

Edgar Filing: INTERFACE INC - Form 8-K

INTERFACE INC  
Form 8-K  
November 24, 2015  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 8-K

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CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): November 19, 2015

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INTERFACE, INC.  
(Exact name of Registrant as Specified in its Charter)

|  |                          |                                   |
|--|--------------------------|-----------------------------------|
| Georgia  | 001-33994                | 58-1451243                        |
| (State or other Jurisdiction of Incorporation or Organization) | (Commission File Number) | (IRS Employer Identification No.) |

2859 Paces Ferry Road, Suite 2000  
Atlanta, Georgia 30339  
(Address of principal executive offices) (Zip code)

Registrant's telephone number, including area code: (770) 437-6800

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Not Applicable  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)  
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)  
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

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Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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ITEM 5.02. DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS;  
APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS.

(b) Retirement of Named Executive Officer

On November 19, 2015, John R. Wells, Senior Vice President of Interface, Inc. (the "Company"), announced that he has decided to retire from the Company, effective June 1, 2016. Mr. Wells has been with the Company since 1994, and is a participant in the Company's Salary Continuation Plan, which entitles participants to early retirement benefits beginning at age 55 after completing at least 15 years of service with the Company. Mr. Wells' employment agreement places restrictions on his ability to compete with the Company for a period of two years following his retirement, and Mr. Wells' salary continuation agreement places restrictions on his ability to compete with the Company for so long as he is receiving any benefits under the Salary Continuation Plan. The Company is in the process of identifying and evaluating a successor for Mr. Wells.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

INTERFACE, INC.

By: /s/ Raymond S. Willoch  
Raymond S. Willoch  
Senior Vice President

Date: November 24, 2015