

Edgar Filing: ALLETE INC - Form S-8

ALLETE INC  
Form S-8  
November 25, 2003

As filed with the Securities and Exchange Commission on November 25, 2003  
Registration No. 333-  
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SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM S-8

REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933

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ALLETE, INC. (Exact name of registrant as specified in its charter)	MINNESOTA (State or other jurisdiction of incorporation or organization)	41-0418150 (I.R.S. Employer Identification No.)
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30 West Superior Street  
Duluth, Minnesota 55802-2093  
(218) 279-5000  
(Address, including zip code, and telephone number, including area code,  
of registrant's principal executive offices)

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MINNESOTA POWER AND AFFILIATED COMPANIES  
RETIREMENT SAVINGS AND STOCK OWNERSHIP PLAN  
(Full Title of Plan)

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DAVID G. GARTZKE  
Chairman, President and  
Chief Executive Officer  
30 West Superior Street  
Duluth, Minnesota 55802-2093  
(218) 279-5000

PHILIP R. HALVERSON, Esq.  
Vice President, General Counsel  
and Secretary  
30 West Superior Street  
Duluth, Minnesota 55802-2093  
(218) 279-5000

JAMES K. VIZANKO  
Vice President, Chief Financial Officer  
and Treasurer  
30 West Superior Street  
Duluth, Minnesota 55802-2093  
(218) 279-5000

ROBERT J. REGER, JR., Esq.  
Thelen Reid & Priest LLP  
875 Third Avenue  
New York, New York 10022-6225  
(212) 603-2000

(Names and addresses, including zip codes, and telephone numbers,  
including area codes, of agents for service)

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CALCULATION OF REGISTRATION FEE

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TITLE OF EACH CLASS OF SECURITIES TO BE REGISTERED	AMOUNT TO BE REGISTERED	PROPOSED MAXIMUM OFFERING PRICE	PROPOS AGG
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