

BHP BILLITON LTD  
 Form 6-K  
 January 23, 2003  
 15 November 2002

To: Australian Stock Exchange  
 London Stock Exchange

cc: New York Stock Exchange  
 Swiss Stock Exchange  
 New Zealand Stock Exchange  
 Johannesburg Stock Exchange  
 Paris Bourse (Euronext)  
 Deutsche Bank

Notification of Change of Interests of Directors and Connected Persons  
 (Australian Stock Exchange Listing Rules Appendix 3Y)

Name of entities	BHP Billiton Limited	BHP Billiton Plc
	ABN 49 004 028 077	REG NO 3196029

As part of a dual listed company structure, the Group voluntarily notifies all stock exchanges on which either BHP Billiton Plc or BHP Billiton Limited have primary or secondary listings, all those interest of directors of both entities in the securities of both entities (and changes to those interests) which are required to be disclosed under the Australian Stock Exchange (ASX) Listing Rules, the Listing Rules of the United Kingdom Listing Authority, the Australian Corporations Act, the United Kingdom Companies Act and the Group's Securities Dealing Code.

We (the entities) advise the following information under ASX Listing Rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Australian Corporations Act and otherwise in accordance with the foregoing policy.

Name of director	Mr B P Gilbertson
Date of last notice	29 July 2002

Part 1 - Change of director's relevant interests in securities

Included in this Part are:

- in the case of a trust, interests in the trust made available by the responsible entity of the trust;
- details of the circumstance giving rise to the relevant interest;
- details and estimated valuation if the consideration is non-cash; and
- changes in the relevant interest of Connected Persons of the director.

Direct or indirect interest	-
Nature of indirect interest (including registered holder)	-
Date of change	-
No. of securities held prior to change	-
Class	Ordinary fully paid shares of US\$0.50 of BHP Billiton Plc
Number acquired	-
Number disposed	-
Value/Consideration	-
No. of securities held after change	-
Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	
Any additional information	Mr Gilbertson has a direct interest as the registered holder of 415 050 shares of BHP Billiton Plc.  Mr Gilbertson also has the following indirect interests in shares of BHP Billiton Plc:

	<ul style="list-style-type: none"> <li>• 286 379 in the name of Vidacos Nominees Limited</li> <li>• 259 854 in the name of Billiton ESOP Trustee Limited a/c GILB</li> </ul> <p>There is no change to report to the above holdings.</p> <p>Mr Gilbertson as an Executive Director also has a notifiable interest under United Kingdom legislation in 440 778 shares of BHP Billiton Plc, being the balance of shares held by Billiton ESOP Trustee Limited as trustee of the Billiton Employee Ownership Trust.</p>
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Part 2 - Change of director's interests in contracts other than as described in Part 3

Included in this Part are:

- only details of a contract in relation to which the interest has changed; and
- details and estimated valuation if the consideration is non-cash.

Detail of contract	-
Nature of interest	-
Name of registered holder (if issued securities)	-
No. and class of securities to which interest related prior to change	-
Interest acquired	-
Interest disposed	-
Value/Consideration	-
Interest after change	-

Part 3 - Change

**of director's interests in options or other rights granted by the entities**

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Included in this Part are only details of options or other rights granted which have changed, save for the total number of securities over which options or other rights are held following this notification.

Date of grant	12 November 2002
Period during which or date on which exercisable	Subject to Mr Gilbertson meeting performance conditions, 3 years from the date those conditions are met (not before 1.7.2005)
Total amount paid (if any) for the grant	Nil
Description of securities involved: class; number	366 589 ordinary fully paid shares of US\$0.50 of BHP Billiton Plc
Exercise price (if fixed at time of grant) or indication that price is to be fixed at time of exercise	Nil

Part 3 - Change

**of director's interests in options or other rights granted by the entities (cont'd)**

Total number of securities over which options or other rights held at the date of this notice	<p>292 577 RSS</p> <p>J4 925 CIP committed shares</p> <p>O6 020 CIP matching shares</p> <p><u>366 589</u></p> <p>Performance Shares (maximum)</p> <p>760 111 Total</p>
Any additional information	<p>This change represents the grant of Performance Shares under the BHP Billiton Plc Group Incentive Scheme which are subject to performance conditions and which was approved by shareholders on 4 November 2002.</p> <p>Mr Gilbertson also holds rights over shares of BHP Billiton Plc under the Restricted Share Scheme (RSS) and Co-Investment Plan (CIP) as follows:</p> <p>292 577 RSS</p>

	<p>J4 925 CIP committed shares</p> <p><u>76 020</u></p> <p>CIP matching shares</p> <p>393 522</p> <p>There is no change to report to the above rights.</p>
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Part 4 - Contact details

<p>Name of authorised officers responsible for making this notification on behalf of the entities</p>	<p>Mr R V Taylor - BHP Billiton Limited</p> <p>Ms E Hobley - BHP Billiton Plc</p>
<p>Contact details</p>	<p>Mr R V Taylor Tel: +61 3 9609 3265</p> <p>Fax: +61 3 9609 4372</p> <p>Ms E Hobley Tel: +44 20 7747 3854</p> <p>Fax: +44 20 7747 3852</p>

15 November 2002

To: Australian Stock Exchange

cc: New York Stock Exchange

Swiss Stock Exchange

New Zealand Stock Exchange

London Stock Exchange

Johannesburg Stock Exchange

Paris Bourse (Euronext)

Deutsche Bank

## Notification of Change of Interests of Directors and Connected Persons

(Australian Stock Exchange Listing Rules Appendix 3Y)

Name of entities	BHP Billiton Limited	BHP Billiton Plc
	ABN 49 004 028 077	REG NO 3196029

As part of a dual listed company structure, the Group voluntarily notifies all stock exchanges on which either BHP Billiton Plc or BHP Billiton Limited have primary or secondary listings, all those interest of directors of both entities in the securities of both entities (and changes to those interests) which are required to be disclosed under the Australian Stock Exchange (ASX) Listing Rules, the Listing Rules of the United Kingdom Listing Authority, the Australian Corporations Act, the United Kingdom Companies Act and the Group's Securities Dealing Code.

We (the entities) advise the following information under ASX Listing Rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Australian Corporations Act and otherwise in accordance with the foregoing policy.

Name of director	Mr C W Goodyear
Date of last notice	7 February 2002

## Part 1 - Change of director's relevant interests in securities

Included in this Part are:

- in the case of a trust, interests in the trust made available by the responsible entity of the trust;
- details of the circumstance giving rise to the relevant interest;
- details and estimated valuation if the consideration is non-cash; and
- changes in the relevant interest of Connected Persons of the director.

Direct or indirect interest	-
Nature of indirect interest (including registered holder)	-

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Date of change	-
No. of securities held prior to change	-
Class	Ordinary fully paid shares of BHP Billiton Limited and BHP Billiton Plc
Number acquired	-
Number disposed	-
Value/Consideration	-
No. of securities held after change	-
Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	
Any additional information	<p>Mr Goodyear has an indirect interest in shares of BHP Billiton Limited held in the form of 41 302 American Depository Shares. The registered holder is Salomon Smith Barney, and they are held on behalf of Mr Goodyear as beneficial owner.</p> <p>There is no change to report to the above holding.</p> <p>Mr Goodyear as an Executive Director also has a notifiable interest under United Kingdom legislation in 440 778 shares of BHP Billiton Plc, being the balance of shares held by Billiton ESOP Trustee Limited as trustee of the Billiton Employee Ownership Trust.</p>

Part 2 - Change of director's interests in contracts other than as described in Part 3

Included in this Part are:

- only details of a contract in relation to which the interest has changed; and
- details and estimated valuation if the consideration is non-cash.

Detail of contract	-
Nature of interest	-
Name of registered holder (if issued securities)	-
No. and class of securities to which interest related prior to change	-
Interest acquired	-
Interest disposed	-
Value/Consideration	-
Interest after change	-

## Part 3 - Change

**of director's interests in options or other rights granted by the entities**

Included in this Part are only details of options or other rights granted which have changed, save for the total number of securities over which options or other rights are held following this notification.

Date of grant	12 November 2002
Period during which or date on which exercisable	Subject to Mr Goodyear meeting performance conditions, 3 years from the date those conditions are met (not before 1.7.2005)
Total amount paid (if any) for the grant	Nil
Description of securities involved: class; number	193 706 ordinary fully paid shares of BHP Billiton Limited
Exercise price (if fixed at time of grant) or indication that price is to be fixed at time of exercise	Nil

## Part 3 - Change



**of director's interests in options or other rights granted by the entities (cont'd)**

<p>Total number of securities over which options or other rights held at the date of this notice</p>	<table> <tr> <td style="text-align: right;">1 445 570</td> <td>- 700 000 maximum number of options over 1 445 570 ordinary shares of BHP Billiton Limited</td> </tr> <tr> <td style="text-align: right;">321 056</td> <td>- 210 733 maximum number of Performance Rights to 321 016 ordinary shares of BHP Billiton Limited</td> </tr> <tr> <td style="text-align: right;">193 706</td> <td>- 193 706 maximum number of Group Incentive Scheme Performance Shares</td> </tr> <tr> <td style="text-align: right;">_____</td> <td></td> </tr> <tr> <td style="text-align: right;">1 960 332</td> <td>Total</td> </tr> </table>	1 445 570	- 700 000 maximum number of options over 1 445 570 ordinary shares of BHP Billiton Limited	321 056	- 210 733 maximum number of Performance Rights to 321 016 ordinary shares of BHP Billiton Limited	193 706	- 193 706 maximum number of Group Incentive Scheme Performance Shares	_____		1 960 332	Total
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193 706	- 193 706 maximum number of Group Incentive Scheme Performance Shares										
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1 960 332	Total										
<p>Any additional information</p>	<p>This change represents the grant of Performance Shares under the BHP Billiton Limited Group Incentive Scheme which are subject to performance conditions and which was approved by shareholders on 4 November 2002.</p> <p>Mr Goodyear also holds rights over shares of BHP Billiton Limited under the BHP Billiton Limited Executive Share Scheme as detailed above.</p> <p>There is no change to report to these rights.</p>										

Part 4 - Contact details

<p>Name of authorised officers responsible for making this notification on behalf of the entities</p>	<p>Mr R V Taylor - BHP Billiton Limited</p> <p>Ms E Hobley - BHP Billiton Plc</p>
<p>Contact details</p>	<p>Mr R V Taylor Tel: +61 3 9609 3265</p> <p>Fax: +61 3 9609 4372</p> <p>Ms E Hobley Tel: +44 20 7747 3854</p>

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