

JOHNSON & JOHNSON  
Form 3  
January 10, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â Casey Donald M Jr.		(Month/Day/Year)	JOHNSON & JOHNSON [JNJ]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
		01/02/2008		
JOHNSON & JOHNSON,Â ONE JOHNSON & JOHNSON PLAZA			(Check all applicable)	
(Street)			<input type="checkbox"/> Director	<input type="checkbox"/> 10% Owner
			<input checked="" type="checkbox"/> Officer	<input type="checkbox"/> Other
			(give title below) (specify below)	
			Member, Executive Committee	
NEW			6. Individual or Joint/Group Filing(Check Applicable Line)	
BRUNSWICK,Â NJÂ 08933			<input checked="" type="checkbox"/> Form filed by One Reporting Person	
(City)	(State)	(Zip)	<input type="checkbox"/> Form filed by More than One Reporting Person	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	36,709	D	Â
Common Stock <u>(1)</u>	1,415	I	401 (k) and ESOP Savings Plans

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security	4. Conversion or Exercise	5. Ownership Form of	6. Nature of Indirect Beneficial Ownership
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	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	(Instr. 5)
Stock Option (Right to Buy) <sup>(2)</sup>	02/26/2002	02/24/2009	Common Stock	13,800	\$ 42.1	D	Â
Stock Option (Right to Buy) <sup>(2)</sup>	02/26/2003	02/24/2010	Common Stock	13,800	\$ 35.74	D	Â
Stock Option (Right to Buy) <sup>(2)</sup>	12/01/2003	11/29/2010	Common Stock	1,900	\$ 50.69	D	Â
Stock Option (Right to Buy) <sup>(2)</sup>	12/01/2003	11/29/2010	Common Stock	34,100	\$ 50.69	D	Â
Stock Option (Right to Buy) <sup>(2)</sup>	02/12/2005	02/10/2012	Common Stock	1,700	\$ 57.3	D	Â
Stock Option (Right to Buy) <sup>(2)</sup>	02/12/2005	02/10/2012	Common Stock	43,300	\$ 57.3	D	Â
Stock Option (Right to Buy) <sup>(2)</sup>	02/11/2006	02/08/2013	Common Stock	33,085	\$ 52.2	D	Â
Stock Option (Right to Buy) <sup>(2)</sup>	02/11/2006	02/08/2013	Common Stock	1,915	\$ 52.2	D	Â
Stock Option (Right to Buy) <sup>(2)</sup>	02/10/2007	02/07/2014	Common Stock	1,850	\$ 53.93	D	Â
Stock Option (Right to Buy) <sup>(2)</sup>	02/10/2007	02/07/2014	Common Stock	38,150	\$ 53.93	D	Â
Stock Option (Right to Buy) <sup>(2)</sup>	02/15/2008	02/03/2015	Common Stock	1,510	\$ 66.18	D	Â
Stock Option (Right to Buy) <sup>(2)</sup>	02/15/2008	02/13/2015	Common Stock	48,490	\$ 66.18	D	Â
Stock Option (Right to Buy) <sup>(3)</sup>	02/14/2009	02/12/2016	Common Stock	30,360	\$ 58.34	D	Â
Stock Option (Right to Buy) <sup>(3)</sup>	02/13/2010	02/10/2017	Common Stock	17,365	\$ 65.62	D	Â
Restricted Share Units <sup>(4)</sup>	02/13/2006	Â <sup>(5)</sup>	Common Stock	7,590	\$ <sup>(4)</sup>	D	Â
Restricted Share Units <sup>(4)</sup>	02/12/2007	Â <sup>(5)</sup>	Common Stock	13,024	\$ <sup>(4)</sup>	D	Â

## Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer

Other

Reporting Owners

Casey Donald M Jr.  
JOHNSON & JOHNSON  
ONE JOHNSON & JOHNSON PLAZA     ^     ^     ^ Member, Executive Committee     ^  
NEW BRUNSWICK, NJ 08933

## Signatures

Linda E. King, as Attorney-In-Fact for Donald M.     01/10/2008  
Casey, Jr.

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares held under Johnson & Johnson's 401(k) and ESOP Savings Plans as of Plans' most recent reporting date (12/31/2007).
- (2) Awarded under Issuer's Stock Option Plan.
- (3) Awarded under Issuer's 2005 Long-Term Incentive Plan.
- (4) Each Restricted Share Unit represents a contingent right to receive one share of Company Common Stock.
- (5) Not applicable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.  
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