

Pagliari Aldo John  
 Form 4  
 January 04, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Pagliari Aldo John

2. Issuer Name and Ticker or Trading Symbol  
 SNAP-ON Inc [SNA]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
 2801 80TH STREET  
 (Street)

3. Date of Earliest Transaction (Month/Day/Year)  
 12/31/2011

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
 SVP-Finance & CFO

KENOSHA, WI 53403

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D)	Price		
Common Stock	12/31/2011		M <sup>(1)</sup>	1,212	A	11	5,598.308 <sup>(2)</sup> D
Common Stock	12/31/2011		F <sup>(3)</sup>	403	D	\$ 50.62	5,195.308 D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474 (9-02)

Edgar Filing: Pagliari Aldo John - Form 4

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount
Stock Option (Right to Buy)	\$ 28.2					12/18/2004	12/18/2012	Common Stock	2
Stock Option (Right to Buy)	\$ 25.11					01/24/2005	01/24/2013	Common Stock	4
Stock Option (Right to Buy)	\$ 31.52					01/23/2006	01/23/2014	Common Stock	4
Stock Option (Right to Buy)	\$ 33.75					02/18/2007	02/18/2015	Common Stock	4
Stock Option (Right to Buy)	\$ 39.35					02/16/2008	02/16/2016	Common Stock	6
Stock Option (Right to Buy)	\$ 50.22					02/15/2010	02/15/2017	Common Stock	6
Stock Option (Right to Buy)	\$ 51.75					02/13/2011	02/13/2018	Common Stock	6
Stock Option (Right to Buy)	\$ 29.69					02/11/2010 <sup>(4)</sup>	02/11/2019	Common Stock	6
Stock Option (Right to Buy)	\$ 41.01					02/10/2011 <sup>(4)</sup>	02/10/2020	Common Stock	6
Stock Option (Right to Buy)	\$ 58.94					02/09/2012 <sup>(4)</sup>	02/09/2021	Common Stock	2
Restricted Stock Units	<u>(5)</u>	12/31/2011		<u>M</u> <sup>(1)</sup>	1,212	<u>(1)</u>	<u>(1)</u>	Common Stock	1



## Edgar Filing: Pagliari Aldo John - Form 4

- (10) If the company achieves certain goals over the 2011-2013 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (11) Payment will begin within 30 days first beginning after the date specified in advance of the deferral by the reporting person, death, disability or termination of employment.
- (12) This information is based on a plan statement dated December 31, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.