Operating income	\$ 10,131	\$ 16,917	\$ (731)
Identifiable assets	\$ 93,663	\$ 134,076	\$ 81,503
Depreciation and amortization	\$ 2,701	\$ 5,822	\$ 2,482
Capital expenditures	\$ 1,731	\$ 6,694	\$ 771
Nine Months Ended December 31, 1999			
Revenues	\$ 139,568	\$ 96,349	\$ 36,415
Intersegment Revenues	\$ (192)	\$ (955)	\$ (48)
External Revenues	\$ 139,376	\$ 95,394	\$ 36,367
Operating income (loss)	\$ 10,676	\$ 7,509	\$ 350
Identifiable assets	\$ 98,641	\$ 134,102	\$ 57,070
Depreciation and amortization	\$ 2,630	\$ 5,966	\$ 2,319
Capital expenditures	\$ 1,125	\$ 1,024	\$ 444

DRS TECHNOLOGIES, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED)

9. CASH FLOW INFORMATION

	(IN THOUSANDS)	
	NINE MONTHS ENDED DECEMBER 31,	
	2000	1999
	-----	-----
Cash paid for:		
Income taxes	\$6,472	\$ 6,474
Interest	\$9,648	\$10,197

During the nine-months ended December 31, 2000, holders of approximately \$13.0 million of the Company's 9% Senior Subordinated Convertible Debentures converted their Debentures into approximately 1.5 million shares of the Company's Common Stock. The Company recorded a non-cash charge of approximately \$305,000 to interest expense in the second quarter of fiscal 2001 in connection with certain conversions. On December 20, 2000, the Company called for redemption all of its 9% Senior Subordinated Convertible Debentures, due October 1, 2003. As of December 31, 2000, approximately \$6.2 million of the Debentures were outstanding and classified as Current installments of long-term debt on the condensed consolidated balance sheet. The outstanding Debentures at December 31, 2000 were converted into approximately 696,000 shares of the Company's common stock in January 2001.

In connection with the sale of the magnetic tape head business units, the Company received a \$1.7 million promissory note from the buyer.

10. CONTINGENCIES

The Company is party to various legal actions and claims arising in the ordinary course of its business. In Management's opinion, the Company has adequate legal defenses for each of the actions and claims and believes that their ultimate disposition will not have a material adverse effect on the Company's consolidated financial position or results of operations.

In April and May 1998, subpoenas were issued to the Company by the United States Attorney for the Eastern District of New York seeking documents related to a governmental investigation of certain equipment manufactured by DRS Photronics, Inc. (Photronics). These subpoenas were issued in connection with United States v. Tress, a case involving a product substitution allegation against an employee of Photronics. On June 26, 1998, the complaint against the employee was dismissed without prejudice. Although additional subpoenas were issued to the Company on August 12, 1999 and May 10, 2000, to date, no claim has been made against the Company or Photronics. During the Government's investigation, until October 29, 1999, Photronics was unable to ship certain equipment related to the case,

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resulting in delays in the Company's recognition of revenues. On October 29, 1999, Photronics received authorization to ship its first boresight system since the start of the investigation.

The Company is currently involved in a dispute in arbitration with Spar Aerospace Limited (Spar) with respect to the working capital adjustment, if any, provided for in the purchase agreement between the Company and Spar dated as of September 19, 1997, pursuant to which the Company acquired, through certain of its subsidiaries, certain assets of Spar. The Company is also in a dispute with Raytheon Company (Raytheon) with respect to the working capital adjustment (not to exceed \$7.0 million), if any, provided for in the purchase agreement between the Company and Raytheon dated as of July 28, 1998, pursuant to which the Company acquired, through certain subsidiaries, certain assets of Raytheon.

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DRS TECHNOLOGIES, INC. AND SUBSIDIARIES

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following is Management's Discussion and Analysis of the Consolidated Financial Condition and Results of Continuing operations of DRS Technologies, Inc. and Subsidiaries (hereinafter, the Company or DRS) as of December 31, 2000 and for the three- and nine-month periods ended December 31, 2000 and 1999. This discussion should be read in conjunction with the audited Consolidated Financial Statements and related notes.

The following discussion and analysis contains certain forward-looking statements, within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements in this report are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Persons reading this report are cautioned that risks and uncertainties are inherent to forward-looking statements. Accordingly, the Company's actual results could differ materially from those suggested by such forward-looking statements.

DISCONTINUED OPERATIONS

On May 18, 2000, the Company's Board of Directors approved an agreement to sell the Company's magnetic tape head business units located in St. Croix Falls, Wisconsin, and Razlog, Bulgaria, and on August 31, 2000, the Company completed the sale. The sale of the magnetic tape head business represents a strategic decision by the Company to focus its resources on its core businesses. The Company has restated its financial statements for the three- and nine-month periods ended December 31, 1999 to reflect these business units as discontinued operations.

BUSINESS COMBINATIONS

On June 14, 2000, a newly formed subsidiary of the Company acquired the assets of General Atronics Corporation for \$7.5 million in cash and \$4.0 million in stock (approximately 355,000 shares of DRS Common Stock). The Company funded the cash portion of this acquisition through borrowings under its revolving credit facility. Located in Wyndmoor, Pennsylvania, and now operating as DRS Communications Company, LLC (DRS Communications Company), the company designs, develops and manufactures military data link components and systems,

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high-frequency communication modems, tactical and secure digital telephone components, and radar surveillance systems for U.S. and international militaries. DRS Communications Company is being managed as part of the DRS Flight Safety and Communications Group. The acquisition of DRS Communications Company added approximately \$25.9 million to the Company's backlog as of the acquisition date. The acquisition has been accounted for using the purchase method of accounting. The excess of costs over the estimated fair value of identifiable net assets acquired, and the appraised value of certain identified intangible assets were approximately \$2.6 million and \$3.3 million, respectively, and are being amortized on a straight-line basis over twenty years and ten years, respectively. In connection with the acquisition, the Company incurred approximately \$369,000 in transaction costs. Purchase price allocation has not yet been finalized, and actual purchase price allocation may differ from that used in these Condensed Consolidated Financial Statements. The results of the acquired business have been included in the Consolidated Financial Statements since the acquisition date.

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DRS TECHNOLOGIES, INC. AND SUBSIDIARIES

RESTRUCTURING CHARGE

During fiscal 2000, the Company recorded restructuring charges totaling approximately \$2.2 million. The Company's restructuring initiatives impacted the Electro-Optical Systems Group (EOSG) and Flight Safety and Communications Group (FSCG) operating segments and DRS Corporate Headquarters. EOSG recorded a restructuring charge of approximately \$831,000 for costs relating primarily to consolidating two facilities into one in Oakland, New Jersey, as of March 31, 2000. FSCG recorded a restructuring charge of approximately \$669,000 and \$143,000 at its DRS Hadland Ltd. ("DRS Hadland") and DRS Precision Echo, Inc. operating units, respectively, for severance and other employee-related costs. The DRS Hadland restructuring charge was recorded in connection with the transition of the day-to-day management of DRS Hadland's operations from EOSG to FSCG in the second half of fiscal 2000. In addition, DRS Corporate Headquarters recorded a restructuring charge of approximately \$560,000 for severance and other employee-related costs. Severance and other employee costs were recorded in connection with the termination of 13 employees. As of March 31, 2000, all terminations had occurred. In the third quarter of fiscal 2001 the Company revised its estimate relating to its facility consolidation efforts in Oakland, New Jersey and recorded a charge of \$525,000. At December 31, 2000, the majority of the Severance/Employee costs liability represents approximately 16 months of termination benefits to be paid in accordance with contractual obligations. The following table reconciles the restructuring liability at March 31, 2000 to the restructuring liability as of December 31, 2000:

	LIABILITY AT MARCH 31, 2000	FISCAL 2001 CHARGES
	-----	-----
Estimated lease commitments		
and related facility costs	\$ 328	\$525
Severance/Employee costs	690	--

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Total	----- \$ 1,018 =====	----- \$525 =====
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RESULTS OF OPERATIONS

The Company's operating cycle is long-term and involves various types of production contracts and varying production delivery schedules. Accordingly, results of a particular quarter, or quarter-to-quarter comparisons of recorded revenues and earnings, may not be indicative of future operating results. The following comparative analysis should be viewed in this context.

CONSOLIDATED SUMMARY

Consolidated revenues for the three- and nine-month periods ended December 31, 2000 decreased \$7.6 million and increased \$20.2 million, respectively, as compared with the corresponding prior-year periods. The decrease in revenues in third quarter of fiscal 2001 was due primarily to the timing of shipments of the Company's military display workstation products, a decrease in shipments of certain rugged computers and peripherals in Europe, decreased orders for high-speed cameras and temporarily delayed orders for certain mission data recording systems. The revenue growth in the year-to-date period ended December 31, 2000 was primarily attributable to increased shipments of the Company's second generation ground electro-optical sighting systems and infrared detectors, as well as increases in electro-optical contract manufacturing and engineering services for military display workstations. Operating income increased approximately 42% and 47% for the three- and nine-month periods ended December 31, 2000, respectively, as compared with the same periods in fiscal 2000. The increase in operating income in the third quarter was due to the impact of cumulative profit adjustments on several long-term contracts at the Company's Electro-Optical Systems Group, partially offset by certain charges at other operating segments. Most of the Company's contracts are long-term in nature, spanning multiple years. The Company reviews cost performance and estimates to complete on these contracts at least quarterly and in many cases more frequently. Revisions in profit estimates are reflected in the period in which the facts, which require the revisions, become known. If the estimated cost to complete a contract changes from the previous estimate, the Company will record a cumulative profit adjustment.

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The increase in operating income in the year-to-date period ended December 31, 2000, was substantially attributable to the overall increase in revenues, the net impact of the cumulative profit adjustment and charges, and lower operating expenses at certain operating units. Also favorably impacting revenue and operating income in fiscal 2001 was the inclusion of the operating results of the Company's fiscal 2001 acquisition of DRS Communications Company. See discussion of operating segments below for additional information.

Interest and related expenses decreased approximately \$806,000 and

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\$241,000 for the three- and nine-month periods ended December 31, 2000, respectively, as compared with the corresponding prior-year periods. These decreases were primarily the result of the following: 33% and 13% decreases in average working capital borrowings outstanding during the three- and nine-month periods ended December 31, 2000, as compared with the corresponding prior-year periods; the favorable impact of the conversion of approximately \$13.0 million of the Company's 9% Senior Subordinated Convertible Debentures (the Debentures) into approximately 1.5 million shares of the Company's common stock. Partially offsetting the year-to-date decrease in interest expense is a non-cash charge of approximately \$305,000 relating to the conversion of \$8.7 million of the Debentures during the second quarter of fiscal 2001.

On December 20, 2000, the Company announced its intention to redeem all of its 9% Senior Subordinated Convertible Debentures, due October 1, 2003. As of December 31, 2000, approximately \$6.2 million of the Debentures were outstanding, all of which were converted into approximately 696,000 shares of the Company's common stock in January 2001.

The provision for income taxes for the year-to-date period ended December 31, 2000 reflected an annual estimated effective income tax rate of approximately 52%, versus 40% for fiscal 2000. The increase in the effective tax rate for fiscal 2001 was primarily due to the following: the continued improvement in domestic earnings, which are taxed at higher overall rates in comparison to the Company's foreign tax jurisdictions; losses in the Company's U.K. operations for which the benefit has not been recognized; the effect of non-deductible goodwill and the Company's expectation that certain domestic and foreign tax benefits recognized in fiscal 2000 will not be recurring in fiscal 2001. It is anticipated that the Company's effective tax rate will decline moderately in future years as the Company continues to grow and its U.K. operations return to profitability. Earnings before interest, income taxes, depreciation and amortization (EBITDA) for the three- and nine-month periods ended December 31, 2000 were \$13.8 million and \$37.3 million, respectively, an increase of approximately 25% and 26% over the three- and nine-month periods ended December 31, 1999, respectively.

OPERATING SEGMENTS

DRS operates in three principal business segments on the basis of products and services offered. Each operating segment is comprised of separate and distinct businesses: the Electronic Systems Group (ESG), the Electro-Optical Systems Group (EOSG), and the Flight Safety and Communications Group (FSCG). All other operations are grouped in "Other."

- o ESG is a leading provider of naval computer workstations used to process and display integrated combat information. ESG produces rugged computers and peripherals, surveillance, radar and tracking systems, acoustic signal processing and display equipment, and combat control systems for U.S. and international military organizations. ESG performs field service and depot level repairs for its products, as well as other manufacturers' systems, and also provides systems and software engineering support to the U.S. Navy for the testing of shipboard combat systems. ESG products are used on front-line platforms, including Aegis destroyers and cruisers, aircraft carriers, submarines and surveillance aircraft. ESG's products also are used in the U.S. Army's ongoing battlefield digitization programs. ESG markets directly to various U.S. Government agencies, including the intelligence community, and has teamed with leading corporations, such as General Dynamics and Lockheed Martin.
- o EOSG produces systems and subsystems for infrared night vision and

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targeting products used in some of the U.S. Army's most important battlefield platforms, including the Abrams Main Battle Tank, Bradley Infantry Fighting Vehicle and the HMMWV scout vehicle. EOSG designs, manufactures and

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markets products that allow operators to detect, identify and target objects based upon their infrared signatures, regardless of the ambient light level. This Group is also a leading designer and manufacturer of eye-safe laser range finders and multiple-platform weapons calibration systems for such diverse air platforms as the Apache attack helicopter and AC-130U gunship. EOSG is leveraging its technology base by expanding into related non-defense markets and manufactures electro-optical modules for a commercial device used in corrective laser eye surgery, as well as a digital retinal scanner system.

- o FSCG is a leading manufacturer of deployable flight emergency or "black box" recording equipment. These complete emergency avionics systems combine the functionality of a crash locator beacon with a flight incident recorder for search, recovery and crash analysis. This Group uses advanced commercial technology in the design and manufacture of multi-sensor digital, analog and video data capture and recording products, as well as high-capacity data storage devices for harsh aerospace and defense environments. FSCG also manufactures shipboard communications and infrared laser warning and range finder displays for Canadian and other foreign navies and is a leading manufacturer of ultra high-speed digital imaging systems. FSCG is also the leading supplier of Link 11 Data Terminal Systems for NATO and allied international navies and manufactures and markets ship and ground surveillance radar and infrared imaging systems.
- o Other includes the activities of the parent company, DRS Corporate Headquarters, DRS Ahead Technology, Inc. (DRS Ahead) and certain non-operating subsidiaries of the Company. DRS Ahead produces magnetic head components used in the manufacturing process of computer disk drives, which burnish and verify the quality of disk surfaces. DRS Ahead also services and manufactures video heads used in broadcast television equipment.

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DRS TECHNOLOGIES, INC. AND SUBSIDIARIES

The following tables set forth, by operating segment, revenues, operating income, and operating margin and the percentage increase or decrease of those items as compared with the prior period:

(IN THOUSANDS, EXCEPT FOR PERCENTAGE

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	THREE MONTHS ENDED DECEMBER 31,		THREE MONTHS ENDED PERCENT CHANGES	NINE M DECE
	2000	1999	2000 vs. 1999	2000
ESG				
External revenues	\$41,655	\$54,141	(23.1%)	\$128,880
Operating income	\$ 3,869	\$ 4,617	(16.2%)	\$ 10,131
Operating margin	9.3%	8.5%	8.9%	7.9%
EOSG				
External revenues	\$36,955	\$33,946	8.9%	\$116,242
Operating income	\$ 7,965	\$ 3,707	114.9%	\$ 16,917
Operating margin	21.6%	10.9%	97.4%	14.6%
FSCG				
External revenues	\$15,005	\$13,326	12.6%	\$ 45,423
Operating (loss) income	\$ (987)	\$ (1,084)	8.9%	\$ (731)
Operating margin	(6.6%)	(8.1%)	19.1%	(1.6%)
OTHER				
External revenues	\$ 2,320	\$ 2,157	7.6%	\$ 7,138
Operating loss	\$ (756)	\$ (120)	(530.0%)	\$ (568)
Operating margin	(32.6%)	(5.6%)	(485.7%)	(8.0%)

ESG: ESG's decrease in revenues for the three- and nine-month periods ended December 31, 2000, as compared with the three- and nine-month periods ended December 31, 1999, was due primarily to the timing of shipments of military display workstation products and a decrease in shipments of certain rugged computers and peripherals in the U.K. These decreases were partially offset by increases in revenues from search and navigation radar systems and engineering services for military display workstations. The decreases in operating income and change in operating margin in the quarter and year-to-date periods ended December 31, 2000, as compared to the corresponding prior periods, was driven by the decrease in revenues and change in product mix.

EOSG: For the three- and nine-month periods ended December 31, 2000, revenues increased by approximately \$3.0 million and \$20.8 million, respectively, as compared with the three- and nine-month periods ended December 31, 1999. The increases in revenues were driven by increased shipments of the Group's second generation ground electro-optical sighting systems, infrared detectors and boresighting systems, as well as increases in electro-optical contract manufacturing. Operating income for the three- and nine-month periods ended December 31, 2000 increased \$4.3 million and \$9.4 million, respectively, as compared with the corresponding prior-year periods. These increases reflected the favorable impact of \$5.2 million and \$6.3 million cumulative profit

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adjustments for the three- and nine-month periods ended December 31, 2000, respectively. Partially offsetting these net increases in operating income were fiscal 2001 second- and third-quarter charges of approximately \$880,000 for revisions to "Estimates to Complete" on other long-term production programs and \$525,000 for additional expenses expected to be incurred in connection with a facility that vacated during fiscal 2000, respectively. Operating income for the three- and nine-month periods ended December 31, 1999 also included a cumulative profit adjustment of \$2.9 million. Operating income also was impacted favorably in fiscal 2001 by increases in revenues, as discussed above, as well as the fact that fiscal 2000 operating income for the three- and nine-month periods

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DRS TECHNOLOGIES, INC. AND SUBSIDIARIES

ended December 31, 1999 reflects charges of \$830,000 and \$1.3 million, respectively, for certain product warranty reserves and additional development costs for a commercial product line.

FSCG: Revenues increased \$1.7 million and \$9.1 million for the three- and nine-month periods ended December 31, 2000, respectively, as compared with the corresponding prior-year periods. The increases in revenues were primarily attributed to the acquisition of General Atronics Corporation (now operating as DRS Communications Company) in the latter part of the first quarter of fiscal 2001, as well as continued growth in the Group's contract manufacturing and shipboard communications businesses. These increases were partially offset by decreased orders for the Group's high-speed cameras and temporarily delayed orders for certain mission data recording systems. In the three- and nine-month periods ended December 31, 2000, DRS Communications Company contributed to the FSCG operating segment approximately \$5.1 million and \$13.4 million in revenues, respectively. Operating income increased approximately \$97,000 and decreased \$1.1 million in the three- and nine-month periods ended December 31, 2000, respectively. DRS Communications Company contributed approximately \$322,000 and \$1.0 million of operating income to the Group in the three- and nine-month periods ended December 31, 2000, respectively. Exclusive of the contributions of DRS Communications Company, the Group's operating income decreased by \$225,000 and \$2.1 million for the three- and nine-month periods ended December 31, 2000, respectively. The decreases in operating income were primarily attributable to several factors; a third quarter charge of \$500,000 for additional costs expected to be incurred in connection with the completion of the development of a new mission data recording system for the U.S. Navy, less favorable absorption of fixed operating expenses associated with lower production volumes for certain mission data recording systems and high-speed cameras, and lower overall profit margins in the Group's contract manufacturing business. Management is currently evaluating alternatives aimed at reducing the Group's overall operating expenses. The Group also recorded a \$1.1 million charge in the third quarter of fiscal 2001 for estimated excess inventories associated with a specific product line which the anticipated future sales are less than previously estimated.

Other: The increase in revenues for the three- and nine-month periods ended December 31, 2000, as compared with the corresponding prior periods, was primarily due to increased shipments of components used to manufacture disk drive media. This revenue growth resulted from the improvement in the computer disk drive marketplace and improved marketing of DRS Ahead's products and services. The increase in the operating loss for the three-months ended December 31, 2000, as compared with the corresponding prior-year period, was mainly the result of a \$500,000 charge recorded in the third quarter of fiscal 2001 for a potential loss associated with a note receivable. The improvement in the operating loss for the year-to-date period ended December 31, 2000, as compared

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with the prior-year period, is primarily attributable to the increase in revenues and the allocation of certain costs to the operating units, which had previously been recorded at DRS Corporate. These favorable impacts to operating income were partially offset by the fiscal 2001 third quarter charge discussed above.

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FINANCIAL CONDITION AND LIQUIDITY

CASH AND CASH FLOW

The following table provides cash flow data for the Company for the nine-month periods ended December 31, 2000 and December 31, 1999:

	(IN THOUSANDS)	
	NINE MONTHS ENDED DECEMBER 31,	
	2000	1999
	-----	-----
Net cash provided by (used in) operating activities ...	\$ 22,800	\$ (9,773)
Net cash used in investing activities	\$ (13,023)	\$ (12,161)
Net cash (used in) provided by financing activities ...	\$ (6,579)	\$ 15,145

Operating cash flow for the nine-months ended December 31, 2000 improved by approximately \$32.6 million as compared with the corresponding prior-year period. This improvement primarily results from increased earnings (net of adjustments for non-cash items), increases in certain liabilities and increased advanced payments from customers.

Net cash used in investing activities for the nine-month period ended December 31, 2000 included approximately \$7.0 million relating to the acquisition of General Atronics Corporation and \$10.3 million for capital expenditures. A \$3.5 million payment received in connection with the sale of the Company's magnetic tape head business units reduced the net cash outflows from investing activities.

During the nine-months ended December 31, 2000, the Company paid \$6.5 million in principal payments against its two term loans with Mellon Bank. The Company also has an \$80 million (subject to a borrowing base calculation) revolving line of credit with Mellon Bank, N.A., as agent (Mellon Bank), maturing on October 20, 2003 (Line of Credit). During the nine-month period ended December 31, 2000, the Company borrowed approximately \$40.6 million under the Line of Credit and repaid approximately \$39.8 million. Of the total \$40.6 million borrowed, approximately \$7.0 million was used to acquire the net assets of General Atronics Corporation in the latter part of the first quarter of fiscal 2001, with the balance used to meet temporary working capital requirements. As of December 31, 2000, the

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Company re-classified its entire Line of Credit borrowings as Long-term debt, excluding current installments to reflect the intent of the borrowings and their maturity date of October 1, 2003. Other than cash flows from operations, the Line of Credit is the Company's primary source of liquidity. As of December 31, 2000, the Company had approximately \$42.8 million available under the Line of Credit, after satisfaction of its borrowing base requirement.

During the nine-months ended December 31, 2000, holders of approximately \$13.0 million of the Company's 9% Senior Subordinated Convertible Debentures elected to convert their Debentures into approximately 1.5 million shares of the Company's Common Stock. As of December 31, 2000, approximately \$6.2 million of the Debentures were outstanding, all of which were converted into approximately 696,000 shares of the Company's common stock in January 2001.

The Company actively seeks to finance its business in a manner that preserves financial flexibility, while minimizing borrowing costs to the extent practicable. Management continually reviews the changing financial, market and economic conditions to manage the types, amounts and maturities of the Corporation's indebtedness. Cash and cash equivalents, internally generated cash flow from operations and other available financing resources are expected to be sufficient to meet anticipated operating, capital expenditure and debt service requirements during the next twelve months and the foreseeable future.

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The Company's total debt to trailing twelve-month EBITDA improved to 2.0x at December 31, 2000, from 3.3x at December 31, 1999. The improvement in fiscal 2001 was driven by increased earnings as well as a \$33.8 million reduction in total debt over the last twelve months.

BACKLOG

Backlog at December 31, 2000 was approximately \$458.7 million as compared with \$388.1 million at March 31, 2000. The Company booked approximately \$348.0 million in new orders in the first nine months of fiscal 2001.

RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS

In September 1998, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 133, "Accounting for Derivative Instruments and Hedging Activities" (SFAS 133), which establishes accounting and reporting standards for derivative instruments including certain derivative instruments embedded in other contracts and for hedging activities. SFAS 133 requires that an entity recognize all derivatives as either assets or liabilities in the statement of financial position and measure those instruments at fair value. SFAS 133 is effective for the Company for its fiscal year beginning April 1, 2001. The Company is in the process of evaluating the potential impact of adopting SFAS 133. Based on the Company's current use of derivatives, management does not expect the adoption to have a material impact on the Company's results of operations or financial position.

In December 1999, the Securities and Exchange Commission staff released Staff Accounting Bulletin No.101, "Revenue Recognition in Financial Statements" (SAB 101) which provides guidance on the recognition, presentation and disclosure of revenue in financial statements. DRS is required to adopt SAB 101 in the fourth quarter of fiscal 2001. The Company does not believe that adoption of this SAB

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will have a material impact on its results of operations or financial position.

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ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

In the normal course of business, the Company is exposed to market risks relating to fluctuations in interest rates and foreign currency exchange risk. The Company does not enter into derivatives or other financial instruments for trading or speculative purposes.

INTEREST RATE RISK

As the Company seeks debt financing to maintain its ongoing operations and sustain its growth, it is exposed to interest rate risk. Borrowings under the Company's \$160 million secured credit facility with Mellon Bank, N.A., as agent, are sensitive to changes in interest rates, as such borrowings bear interest at variable rates. In January 1998 and January 1999, the Company entered into interest rate collar agreements (the Collar Agreements) to limit the impact of interest rate fluctuations on cash flow and interest expense. A summary of the interest rate collar agreements in place as of December 31, 2000 and March 31, 2000 follows:

DRS TECHNOLOGIES, INC. AND SUBSIDIARIES

EFFECTIVE DATE	EXPIRATION DATE	(IN THOUSANDS) NOTIONAL AMOUNT		VARIATION
		DECEMBER 31, 2000	MARCH 31, 2000	
April 8, 1998	January 8, 2001	\$ 6,200	\$ 6,200	C
April 26, 1999	January 26, 2002	\$20,000	\$20,000	L

* - Canadian Bankers Acceptance Rate

** - London Interbank Offered Rate

The variable interest rates established under the Collar Agreements for the Company's LIBOR and Canadian Bankers Acceptance Rate-based collars as of December 31, 2000 were 6.76% and 5.84%, respectively.

In January 2001 the Company entered into new interest rate collar agreements with a total notional value of \$20.0 million.

FOREIGN CURRENCY EXCHANGE RISK

DRS operates and conducts business in foreign countries and as a result is exposed to fluctuations in foreign currency exchange rates. More specifically, our net equity is impacted by the conversion of the net assets of foreign subsidiaries for which the functional currency is not the U.S. Dollar for U.S. reporting purposes. The Company believes that its exposure to foreign currency exchange risk related to its foreign operations is not material to the Company's

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results of operations, cash flows or financial position. The Company, at present, does not hedge this risk, but continues to evaluate such foreign currency translation risk exposure.

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DRS TECHNOLOGIES, INC. AND SUBSIDIARIES

PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

The Company is party to various legal actions and claims arising in the ordinary course of its business. In Management's opinion, the Company has adequate legal defenses for each of the actions and claims and believes that their ultimate disposition will not have a material adverse effect on the Company's consolidated financial position or results of operations.

In April and May 1998, subpoenas were issued to the Company by the United States Attorney for the Eastern District of New York seeking documents related to a governmental investigation of certain equipment manufactured by DRS Photronics, Inc. (Photronics). These subpoenas were issued in connection with United States v. Tress, a case involving a product substitution allegation against an employee of Photronics. On June 26, 1998, the complaint against the employee was dismissed without prejudice. Although additional subpoenas were issued to the Company on August 12, 1999 and May 10, 2000, to date, no claim has been made against the Company or Photronics. During the Government's investigation, until October 29, 1999, Photronics was unable to ship certain equipment related to the case, resulting in delays in the Company's recognition of revenues. On October 29, 1999, Photronics received authorization to ship its first boresight system since the start of the investigation

The Company is currently involved in a dispute in arbitration with Spar Aerospace Limited (Spar) with respect to the working capital adjustment, if any, provided for in the purchase agreement between the Company and Spar dated as of September 19, 1997, pursuant to which the Company acquired, through certain of its subsidiaries, certain assets of Spar. The Company is also in a dispute with Raytheon Company (Raytheon) with respect to the working capital adjustment (not to exceed \$7.0 million), if any, provided for in the purchase agreement between the Company and Raytheon dated as of July 28, 1998, pursuant to which the Company acquired, through certain subsidiaries, certain assets of Raytheon.

ITEM 6. EXHIBITS AND REPORTS ON FORM 8-K

- (a) Exhibits
 - 27. Financial Data Schedule
- (b) Reports on Form 8-K
 - None

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DRS TECHNOLOGIES, INC. AND SUBSIDIARIES

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

DRS TECHNOLOGIES, INC.
Registrant

Date: February 13, 2001

/s/ RICHARD A. SCHNEIDER

Richard A. Schneider
Executive Vice President, Chief Financial
Officer and Treasurer