WEYERS LARRY L

Form 4

February 17, 2010

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

OMB APPROVAL

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005
Estimated average

0.5

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

response...

burden hours per

1(b).

Common

Common

Common

Common

Common

Stock

Stock

Stock

Stock

Stock

02/12/2010

02/12/2010

02/12/2010

02/12/2010

(Print or Type Responses)

1. Name and A	Address of Reporting LARRY L	Person *	Symbol	RYS EN	d Ticker or ERGY G		C	5. Relationship of Issuer (Chec	Reporting Pers	`,
(Last)	(First) (PRANDOLPH DR	Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/12/2010				_X_ Director _X_ Officer (give below)	e titleOthe		
130 L/131	KANDOLI II DK	.1 V L	02/12/20	<i>J</i> 10				Exec	utive Chairman	L
	(Street)		4. If Ame	ndment, D	ate Origina	1		6. Individual or Jo	oint/Group Filin	g(Check
CHICAGO	. п. сосот		Filed(Mor	th/Day/Yea	r)			Applicable Line) _X_ Form filed by O Form filed by M	One Reporting Per More than One Re	
CHICAGO	, IL 60601							Person		
(City)	(State)	(Zip)	Tabl	e I - Non-l	Derivative	Securi	ties Acq	uired, Disposed of	f, or Beneficial	ly Owned
1.Title of	2. Transaction Date	e 2A. Deer	med	3.	4. Securi	ties Ac	quired	5. Amount of	6. Ownership	7. Nature of
Security	(Month/Day/Year)	Executio	n Date, if		on(A) or D	•		Securities	Form: Direct	
(Instr. 3)		any		Code	(Instr. 3,	4 and 5	5)	Beneficially	(D) or	Beneficial
		(Month/I	Day/Year)	(Instr. 8)				Owned	Indirect (I)	Ownership
								Following Reported	(Instr. 4)	(Instr. 4)
						(A)		Transaction(s)		
						or		(Instr. 3 and 4)		
				Code V	Amount	(D)	Price	,		

M

F

M

F

4,117

1,409

2,652

907

D

D

17,795.601

16,386.601

19,038.601

18,131.601

2,343.8193

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(1)

41.16

41.16

41.16

41.16

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D

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1

By ESOP

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	Fransaction Derivative Expiration Date Code Securities (Month/Day/Year)		7. Title and Am Underlying Sec (Instr. 3 and 4)		
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title Nu Sha
Restricted Stock Units 2008	<u>(2)</u>	02/12/2010		M		4,117	(3)	<u>(3)</u>	Common Stock
Restricted Stock Units 2009	<u>(2)</u>	02/12/2010		M		2,652	<u>(4)</u>	<u>(4)</u>	Common Stock
Employee Stock Option (Right to buy)	\$ 37.96 (5)						12/12/2003	12/12/2012	Common Stock
Employee Stock Option (Right to buy)	\$ 41.58 (<u>6)</u>						02/11/2011	02/11/2020	Common Stock
Employee Stock Option (Right to buy)	\$ 42.12 (7)						02/12/2010	02/12/2019	Common Stock
Employee Stock Option (Right to buy)	\$ 44.73 (8)						12/10/2004	12/10/2013	Common Stock
Employee Stock Option (Right to buy)	\$ 48.11 (9)						12/08/2005	12/08/2014	Common Stock
							02/14/2009	02/14/2018	

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Employee Stock Option (Right to buy)	\$ 48.36 (10)			Common Stock	
Employee Stock Option (Right to buy)	\$ 52.73 (11)	12/07/2007	12/07/2016	Common Stock	
Employee Stock Option (Right to buy)	\$ 54.85 (12)	12/07/2006	12/07/2015	Common Stock	
Employee Stock Option (Right to buy)	\$ 58.65 (13)	05/17/2008	05/17/2017	Common Stock	
Performance Rights	\$ 0 <u>(14)</u>	12/31/2009(14)	03/31/2010	Common Stock	
Performance Rights	\$ 0 <u>(15)</u>	01/01/2010(16)	06/30/2010	Common Stock	
Performance Rights	\$ 0 <u>(15)</u>	01/01/2011(16)	06/30/2011	Common Stock	
Performance Rights	\$ 0 <u>(15)</u>	01/01/2012(16)	06/30/2012	Common Stock	
Performance Rights	\$ 0 <u>(15)</u>	01/01/2013(16)	06/30/2013	Common Stock	
Phantom Stock Unit	<u>(17)</u>	(18)	(19)	Common Stock	65
Restricted Stock Units 2010	<u>(2)</u>	(20)	(20)	Common Stock	

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
WEYERS LARRY L 130 EAST RANDOLPH DRIVE CHICAGO, IL 60601	X		Executive Chairman				
Signatures							

By: Dane E. Allen, as Power of Attorney For: Mr. Weyers 02/17/2010

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**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Reflects the withholding of shares to satisfy tax payment for vested shares of Restricted Stock Units (RSU) under the Company's 2007

 Omnibus Incentive Compensation Plan Under the terms of the plan, the fair market value of any fractional share of Compon Stock no
- (1) Omnibus Incentive Compensation Plan. Under the terms of the plan, the fair market value of any fractional share of Common Stock not used to satisfy the withholding obligation will be paid in cash at the time the RSU's are settled.
- (2) Each restricted stock unit represent a contingent right to receive one share of TEG common stock.
- (3) The restricted stock units vest in four equal annual installments beginning on February 14, 2009.
- (4) The restricted stock units vest in four equal annual installments beginning on February 12, 2010.
- (5) The option vests in four equal annual installments beginning on December 12, 2003.
- (6) The option vests in four equal annual installments beginning on February 11, 2011.
- (7) The option vests in four equal annual installments beginning on February 12, 2010.
- (8) The option vests in four equal annual installments beginning on December 10, 2004.
- (9) The option vests in four equal annual installments beginning on December 8, 2005.
- (10) The option vests in four equal annual installments beginning on February 14, 2009.
- (11) The option vests in four equal annual installments beginning on December 7, 2007.
- (12) The option vests in four equal annual installments beginning on December 7, 2006.
- (13) The option vests in four equal annual installments beginning on May 17, 2008.
- The final number of shares issued will be based on company performance against an established industry benchmark for the performance period April 1, 2007, to December 31, 2009.
- (15) Performance rights vest and are issued three years after the performance rights are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (16) Performance rights vest and are issued three years after the performance rights are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (17) These phantom stock units convert to common stock on a one-for-one basis.
- (18) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.
- (19) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.
- (20) The restricted stock units vest in four equal annual installments beginning on February 11, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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