HEARTLAND FINANCIAL USA INC

Form 4 March 14, 2017

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

OMB APPROVAL

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005
Estimated average

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

Symbol

response... 0.5

burden hours per

5. Relationship of Reporting Person(s) to

Issuer

0

D

1(b).

(Print or Type Responses)

FULLER LYNN B

Common

Stock

1. Name and Address of Reporting Person *

			HEARTLAND FINANCIAL USA INC [HTLF]					(Check all applicable)		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/11/2017					_X_ Director 10% Owner X Officer (give title Other (specify below)		
1376 CLIVI								C	Chairman & CE	0
	(Street)			endment, Da	_	al		6. Individual or Joint/Group Filing(Check		
			Filed(Moi	nth/Day/Yea	r)			Applicable Line) _X_ Form filed by One Reporting Person		
DUBUQUE	E, IA 52001							Form filed by More than One Reporting Person		
(City)	(State)	(Zip)	Tabl	le I - Non-I	Derivative	Secui	rities Ac	equired, Disposed	of, or Benefic	ially Owned
1.Title of Security	2. Transaction Day/Yea			3.	4. Securi	ties A	cquired	5. Amount of Securities	6. Ownership	7. Nature of Indirect
(Instr. 3) any			Code (D)				5)	Beneficially Owned	Form: Direct (D) or	
		(William)	Day/Year)	ar) (Instr. 8) (Instr. 3, 4 and 5)				Following	Ownership (Instr. 4)	
				Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	
Common Stock						, ,		584,467	I	As Trustee (1)
Common Stock	03/11/2017			M	1,733	A	\$ 50.2	586,200	I	As Trustee (1)
Common Stock								301,616	I	Family LLLP (2)
Common Stock								5,000	I	Spouses Trust (3)

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Common Stock Reminder: Report on a separate line for each class of securities benefic	123,078 lially owned directly or indirectly.	r L	As Trustee (5)		
Common Stock	12,188	[HTLF Retirement Plan (4)		

 $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (\emph{e.g.}, puts, calls, warrants, options, convertible securities) \\ \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Nur Securi Acquir (A) or Dispos (D) (Instr. and 5)	rivative ties red sed of 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
2017 Time-Based Restricted Stock	<u>(6)</u>						<u>(7)</u>	<u>(7)</u>	Common Stock	3,455
2017 Performance Based Restricted Stock (3-year performance)	<u>(6)</u>						<u>(8)</u>	(8)	Common Stock	1,727
2017 Performance Based Restricted Stock (1-year performance)	<u>(6)</u>						<u>(9)</u>	<u>(9)</u>	Common Stock	3,455
2016 Time-Based Restricted Stock	<u>(6)</u>						(10)	<u>(10)</u>	Common Stock	3,173

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2016 Performance Based Restricted Stock (3-year performance)	<u>(6)</u>				<u>(11)</u>	(11)	Common Stock	2,524
2016 Performance Based Restricted Stock (1-year performance)	(6)				(12)	(12)	Common Stock	5,300
2015 Time-Based Restricted Stock	<u>(6)</u>				(13)	(13)	Common Stock	5,000
2015 Performance Based Restricted Stock	<u>(6)</u>				<u>(14)</u>	(14)	Common Stock	3,500
2014 Time-Based Restricted Stock	<u>(6)</u>				(15)	(15)	Common Stock	5,200
2014 Time-Based Restricted Stock	<u>(6)</u>	03/11/2017	F	1,733	(15)	<u>(15)</u>	Common Stock	3,467
2013 Time-Based Restricted Stock	<u>(6)</u>				(16)	(16)	Common Stock	1,925

Reporting Owners

Reporting Owner Name / Address	Relationships						
.r. g	Director	10% Owner	Officer	Other			
FULLER LYNN B 1398 CENTRAL AVE. DUBUQUE, IA 52001	X		Chairman & CEO				

Signatures

/s/ Lynn B. 03/13/2017 Fuller

Reporting Owners 3

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares are held by Lynn B. Fuller Trust Under Agreement dated 5-7-96, Lynn B. Fuller Trustee
- (2) These shares are held by LBF Heartland Partnership LLLC Lynn B Fuller is the General Partner. Wife and two (2) adult sons are Limited Partners.
- (3) These shares are held by Cynthia A Fuller Declaration of Trust under agreement dated 7/2/2015, Cynthia A Fuller, Trustee
- (4) Represents shares allocated to the reporting person's account under the Heartland Financial USA, Inc. Retirement Plan as a result of the Pension Plan Protectin Act of 2006.
- (5) These shares held by Emma O. Fuller Trust dated 9-3-85 Dubuque Bank & Trust, Lynn B Fuller, Trustee
- (6) Each restricted stock unit represents a contingent right to receive one share of Issuer's common stock.
- (7) Of these restricted stock units, 1/3 vest in 01-2018, 1/3 vest in 01-2019 and 1/3 vest in 01-2020.
- (8) These restricted stock units vest in 2020 if certain performance measures are achieved by the Issuer.
- (9) These restricted stock units vest on 1-19-2020 if certain performance measures are achieved by the Issuer.
- (10) Of these restricted stock units, 1/3 vest on 1-19-2017, 1/3 vest on 1-19-2018, and 1/3 vest on 1-19-2019.
- (11) These restricted stock units vest in 2019 if certain performance measures are achieved by the Issuer.
- (12) These restricted stock units vest on 1-19-2019 if certain performance measures are achieved by the Issuer.
- (13) Of these restricted stock units, 1/3 vest on 1-20-2018, 1/3 vest on 1-20-2019, and 1/3 vest on 1-20-2020.
- (14) These restricted stock units vest on 1-18-2018 if certain performance measures are achieved by the Issuer.
- (15) Of these restricted stock units, 1/3 vest on 3-11-2017, 1/3 vest on 3-11-2018, and 1/3 vest on 3-11-2019.
- (16) Of these restricted stock units, 1/3 vest on 1-22-2016, 1/3 vest on 1-22-2017, and 1/3 vest on 1-22-2018.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 4