

Rexnord Corp
Form 10-Q
August 01, 2016
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

FORM 10-Q
(Mark
one)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal quarter ended June 30, 2016

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number: 001-35475

REXNORD CORPORATION

(Exact name of registrant as specified in its charter)

Delaware

20-5197013

(State or Other Jurisdiction of Incorporation or Organization) (I.R.S. Employer Identification No.)

247 Freshwater Way, Suite 300, Milwaukee, WI

53204

(Address of Principal Executive Offices)

(Zip Code)

Registrant's telephone number, including area code: (414) 643-3739

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by checkmark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§229.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer

Non-accelerated filer Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Exchange Act Rule 12b-2). Yes No

Edgar Filing: Rexnord Corp - Form 10-Q

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Class	Outstanding at July 27, 2016
Rexnord Corporation Common Stock, \$0.01 par value per share	102,712,027 shares

Table of Contents

TABLE OF CONTENTS

Part I FINANCIAL INFORMATION

Item 1.	<u>Financial Statements</u>	<u>4</u>
Item 2.	<u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	<u>26</u>
Item 3.	<u>Quantitative and Qualitative Disclosures About Market Risk</u>	<u>33</u>
Item 4.	<u>Controls and Procedures</u>	<u>34</u>

Part II OTHER INFORMATION

Item 1.	<u>Legal Proceedings</u>	<u>35</u>
Item 2.	<u>Unregistered Sales of Equity Securities and Use of Proceeds</u>	<u>35</u>
Item 6.	<u>Exhibits</u>	<u>35</u>
	<u>Signatures</u>	<u>36</u>
	<u>Exhibit Index</u>	<u>37</u>

Table of Contents

Private Securities Litigation Reform Act Safe Harbor Statement

Our disclosure and analysis in this report concerning our operations, cash flows and financial position, including, in particular, the likelihood of our success in developing and expanding our business and the realization of sales from our backlog, include forward-looking statements. Statements that are predictive in nature, that depend upon or refer to future events or conditions, or that include words such as “expects,” “anticipates,” “intends,” “plans,” “believes,” “estimates” and similar expressions are forward-looking statements. Although these statements are based upon reasonable assumptions, including projections of orders, sales, operating margins, earnings, cash flows, research and development costs, working capital and capital expenditures, they are subject to risks and uncertainties that are described more fully in our Annual Report on Form 10-K for the year ended March 31, 2016 in Part I, Item 1A, “Risk Factors” and in Part I under the heading “Cautionary Notice Regarding Forward-Looking Statements.” Accordingly, we can give no assurance that we will achieve the results anticipated or implied by our forward-looking statements. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, except as required by law.

General

Our fiscal year is the year ending March 31 of the corresponding calendar year. For example, our fiscal year 2017, or fiscal 2017, means the period from April 1, 2016 to March 31, 2017 and the first quarter of fiscal 2017 and 2016 mean the fiscal quarters ended June 30, 2016 and June 30, 2015, respectively.

Table of Contents

PART I - FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

Rexnord Corporation and Subsidiaries
Condensed Consolidated Balance Sheets
(in Millions, except share amounts)
(Unaudited)

	June 30, 2016	March 31, 2016
Assets		
Current assets:		
Cash and cash equivalents	\$ 183.2	\$ 484.6
Receivables, net	305.4	317.6
Inventories, net	355.5	327.2
Other current assets	51.4	46.7
Total current assets	895.5	1,176.1
Property, plant and equipment, net	416.8	397.2
Intangible assets, net	586.1	520.9
Goodwill	1,317.9	1,193.8
Insurance for asbestos claims	32.0	32.0
Other assets	36.9	34.8
Total assets	\$ 3,285.2	\$ 3,354.8
Liabilities and stockholders' equity		
Current liabilities:		
Current maturities of debt	\$ 0.7	\$ 20.2
Trade payables	188.2	200.8
Compensation and benefits	49.8	54.0
Current portion of pension and postretirement benefit obligations	5.0	5.0
Other current liabilities	121.7	124.4
Total current liabilities	365.4	404.4
Long-term debt	1,821.3	1,899.9
Pension and postretirement benefit obligations	197.4	195.5
Deferred income taxes	209.4	186.0
Reserve for asbestos claims	32.0	32.0
Other liabilities	49.5	49.0
Total liabilities	2,675.0	2,766.8
Stockholders' equity:		
Preferred stock, \$0.01 par value; 10,000,000 shares authorized; none issued	—	—
Common stock, \$0.01 par value; 200,000,000 shares authorized; shares issued and outstanding: 102,710,986 at June 30, 2016 and 101,435,762 at March 31, 2016	1.0	1.0
Additional paid-in capital	863.7	856.2
Retained deficit	(110.7)	(129.6)
Accumulated other comprehensive loss	(143.8)	(139.0)
Total Rexnord stockholders' equity	610.2	588.6
Non-controlling interest	—	(0.6)
Total stockholders' equity	610.2	588.0

Total liabilities and stockholders' equity	\$3,285.2	\$3,354.8
--	-----------	-----------

See notes to the condensed consolidated financial statements.

Table of Contents

Rexnord Corporation and Subsidiaries
Condensed Consolidated Statements of Operations
(in Millions, except share and per share amounts)
(Unaudited)

	First Quarter Ended June 30, June 30, 2016 2015	
Net sales	\$471.8	\$485.1
Cost of sales	306.4	315.3
Gross profit	165.4	169.8
Selling, general and administrative expenses	106.6	100.4
Restructuring and other similar charges	5.6	1.9
Amortization of intangible assets	14.6	14.3
Income from operations	38.6	53.2
Non-operating expense:		
Interest expense, net	(23.7)	(21.6)
Other expense, net	(1.9)	(0.4)
Income before income taxes	13.0	31.2
(Benefit) provision for income taxes	(5.9)	10.0
Net income	18.9	21.2
Non-controlling interest loss	—	(0.1)
Net income attributable to Rexnord	\$18.9	\$21.3
Net income per share:		
Basic	\$0.19	\$0.21
Diluted	\$0.18	\$0.20
Net income per share attributable to Rexnord:		
Basic	\$0.19	\$0.21
Diluted	\$0.18	\$0.20
Weighted-average number of shares outstanding (in thousands):		
Basic	101,685	101,409
Effect of dilutive equity awards	2,491	2,958
Diluted	104,176	104,367

Rexnord Corporation and Subsidiaries
Condensed Consolidated Statements of Comprehensive Income
(in Millions)
(Unaudited)

	First Quarter Ended June 30, June 30, 2016 2015	
Net income attributable to Rexnord	\$18.9	\$21.3
Other comprehensive (loss) income:		
Foreign currency translation adjustments	(4.8)	4.4
Unrealized income on interest rate derivatives, net of tax	0.3	—
Change in pension and other postretirement defined benefit plans, net of tax	(0.3)	(0.3)

Edgar Filing: Rexnord Corp - Form 10-Q

Other comprehensive (loss) income, net of tax	(4.8)	4.1
Non-controlling interest loss	—	(0.1)
Total comprehensive income	\$14.1	\$ 25.3

See notes to the condensed consolidated financial statements.

5

Table of Contents

Rexnord Corporation and Subsidiaries
Condensed Consolidated Statements of Cash Flows
(in Millions)
(Unaudited)

	Three Months Ended	
	June 30, 2016	June 30, 2015
Operating activities		
Net income	\$18.9	\$21.2
Adjustments to reconcile net income to cash provided by operating activities:		
Depreciation	14.4	13.9
Amortization of intangible assets	14.6	14.3
Amortization of deferred financing costs	0.7	0.5
Loss (gain) on dispositions of property, plant and equipment	0.1	(0.1)
Deferred income taxes	(10.3)	(1.7)
Other non-cash charges (benefits)	1.6	(1.6)
Stock-based compensation expense	2.3	1.9
Changes in operating assets and liabilities:		
Receivables	13.6	4.3
Inventories	(17.4)	(3.8)
Other assets	(0.6)	1.0
Accounts payable	(16.4)	(42.8)
Accruals and other	(1.9)	0.8
Cash provided by operating activities	19.6	7.9
Investing activities		
Expenditures for property, plant and equipment	(12.0)	(7.7)
Acquisitions, net of cash acquired	(214.4)	1.1
Proceeds from dispositions of long-lived assets	0.9	0.5
Cash used for investing activities	(225.5)	(6.1)
Financing activities		
Repayments of long-term debt	(80.4)	(4.9)
Repayments of short-term debt	(19.5)	(0.7)
Proceeds from exercise of stock options	6.1	—
Deferred acquisition payment	(0.3)	—
Repurchase of Company common stock	—	(40.0)
Excess tax benefit on exercise of stock options	—	1.0
Cash used for financing activities	(94.1)	(44.6)
Effect of exchange rate changes on cash and cash equivalents	(1.4)	2.2
Decrease in cash and cash equivalents	(301.4)	(40.6)
Cash and cash equivalents at beginning of period	484.6	370.3
Cash and cash equivalents at end of period	\$183.2	\$329.7

See notes to the condensed consolidated financial statements.

Table of Contents

Rexnord Corporation and Subsidiaries
Notes to Condensed Consolidated Financial Statements
June 30, 2016
(Unaudited)

1. Basis of Presentation and Significant Accounting Policies

The unaudited condensed consolidated financial statements included herein have been prepared by Rexnord Corporation ("Rexnord" or the "Company"), in accordance with accounting principles generally accepted in the United States ("U.S. GAAP") pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and footnote disclosures normally included in financial statements prepared in accordance with U.S. GAAP have been condensed or omitted pursuant to such rules and regulations, although the Company believes that the disclosures are adequate to make the information presented not misleading.

In the opinion of management, the condensed consolidated financial statements include all adjustments necessary for a fair presentation of the results of operations for the interim periods. Results for the interim periods are not necessarily indicative of results that may be expected for the fiscal year ending March 31, 2017. These condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and the notes thereto included in the Company's fiscal 2016 Annual Report on Form 10-K.

The Company

Rexnord is a growth-oriented, multi-platform industrial company with what it believes to be leading market shares and highly-trusted brands that serve a diverse array of global end markets. The Company's heritage of innovation and specification have allowed it to provide highly-engineered, mission-critical solutions to customers for decades and affords the privilege of having long-term, valued relationships with market leaders. The Company operates in a disciplined way and its Rexnord Business System ("RBS") is the operating philosophy. Grounded in the spirit of continuous improvement, RBS creates a scalable, process-based framework that focuses on driving superior customer satisfaction and financial results by targeting world-class operating performance throughout all aspects of its business. The Process & Motion Control platform designs, manufactures, markets and services a comprehensive range of specified, highly-engineered mechanical components used within complex systems where our customers' reliability requirements and costs of failure or downtime are high. The Process & Motion Control portfolio includes motion control products, shaft management products, aerospace components, and related value-added services.

The Water Management platform designs, procures, manufactures, and markets products that provide and enhance water quality, safety, flow control and conservation. The Water Management product portfolio includes professional grade water control and safety, water distribution and drainage, finish plumbing, and site works products for primarily nonresidential buildings and flow control products for water and wastewater treatment infrastructure markets.

Recent Accounting Pronouncements

In March 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2016-09, Compensation—Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting ("ASU 2016-09"). ASU 2016-09 simplifies the accounting for share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities, and classification on the statement of cash flows. The Company elected to early adopt this standard in the quarter ended June 30, 2016. The impact of the adoption of this standard resulted in the following:

The Company recorded a tax benefit of \$4.6 million within income tax expense for the three months ended June 30, 2016 related to the net excess tax benefit on stock options, restricted stock and performance stock units. Prior to adoption, this amount would have been recorded as a reduction of additional paid-in capital. This change may create volatility in the Company's effective tax rate.

The Company no longer reclassifies the excess tax benefit from operating activities to financing activities in the condensed consolidated statements of cash flows. The Company elected to apply this change prospectively and thus prior periods have not been adjusted.

The Company excluded the excess tax benefits from the assumed proceeds available to repurchase shares in the computation of its diluted earnings per share for the three months ended June 30, 2016. This increased the diluted weighted average common shares outstanding by approximately 0.6 million shares.

In February 2015, the FASB issued ASU 2016-02, Leases (Topic 842) ("ASU 2016-02"), which requires management to recognize lease assets and lease liabilities by lessees for all leases on the condensed consolidated balance sheets. ASU 2016-02 is

7

Table of Contents

effective for the Company's fiscal 2020 and interim periods included therein on a modified retrospective basis. The Company is currently evaluating the impact this guidance will have on its financial statements upon adoption. In July 2015, the FASB issued ASU No. 2015-11, Simplifying the Measurement of Inventory ("ASU 2015-11"). ASU 2015-11 requires inventory to be measured at the lower of cost and net realizable value, which is defined as the estimated selling price in the ordinary course of business less reasonably predictable costs of completion, disposal and transportation. Under existing guidance, net realizable value is one of several calculations needed to measure inventory at lower of cost or market and as such, the new guidance reduces the complexity in measurement. ASU 2015-11 is effective for the Company's first quarter of fiscal year 2018, with early adoption permitted, and must be applied prospectively. The Company is currently evaluating the impact of the adoption of this requirement on the condensed consolidated financial statements.

In May 2014, the FASB issued ASU No. 2014-09, Revenue from Contracts with Customers ("ASU 2014-09") in order to develop a common revenue standard for U.S. GAAP and International Financial Reporting Standards. The guidance specifies revenue should be recognized in the amount that reflects the consideration the company expects to be entitled to in exchange for the transfer of promised goods or services to customers. ASU 2014-09 will be effective for the Company in the first quarter of fiscal 2019 and allows for full retrospective adoption applied to all periods presented or retrospective adoption with the cumulative effect of initially applying this update recognized at the date of initial application. The Company is currently evaluating the method of adoption and the potential impact adoption will have on its condensed consolidated financial statements.

Table of Contents

2. Acquisitions

On June 1, 2016, the Company completed its acquisition of Cambridge International Holdings Corp. ("Cambridge") for a preliminary cash purchase price including an enterprise value of \$210.0 million, excluding transaction costs and net of cash acquired, plus additional preliminary consideration of \$4.1 million related to the acquisition of certain tax benefits, real property classified as held for sale at the acquisition date, and estimated working capital in excess of certain targets. Cambridge, with operations in Cambridge, Maryland and Matamoros, Mexico, is one of the worlds largest suppliers of metal conveying and engineered woven metal solutions, primarily used in food processing end markets, as well as in architectural, packaging and filtration applications. The acquisition of Cambridge expands the Company's presence in consumer-driven end markets in the Process & Motion Control platform.

The Company's results of operations include the acquired operations subsequent to June 1, 2016. Pro-forma results of operations and certain other U.S. GAAP disclosures related to the acquisition have not been presented because they are not material to the Company's condensed consolidated statements of operations and financial position.

The acquisition of Cambridge was accounted for as a business combination and recorded by allocating the purchase price to the fair value of assets acquired and liabilities assumed at the acquisition date. The excess of the acquisition purchase price over the fair value assigned to the assets acquired and liabilities assumed was recorded as goodwill. The initial purchase price allocation resulted in non-tax deductible goodwill of \$126.3 million, other intangible assets of \$81.2 million and other net assets of \$6.6 million. The purchase price allocation is preliminary and subject to final working capital and other valuation adjustments that will be completed within the one year period following the acquisition date.

During the first quarter of fiscal 2017, the Company acquired the remaining non-controlling interest in a Water Management joint venture for a cash purchase price of approximately \$0.3 million, net of cash acquired and excluding transaction costs. The acquisition of the remaining minority interest was not material to the Company's condensed consolidated statements of operations or financial position.

Table of Contents

3. Restructuring and Other Similar Charges

During the first quarter ended June 30, 2016, the Company continued to execute various restructuring actions. These initiatives were implemented to drive efficiencies and reduce operating costs while also modifying the Company's footprint to reflect changes in the markets it serves, the impact of acquisitions on the Company's overall manufacturing capacity and the refinement of its overall product portfolio. These restructuring actions primarily resulted in workforce reductions, lease termination costs, and other facility rationalization costs. Management expects to continue executing initiatives to optimize its operating margin and manufacturing footprint as well as select product-line rationalizations. As such, the Company expects further expenses related to workforce reductions, potential impairment of assets, lease termination costs, and other facility rationalization costs. The Company's restructuring plans are preliminary and related expenses are not yet estimable.

The following table summarizes the Company's restructuring and other similar charges during the three months ended June 30, 2016 and June 30, 2015 by classification of operating segment (in millions):

	Restructuring and Other Similar Charges Three Months Ended June 30, 2016			
	Process & Water Motion Control	Management	Corporate	Consolidated
Severance costs	\$2.4	\$ 2.5	\$ —	\$ 4.9
Lease termination and other costs	—	0.7	—	0.7
Total restructuring and other similar costs	\$2.4	\$ 3.2	\$ —	\$ 5.6

	Restructuring and Other Similar Charges Three Months Ended June 30, 2015			
	Process & Water Motion Control	Management	Corporate	Consolidated
Severance costs	\$1.1	\$ 0.5	\$ —	\$ 1.6
Lease termination and other costs	0.2	0.1	—	0.3
Total restructuring and other similar costs	\$1.3	\$ 0.6	\$ —	\$ 1.9

The following table summarizes the activity in the Company's restructuring accrual for the three months ended June 30, 2016 (in millions):

	Severance Costs	Lease Termination and Other Costs	Total
Restructuring accrual, March 31, 2016 (1)	\$ 10.5	\$ 0.3	\$10.8
Charges	4.9	0.7	5.6
Cash payments	(6.0)	(0.9)	(6.9)
Restructuring accrual, June 30, 2016 (1)	\$ 9.4	\$ 0.1	\$9.5

(1) The restructuring accrual is included in other current liabilities in the condensed consolidated balance sheets. During fiscal 2016, the Company made the decision to exit product lines sold under the Rodney Hunt® Fontaine® ("RHF") tradename. The Company evaluated the requirements for held-for-sale and discontinued operations presentation in connection with the decision to exit its flow-control gate product line and determined the product line did not meet the definition provided within the authoritative literature of held for sale or discontinued operations. Pre-tax loss from operations associated with this non-strategic RHF product line were as follows in the three months ended June 30, 2016 and June 30, 2015:

First Quarter ended June 30,	Pre-tax Loss	Description
------------------------------	-----------------	-------------

Edgar Filing: Rexnord Corp - Form 10-Q

2016	\$(4.5) Includes restructuring charges of \$1.6 million
2015	(2.4) Includes restructuring charges of \$0.2 million

10

Table of Contents

4. Income Taxes

The (benefit) provision for income taxes for all periods presented is based on an estimated effective income tax rate for the respective full fiscal years. The estimated annual effective income tax rate is determined excluding the effect of significant discrete items or items that are reported net of their related tax effects. The tax effect of significant discrete items is reflected in the period in which they occur. The Company's income tax expense is impacted by a number of factors, including the amount of taxable earnings derived in foreign jurisdictions with tax rates that are generally lower than the U.S. federal statutory rate, state tax rates in the jurisdictions where the Company does business and the Company's ability to utilize various tax credits and net operating loss ("NOL") carryforwards.

The Company regularly reviews its deferred tax assets for recoverability and establishes valuation allowances based on historical losses, projected future taxable income and the expected timing of the reversals of existing temporary differences, as deemed appropriate. In addition, all other available positive and negative evidence is taken into consideration for purposes of determining the proper balances of such valuation allowances. As a result of this review, the Company continues to maintain valuation allowances against the deferred tax assets relating to certain foreign and state net operating loss carryforwards. Future changes to the balances of these valuation allowances, as a result of this continued review and analysis by the Company, could result in a material impact to the financial statements for such period of change.

The income tax benefit was \$5.9 million in the first quarter of fiscal 2017 compared to an income tax provision of \$10.0 million in the first quarter of fiscal 2016. The effective income tax rate for the first quarter of fiscal 2017 was (45.4)% versus 32.1% in the first quarter of fiscal 2016. The income tax benefit recognized on income from operations before income taxes for the first quarter of fiscal 2017 was primarily due to excess tax benefits associated with share-based payments (in conjunction with the early adoption of ASU 2016-09, see Recent Accounting Pronouncements), the recognition of a worthless stock deduction for U.S. income tax purposes relating to an insolvent foreign subsidiary and the recognition of excess U.S. foreign tax credits. The effective income tax rate for the first quarter of fiscal 2016 was below the U.S. federal statutory rate of 35% primarily due to the accrual of foreign income taxes at rates which are generally below the U.S. federal statutory rate, the recognition of certain foreign branch related losses for U.S. income tax purposes and the recognition of certain previously unrecognized tax benefits due to the lapse of the applicable statutes of limitations.

At June 30, 2016, the Company had a \$15.4 million liability for unrecognized net income tax benefits. At March 31, 2016, the Company's total liability for unrecognized net income tax benefits was \$15.6 million. The Company recognizes accrued interest and penalties related to unrecognized income tax benefits in income tax expense. As of June 30, 2016 and March 31, 2016, the total amount of gross, unrecognized income tax benefits included \$3.9 million and \$3.8 million of accrued interest and penalties, respectively. The Company recognized \$0.1 million and \$0.2 million of net interest and penalties as income tax expense during the three months ended June 30, 2016 and the three months ended June 30, 2015, respectively.

The Company conducts business in multiple locations within and outside the U.S. Consequently, the Company is subject to periodic income tax examinations by domestic and foreign income tax authorities. Currently, the Company is undergoing routine, periodic income tax examinations in both domestic and foreign jurisdictions (including a review of a few specific items on certain of the Company's Netherlands companies corporate income tax returns for the tax years ended March 31, 2011 through 2013). In addition, a number of the Company's German subsidiaries are currently under examination for their German corporate and trade tax returns for the tax years ended March 31, 2011 through 2014. Similarly, a number of the Company's Italian subsidiaries are under examination with respect to their corporate income tax returns for the tax years ended March 31, 2013 through 2015. During the second quarter of fiscal 2016, the U.S. Internal Revenue Service completed an income tax examination of the Company's U.S. Consolidated federal income tax return for the tax year ended March 31, 2013. The conclusion of the audit resulted in no changes to previously reported taxable income or income tax for such return. It appears reasonably possible that the amounts of unrecognized income tax benefits could change in the next twelve months upon conclusion of the Company's current ongoing examinations; however, any potential payments of income tax, interest and penalties are not expected to be significant to the Company's consolidated financial statements. With certain exceptions, the Company is no longer subject to U.S. federal income tax examinations for tax years ending prior to March 31, 2013, state and local income

tax examinations for years ending prior to fiscal 2012 or significant foreign income tax examinations for years ending prior to fiscal 2011. With respect to the Company's U.S. federal NOL carryforward (which was fully utilized for the tax year ended March 31, 2015), the short tax period from July 21, 2006 to March 31, 2007 (due to the change in control when Apollo Management, L.P. acquired the Company) and the tax years ended March 31, 2008, 2009, 2010, 2011 and 2012 are open under statutes of limitations; whereby, the Internal Revenue Service may not adjust the income tax liability for these years, but may reduce the NOL carryforward and any other tax attribute carryforwards to currently open tax years.

Table of Contents

5. Earnings per Share

Basic net income per share is computed by dividing net income by the corresponding weighted average number of common shares outstanding for the period. Diluted net income per share is computed based on the weighted average number of common shares outstanding increased by the number of incremental shares that would have been outstanding if the potential dilutive shares were issued through the exercise of outstanding equity awards to purchase common shares, except when the effect would be anti-dilutive. The computation for diluted net income per share for the first quarter ended June 30, 2016 excludes equity awards to acquire 5,227,974 shares due to their anti-dilutive effect. The computation for diluted net income per share for the first quarter ended June 30, 2015 excludes options to acquire 2,226,000 due to their anti-dilutive effect.

6. Stockholders' Equity

Stockholders' equity consists of the following (in millions):

	Common Stock	Additional Paid-In Capital	Retained Deficit	Accumulated Other Comprehensive Loss	Non-controlling Interest (1)	Total Stockholders' Equity
Balance at March 31, 2016	\$ 1.0	\$ 856.2	\$(129.6)	\$ (139.0)	\$ (0.6)	\$ 588.0
Total comprehensive income (loss)	—	—	18.9	(4.8)	—	14.1
Acquisition of non-controlling interest	—	(0.9)	—	—	0.6	(0.3)
Stock-based compensation expense	—	2.3	—	—	—	2.3
Exercise of stock options, net of shares surrendered	—	6.1	—	—	—	6.1
Balance at June 30, 2016	\$ 1.0	\$ 863.7	\$(110.7)	\$ (143.8)	\$ —	\$ 610.2

(1) Represents a 49% non-controlling interest in a Water Management joint venture. During the first quarter of fiscal 2017, the Company acquired the remaining non-controlling interest for a cash purchase price of \$0.3 million. See Note 2 for additional information.

Stock Repurchase Program

During fiscal 2015, the Company's Board of Directors approved a stock repurchase program (the "Repurchase Program") authorizing the repurchase of up to \$200.0 million of the Company's common stock from time-to-time on the open market or in privately negotiated transactions. The Repurchase Program does not require the Company to acquire any particular amount of common stock and does not specify the timing of purchases or the prices to be paid; however, the program will continue until the maximum amount of dollars authorized have been expended or until it is modified or terminated by the Board. A total of approximately \$160.0 million remained of the existing repurchase authority at June 30, 2016. No shares were repurchased during the first quarter of fiscal 2017.

7. Accumulated Other Comprehensive Loss

The changes in accumulated other comprehensive loss, net of tax, for the three months ended June 30, 2016 are as follows (in millions):

	Interest Rate Derivatives	Foreign Currency Translation	Pension and Postretirement Plans	Total
Balance at March 31, 2016	\$ (16.9)	\$ (86.5)	\$ (35.6)	\$(139.0)
Other comprehensive loss before reclassifications	(1.3)	(4.8)	—	(6.1)
Amounts reclassified from accumulated other comprehensive loss	1.6	—	(0.3)	1.3

Edgar Filing: Rexnord Corp - Form 10-Q

Net current period other comprehensive income (loss)	0.3	(4.8)	(0.3)	(4.8)
Balance at June 30, 2016	\$ (16.6)	\$ (91.3)	\$ (35.9)	\$ (143.8)

12

Table of Contents

The following table summarizes the amounts reclassified from accumulated other comprehensive loss to net income during the three months ended June 30, 2016 and June 30, 2015 (in millions):

	Three Months Ended		Income Statement Line
	June 30, 2016	June 30, 2015	
Pension and other postretirement plans			
Amortization of prior service credit	\$(0.5)	\$(0.5)	Selling, general and administrative expenses
Provision for income taxes	0.2	0.2	
Total net of tax	\$(0.3)	\$(0.3)	
Interest rate derivatives			
Net realized losses on interest rate hedges	\$2.6	\$—	Interest expense, net
Benefit for income taxes	(1.0)) —	
Total net of tax	\$1.6	\$—	

8. Inventories

The major classes of inventories are summarized as follows (in millions):

	June 30, March 31,	
	2016	2016
Finished goods	\$ 166.6	\$ 148.4
Work in progress	57.0	55.3
Purchased components	73.0	67.6
Raw materials	52.2	49.3
Inventories at First-in, First-Out ("FIFO") cost	348.8	320.6
Adjustment to state inventories at Last-in, First-Out ("LIFO") cost	6.7	6.6
	\$ 355.5	\$ 327.2

9. Goodwill and Intangible Assets

The changes in the net carrying value of goodwill and identifiable intangible assets for the three months ended June 30, 2016 by operating segment, are presented below (in millions):

	Goodwill	Indefinite Lived Intangible Assets (tradenames)	Amortizable Intangible Assets			Total Identifiable Intangible Assets Excluding Goodwill
			Tradenames	Customer Relationships	Patents	
Process & Motion Control						
Net carrying amount as of March 31, 2016	\$942.4	\$ 190.7	\$9.1	\$ 79.0	\$ 1.9	\$ 280.7
Acquisitions (1)	126.3	—	17.3	58.1	5.8	81.2
Amortization	—	—	(0.4)	(8.6)	(0.3)	(9.3)
Currency translation adjustment	(1.4)	(0.1)	(0.1)	(1.0)	—	(1.2)
Net carrying amount as of June 30, 2016	\$1,067.3	\$ 190.6	\$25.9	\$ 127.5	\$ 7.4	\$ 351.4
Water Management						

Edgar Filing: Rexnord Corp - Form 10-Q

Net carrying amount as of March 31, 2016	\$251.4	\$ 125.0	\$0.6	\$ 109.8	\$4.8	\$ 240.2
Amortization	—	—	(0.1)	(4.8)	(0.4)	(5.3)
Currency translation adjustment	(0.8)	(0.3)	0.1	(0.1)	0.1	(0.2)
Net carrying amount as of June 30, 2016	\$250.6	\$ 124.7	\$0.6	\$ 104.9	\$4.5	\$ 234.7
Consolidated						
Net carrying amount as of March 31, 2016	\$1,193.8	\$ 315.7	\$9.7	\$ 188.8	\$6.7	\$ 520.9
Acquisitions (1)	126.3	—	17.3	58.1	5.8	81.2
Amortization	—	—	(0.5)	(13.4)	(0.7)	(14.6)
Currency translation adjustment	(2.2)	(0.4)	—	(1.1)	0.1	(1.4)
Net carrying amount as of June 30, 2016	\$1,317.9	\$ 315.3	\$26.5	\$ 232.4	\$11.9	\$ 586.1

Table of Contents

(1) Refer to Note 2 for additional information regarding acquisitions.

The gross carrying amount and accumulated amortization for each major class of identifiable intangible assets as of June 30, 2016 and March 31, 2016 are as follows (in millions):

	Weighted Average Useful Life	June 30, 2016		
		Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
Intangible assets subject to amortization:				
Patents	10 years	\$47.3	\$ (35.4)	\$ 11.9
Customer relationships (including distribution network)	13 years	685.3	(452.9)	232.4
Tradenames	12 years	30.0	(3.5)	26.5
Intangible assets not subject to amortization - tradenames				
		315.3	—	315.3
		\$1,077.9	\$ (491.8)	\$ 586.1
	Weighted Average Useful Life	March 31, 2016		
		Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
Intangible assets subject to amortization:				
Patents	10 years	\$41.3	\$ (34.6)	\$ 6.7
Customer relationships (including distribution network)	13 years	628.4	(439.6)	188.8
Tradenames	8 years	12.7	(3.0)	9.7
Intangible assets not subject to amortization - tradenames				
		315.7	—	315.7
		\$998.1	\$ (477.2)	\$ 520.9

Intangible asset amortization expense totaled \$14.6 million and \$14.3 million for the three months ended June 30, 2016 and June 30, 2015, respectively.

The Company expects to recognize amortization expense on the intangible assets subject to amortization of \$42.3 million in fiscal year 2017 (inclusive of \$14.6 million of amortization expense recognized in the three months ended June 30, 2016), \$32.2 million in fiscal year 2018, \$32.0 million in fiscal year 2019, \$31.8 million in fiscal year 2020 and \$30.4 million in fiscal year 2021.

10. Other Current Liabilities

Other current liabilities are summarized as follows (in millions):

	June 30, 2016	March 31, 2016
Customer advances	\$9.2	\$ 8.3
Sales rebates	20.6	28.2
Commissions	7.1	7.9
Restructuring and other similar charges (1)	9.5	10.8
Product warranty (2)	6.6	6.8
Risk management (3)	9.9	9.9
Legal and environmental	4.2	4.6

Taxes, other than income taxes	8.3	6.6
Income tax payable	15.9	15.0
Interest payable	5.7	5.6
Other	24.7	20.7
	\$ 121.7	\$ 124.4

(1) See more information related to the restructuring obligations within Note 3 Restructuring and Other Similar Charges.

(2) See more information related to the product warranty obligations within Note 14 Commitments and Contingencies.

(3) Includes projected liabilities related to losses arising from automobile, general and product liability claims.

11. Long-Term Debt

Long-term debt is summarized as follows (in millions):

14

Table of Contents

	June 30, 2016	March 31, 2016
Term loan (1)	\$1,782.9	\$ 1,881.0
New Market Tax Credit (2)	36.8	36.8
Other (3)	2.3	2.3
Total	1,822.0	1,920.1
Less current maturities	0.7	20.2
Long-term debt	\$1,821.3	\$ 1,899.9

(1) Includes an unamortized original issue discount and debt issuance costs of \$18.5 million and \$20.2 million at June 30, 2016 and March 31, 2016, respectively.

(2) Includes unamortized debt issuance costs of \$0.5 million and \$0.6 million as of June 30, 2016 and March 31, 2016, respectively. In connection with the New Market Tax Credit incentive program, the Company also invested an aggregate \$27.6 million in the form of a loan receivable. The aggregate loan receivable is presented within Other assets on the condensed consolidated balance sheets as of June 30, 2016 and March 31, 2016.

(3) Includes additional debt at various wholly-owned subsidiaries, comprised primarily of borrowings at foreign subsidiaries and capital lease obligations.

Senior Secured Credit Facility

The Company's Third Amended and Restated First Lien Credit Agreement (the "Credit Agreement") includes senior secured credit facilities funded by a syndicate of banks and other financial institutions and provide for (i) a \$1,950.0 million term loan facility ("Term Loan"); and (ii) a \$265.0 million revolving credit facility. At June 30, 2016, the borrowings under the Credit Agreement had an effective and average interest rate of 4.00%, determined as the London Interbank Offered Rate or LIBOR (subject to a 1% floor) plus an applicable margin of 3.00%. No amounts were borrowed under the revolving credit facility at June 30, 2016 or March 31, 2016; however, \$19.7 million and \$21.1 million of the revolving credit facility were considered utilized in connection with outstanding letters of credit at June 30, 2016 and March 31, 2016, respectively.

On June 30, 2016, in addition to the normal quarterly principle payment, the Company made a voluntary prepayment on its Term Loan of \$95.0 million, which settled all future quarterly principal repayments until the maturity of the Credit Agreement on August 21, 2020, although future voluntary principal repayments are permitted.

As of June 30, 2016, the Company was in compliance with all applicable covenants under its Credit Agreement, including compliance with a maximum permitted first lien leverage ratio (the Company's sole financial maintenance covenant under its revolver) of 7.75 to 1.0. The Company's first lien leverage ratio was 4.3 to 1.0 as of June 30, 2016.

Accounts Receivable Securitization Program

During fiscal 2016, the Company entered into an Omnibus Amendment which extended the maturity of the Company's accounts receivable securitization facility (the "Securitization") with Wells Fargo Bank, N.A. ("Wells Fargo"). Terms of the Securitization remained comparable to the agreement prior to the Omnibus Amendment. The Securitization continues to constitute a "Permitted Receivables Financing" under Article 1 and Article 6 of the Credit Agreement. Any borrowings under the Securitization continue to be accounted for as secured borrowings on the Company's condensed consolidated balance sheet.

At June 30, 2016, the Company's available borrowing capacity under the Securitization was \$100.0 million, based on the then-current accounts receivables balance. As of June 30, 2016, the Company was in compliance with all applicable covenants and performance ratios contained in the Securitization.

See Note 11 to the audited consolidated financial statements of the Company's fiscal 2016 Annual Report on Form 10-K for further information regarding long-term debt.

12. Derivative Financial Instruments

The Company is exposed to certain financial risks relating to fluctuations in foreign currency exchange rates. The Company currently selectively uses foreign currency forward exchange contracts to manage its foreign currency risk.

All hedging transactions are authorized and executed pursuant to defined policies and procedures that prohibit the use of financial instruments for speculative purposes.

Foreign Exchange Contracts

15

Table of Contents

The Company periodically enters into foreign currency forward contracts to mitigate the foreign currency volatility relative to certain intercompany and external cash flows expected to occur. These foreign currency forward contracts were not accounted for as cash flow hedges in accordance with ASC 815, Derivatives and Hedging (“ASC 815”), and as such were marked to market through earnings. See the amounts recorded on the condensed consolidated balance sheets and recognized within the condensed consolidated statements of operations related to the Company's foreign currency forward contracts within the tables below.

Interest Rate Derivatives

The Company utilizes three interest rate swaps to hedge the variability in future cash flows associated with a portion of the Company’s variable-rate term loans. The interest rate swaps, which became effective on September 28, 2015, convert \$650.0 million of the Company’s variable-rate term loans to a weighted average fixed interest rate of 2.55% plus the applicable margin (inclusive of a 1% LIBOR floor). The interest rate swaps have been designated as cash flow hedges in accordance with ASC 815 and will mature on September 27, 2018.

In addition, the Company utilizes two interest rate caps in order to further mitigate the Company's exposure to increasing interest rates on its variable-rate interest loans. Those interest rate caps were effective beginning as of October 24, 2014, with a maturity of October 24, 2018; they cap the interest on \$750.0 million of the Company's variable-rate interest loans at 3%, plus the applicable margin. In executing the interest rate caps, the Company paid a premium of \$5.8 million. The interest rate caps have been designated as cash flow hedges in accordance with ASC 815. When combined with the Company's existing interest rate swaps, the Company has hedged approximately 78% of its outstanding variable rate term loans with a weighted average interest rate that cannot exceed 2.79% plus the applicable margin of 3%.

The fair values of the Company's interest rate derivatives are recorded on the condensed consolidated balance sheets with the corresponding offset recorded as a component of accumulated other comprehensive loss, net of tax. See the amounts recorded on the condensed consolidated balance sheets related to the Company's interest rate derivatives within the tables below.

The Company's derivatives are measured at fair value in accordance with ASC 820, Fair Value Measurements and Disclosure (“ASC 820”). See Note 13 for more information as it relates to the fair value measurement of the Company's derivative financial instruments. The following tables indicate the location and the fair value of the Company's derivative instruments within the condensed consolidated balance sheets segregated between designated, qualifying ASC 815 hedging instruments and non-qualifying, non-designated hedging instruments.

Fair value of derivatives designated as hedging instruments under ASC 815 (in millions):

	June 30, 2016	March 31, 2016	Balance Sheet Classification
Asset Derivatives			
Interest rate caps	\$0.1	\$ 0.3	Other assets
Liability Derivatives			
Interest rate swaps	\$21.1	\$ 21.8	Other liabilities

Fair value of derivatives not designated as hedging instruments under ASC 815 (in millions):

	June 30, 2016	March 31, 2016	Balance Sheet Classification
Asset Derivatives			
Foreign currency forward contracts	\$0.1	\$ —	Other current assets
Liability Derivatives			
Foreign currency forward contracts	\$0.7	\$ 0.9	Other current liabilities

The following table segregates the location and the amount of gains or losses associated with the Company's derivative instruments, net of tax, within the condensed consolidated balance sheets (for qualifying ASC 815 instruments) and recognized within the condensed consolidated statements of operations (for non-qualifying ASC 815 instruments). As of June 30, 2016, there was no ineffectiveness on the Company's designated hedging instruments.

16

Table of Contents

Derivative instruments designated as cash flow hedging relationships under ASC 815 (in millions)	Amount of loss recognized in accumulated other comprehensive loss on derivatives June 30, March 31, 2016 2016	
Interest rate swaps	\$ 13.1	\$ 13.5
Interest rate caps	\$ 3.5	\$ 3.4

The Company expects to reclassify approximately \$11.2 million of losses related to its interest rate derivatives recorded within accumulated other comprehensive loss into earnings as interest expense during the next twelve months.

Derivative instruments not designated as hedging instruments under ASC 815 (in millions)	Condensed Consolidated Statements of Operations Classification	Amount recognized as income First Quarter Ended June 30, June 30, 2016 2015
Foreign currency forward contracts	Other expense, net	\$0.3 \$ 0.1

13. Fair Value Measurements

ASC 820 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants. ASC 820 also specifies a fair value hierarchy based upon the observability of inputs used in valuation techniques. Observable inputs (highest level) reflect market data obtained from independent sources, while unobservable inputs (lowest level) reflect internally developed assumptions about the assumptions a market participant would use.

In accordance with ASC 820, fair value measurements are classified under the following hierarchy:

Level 1- Quoted prices for identical instruments in active markets.

Level 2- Quoted prices for similar instruments; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs or significant value-drivers are observable.

Level 3- Model-derived valuations in which one or more inputs or value-drivers are both significant to the fair value measurement and unobservable.

If applicable, the Company uses quoted market prices in active markets to determine fair value, and therefore classifies such measurements within Level 1. In some cases where market prices are not available, the Company makes use of observable market-based inputs to calculate fair value, in which case the measurements are classified within Level 2. If quoted or observable market prices are not available, fair value is based upon internally developed models that use, where possible, current market-based parameters. These measurements are classified within Level 3 if they use significant unobservable inputs.

Fair Value of Derivative Instruments

The Company transacts in foreign currency forward contracts, interest rate swaps, and interest rate caps. The fair value of foreign currency forward contracts is based on a pricing model that utilizes the differential between the contract price and the market-based forward rate as applied to fixed future deliveries of currency at pre-designated settlement dates. The fair value of interest rate swaps and interest rate caps is based on pricing models. These models use discounted cash flows that utilize the appropriate market-based forward swap curves and interest rates.

The Company endeavors to utilize the best available information in measuring fair value. As required by ASC 820, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. Foreign currency forward contracts and interest rate swaps reside within Level 2 of the fair value hierarchy. There were no transfers of assets or liabilities between levels for the periods presented. The following table provides a summary of the Company's assets and liabilities recognized at fair value on a recurring basis as of June 30, 2016 and March 31, 2016 (in millions):

17

Table of Contents

	Fair Value as of June			Total
	30, 2016			
	Level 1	Level 2	Level 3	
Assets:				
Interest rate caps	\$—	\$0.1	\$—	—\$0.1
Foreign currency forward contracts	—0.1	—	—	0.1
Total assets at fair value	\$—	\$0.2	\$—	—\$0.2

Liabilities:				
Interest rate swaps	\$—	\$21.1	\$—	—\$21.1
Foreign currency forward contracts	\$—	\$0.7	\$—	—\$0.7
Total liabilities at fair value	\$—	\$21.8	\$—	—\$21.8

	Fair Value as of			Total
	March 31, 2016			
	Level 1	Level 2	Level 3	
Assets:				
Interest rate caps	\$—	\$0.3	\$—	—\$0.3
Total assets at fair value	\$—	\$0.3	\$—	—\$0.3

Liabilities:				
Interest rate swaps	\$—	\$21.8	\$—	—\$21.8
Foreign currency forward contracts	—0.9	—	—	0.9
Total liabilities at fair value	\$—	\$22.7	\$—	—\$22.7

Fair Value of Non-Derivative Financial Instruments

The carrying amounts of cash, receivables, payables and accrued liabilities approximated fair value at June 30, 2016 and March 31, 2016 due to the short-term nature of those instruments. The fair value of long-term debt as of June 30, 2016 and March 31, 2016 was approximately \$1,827.5 million and \$1,913.2 million, respectively. The fair value is based on quoted market prices for the same issues.

Long-lived Assets and Intangible Assets

Long-lived assets (which includes property, plant and equipment and real estate) may be measured at fair value if such assets are held-for-sale or when there is a determination that the asset is impaired. Intangible assets (which include patents, tradenames, customer relationships, and non-compete agreements) also may be measured at fair value when there is a determination that the asset is impaired. The determination of fair value for these assets is based on the best information available that resides within Level 3 of the fair value hierarchy, including internal cash flow estimates discounted at an appropriate interest rate, quoted market prices when available, market prices for similar assets and independent appraisals, as appropriate. For real estate, cash flow estimates are based on current market estimates that reflect current and projected lease profiles and available industry information about expected trends in rental, occupancy and capitalization rates.

During fiscal 2016, the Company recorded an impairment loss and placed certain property, plant and equipment associated with the Company's supply chain optimization and footprint optimization actions at net realizable value. Net realizable value of these assets was determined using independent appraisals of the assets, classified as Level 3 inputs within the fair value hierarchy. As of June 30, 2016 and March 31, 2016, these assets have a net realizable value of \$5.3 million and are classified within property, plant and equipment on the condensed consolidated balance sheets.

Table of Contents

14. Commitments and Contingencies

Warranties:

The Company offers warranties on the sales of certain products and records an accrual for estimated future claims. Such accruals are based upon historical experience and management's estimate of the level of future claims. The following table presents changes in the Company's product warranty liability (in millions):

	Three Months Ended June 30,	
	2016	2015
Balance at beginning of period	\$6.8	\$ 6.8
Acquired obligations	0.4	—
Charged to operations	0.9	0.6
Claims settled	(1.5)	(0.7)
Balance at end of period	\$6.6	\$ 6.7

Contingencies:

The Company's subsidiaries are involved in various unresolved legal actions, administrative proceedings and claims in the ordinary course of business involving, among other things, product liability, commercial, employment, workers' compensation, intellectual property claims and environmental matters. The Company establishes accruals in a manner that is consistent with accounting principles generally accepted in the United States for costs associated with such matters when liability is probable and those costs are capable of being reasonably estimated. Although it is not possible to predict with certainty the outcome of these unresolved legal actions or the range of possible loss or recovery, based upon current information, management believes the eventual outcome of these unresolved legal actions, either individually or in the aggregate, will not have a material adverse effect on the financial position, results of operations or cash flows of the Company.

In connection with its sale of the Company, Invensys plc ("Invensys") has provided the Company with indemnification against certain contingent liabilities, including certain pre-closing environmental liabilities. The Company believes that, pursuant to such indemnity obligations, Invensys is obligated to defend and indemnify the Company with respect to the matters described below relating to the Ellsworth Industrial Park Site and to various asbestos claims. The indemnity obligations relating to the matters described below are subject, together with indemnity obligations relating to other matters, to an overall dollar cap equal to the purchase price, which is an amount in excess of \$900 million. The following paragraphs summarize the most significant actions and proceedings: In 2002, Rexnord Industries, LLC ("Rexnord Industries") was named as a potentially responsible party ("PRP"), together with at least ten other companies, at the Ellsworth Industrial Park Site, Downers Grove, DuPage County, Illinois (the "Site"), by the United States Environmental Protection Agency ("USEPA"), and the Illinois Environmental Protection Agency ("IEPA"). Rexnord Industries' Downers Grove property is situated within the Ellsworth Industrial Complex. The USEPA and IEPA allege there have been one or more releases or threatened releases of chlorinated solvents and other hazardous substances, pollutants or contaminants, allegedly including but not limited to a release or threatened release on or from the Company's property, at the Site. The relief sought by the USEPA and IEPA includes further investigation and potential remediation of the Site and reimbursement of USEPA's past costs. Rexnord Industries' allocated share of past and future costs related to the Site, including for investigation and/or remediation, could be significant. All previously pending property damage and personal injury lawsuits against the Company related to the Site have been settled or dismissed. Pursuant to its indemnity obligation, Invensys continues to defend the Company in known matters related to the Site and has paid 100% of the costs to date.

Multiple lawsuits (with approximately 300 claimants) are pending in state or federal court in numerous jurisdictions relating to alleged personal injuries due to the alleged presence of asbestos in certain brakes and clutches previously manufactured by the Company's Stearns division and/or its predecessor owners. Invensys and FMC, prior owners of the Stearns business, have paid 100% of the costs to date related to the Stearns lawsuits. Similarly, the Company's Prager subsidiary is a defendant in two pending multi-defendant lawsuits relating to alleged personal injuries due to the alleged presence of asbestos in a product allegedly manufactured by Prager. Additionally, there are numerous

individuals who have filed asbestos related claims against Prager; however, these claims are currently on the Texas Multi-district Litigation inactive docket. The ultimate outcome of these asbestos matters cannot presently be determined. To date, the Company's insurance providers have paid 100% of the costs related to the Prager asbestos matters. The Company believes that the combination of its insurance coverage and the Invensys indemnity obligations will cover any future costs of these matters.

In connection with the Company's acquisition of The Falk Corporation ("Falk"), Hamilton Sundstrand has provided the Company with indemnification against certain products-related asbestos exposure liabilities. The Company believes that, pursuant to such indemnity obligations, Hamilton Sundstrand is obligated to defend and indemnify the Company with respect to the asbestos

Table of Contents

claims described below, and that, with respect to these claims, such indemnity obligations are not subject to any time or dollar limitations.

The following paragraph summarizes the most significant actions and proceedings for which Hamilton Sundstrand has accepted responsibility:

Falk, through its successor entity, is a defendant in multiple lawsuits pending in state or federal court in numerous jurisdictions relating to alleged personal injuries due to the alleged presence of asbestos in certain clutches and drives previously manufactured by Falk. There are approximately 100 claimants in these suits. The ultimate outcome of these lawsuits cannot presently be determined. Hamilton Sundstrand is defending the Company in these lawsuits pursuant to its indemnity obligations and has paid 100% of the costs to date.

Certain Water Management subsidiaries are also subject to asbestos litigation. As of June 30, 2016, Zurn and numerous other unrelated companies were defendants in approximately 6,000 asbestos related lawsuits representing approximately 19,000 claims. Plaintiffs' claims allege personal injuries caused by exposure to asbestos used primarily in industrial boilers formerly manufactured by a segment of Zurn. Zurn did not manufacture asbestos or asbestos components. Instead, Zurn purchased them from suppliers. These claims are being handled pursuant to a defense strategy funded by insurers.

As of June 30, 2016, the Company estimates the potential liability for the asbestos-related claims described above as well as the claims expected to be filed to be approximately \$32.0 million of which Zurn expects its insurance carriers to pay approximately \$23.0 million in the next ten years on such claims, with the balance of the estimated liability being paid in subsequent years. The \$32.0 million was developed based on actuarial studies and represents the projected indemnity payout for current and future claims. There are inherent uncertainties involved in estimating the number of future asbestos claims, future settlement costs, and the effectiveness of defense strategies and settlement initiatives. As a result, actual liability could differ from the estimate described herein and could be substantial. Management estimates that its available insurance to cover this potential asbestos liability as of June 30, 2016, is approximately \$244.6 million, and believes that all current claims are covered by insurance. However, principally as a result of the past insolvency of certain of the Company's insurance carriers, certain coverage gaps will exist if and after the Company's other carriers have paid the first \$168.6 million of aggregate liabilities.

As of June 30, 2016, the Company had a recorded receivable from its insurance carriers of \$32.0 million, which corresponds to the amount of this potential asbestos liability that is covered by available insurance and is currently determined to be probable of recovery. However, there is no assurance that \$244.6 million of insurance coverage will ultimately be available or that this asbestos liability will not ultimately exceed \$244.6 million. Factors that could cause a decrease in the amount of available coverage include: changes in law governing the policies, potential disputes with the carriers regarding the scope of coverage, and insolvencies of one or more of the Company's carriers.

Certain Company subsidiaries were named as defendants in a number of individual and class action lawsuits in various United States courts claiming damages due to the alleged failure or anticipated failure of Zurn brass fittings on the PEX plumbing systems in homes and other structures.

In fiscal 2013, the Company reached an agreement in principle to settle the liability underlying this litigation. The settlement is designed to resolve, on a national basis, the Company's overall exposure for both known and unknown claims related to the alleged failure or anticipated failure of such fittings, subject to the right of eligible class members to opt-out of the settlement and pursue their claims independently. The settlement received final court approval in fiscal 2013, and utilizes a seven year claims fund, which is capped at \$20.0 million, and is funded in installments over the seven year period based on claim activity and minimum funding criteria. The settlement also covers class action plaintiffs' attorneys' fees and expenses.

Historically, the Company's insurance carrier had funded the Company's defense in the above referenced proceedings. The Company, however, reached a settlement agreement with its insurer, whereby the insurer paid the Company a lump sum in exchange for a release of future exposure related to this liability.

The Company has recorded an accrual related to this brass fittings liability, which takes into account, in pertinent part, the insurance carrier contribution, as well as exposure from the claims fund, opt-outs and the waiver of future insurance coverage.

15. Retirement Benefits

The components of net periodic benefit cost are as follows (in millions):

20

Table of Contents

	Three Months Ended June 30, June 30, 2016 2015	
Pension Benefits:		
Service cost	\$0.5	\$ 0.6
Interest cost	6.3	6.4
Expected return on plan assets	(6.7)	(7.2)
Net periodic benefit cost (credit)	\$0.1	\$ (0.2)
Other Postretirement Benefits:		
Interest cost	\$0.3	\$ 0.3
Amortization:		
Prior service credit	(0.5)	(0.5)
Net periodic benefit credit	\$(0.2)	\$(0.2)

During the first three months of fiscal 2017 and 2016, the Company made contributions of \$0.1 million and \$1.3 million, respectively, to its U.S. qualified pension plan trusts.

In accordance with the Company's accounting policy for defined benefit pension and other postretirement benefit plans, actuarial gains and losses above the corridor are immediately recognized in the Company's operating results. The corridor is 10% of the higher of the pension benefit obligation or the fair value of the plan assets. This adjustment is typically recorded annually in the fourth quarter in connection with the Company's required year-end re-measurement of plan assets and benefit obligations, or upon any off-cycle re-measurement event.

See Note 16 to the audited consolidated financial statements of the Company's fiscal 2016 Annual Report on Form 10-K for further information regarding retirement benefits.

16. Stock-Based Compensation

The Rexnord Corporation 2012 Performance Incentive Plan (the "Plan"), which was amended and restated effective May 18, 2016 subject to stockholder approval at the fiscal 2017 annual meeting of stockholders, is utilized to provide performance incentives to the Company's officers, employees, directors and certain others by permitting grants of equity awards, as well as performance-based cash awards, to such persons, to encourage them to maximize Rexnord's performance and create value for Rexnord's stockholders. ASC 718, Compensation-Stock Compensation ("ASC 718"), requires compensation costs related to share-based payment transactions to be recognized in the financial statements. Generally, compensation cost is measured based on the estimated grant-date fair value of the equity instruments issued and is recognized over the requisite service period of the equity instrument, which generally coincides with the vesting period of the award. See Note 15 to the audited consolidated financial statements of the Company's fiscal 2016 Annual Report on Form 10-K for further information regarding stock-based compensation and related plans.

For the three months ended June 30, 2016 and June 30, 2015 the Company recognized \$2.3 million and \$1.9 million, respectively, of stock-based compensation expense. As of June 30, 2016, there was \$32.6 million of total unrecognized compensation cost related to non-vested equity awards that is expected to be recognized over a weighted-average period of 2.5 years.

Stock Options

During the three months ended June 30, 2016, the Company granted 2,468,192 stock options, which vest over a weighted-average term of three years, to certain of the Company's officers and employees. The fair value of each option granted under the Plan during the three months ended June 30, 2016 was estimated on the grant date using the Black-Scholes valuation model utilizing the following weighted-average assumptions:

	Three Months Ended June 30, 2016
Expected option term (in years)	6.5

Edgar Filing: Rexnord Corp - Form 10-Q

Expected volatility factor	29%
Weighted-average risk-free interest rate	1.58%
Expected dividend rate	0.0%
Stock option fair value	\$6.41

21

Table of Contents

The Company estimates the expected term of stock options granted based on the midpoint between when the options vest and when they expire. The Company uses the simplified method to determine the expected term, as management does not have sufficient historical exercise data to provide a reasonable basis upon which to estimate the expected term due to the limited period of time its common stock shares has been publicly traded. The Company's expected volatility assumptions are based on the expected volatilities of publicly-traded companies within the Company's industry. The weighted-average risk-free interest rate is based on the U.S. Treasury yield curve in effect at the date of grant. Management also assumes expected dividends of zero.

A summary of stock option activity during the first three months of fiscal 2017 and 2016 is as follows:

	Three Months Ended			
	June 30, 2016		June 30, 2015	
	Shares	Weighted Avg. Exercise Price	Shares	Weighted Avg. Exercise Price
Number of shares under option:				
Outstanding at beginning of period	7,854,685	\$ 15.10	8,588,518	\$ 13.06
Granted	2,468,192	19.70	872,590	25.77
Exercised	(1,253,211)	4.93	(165,992)	7.25
Canceled/Forfeited	(188,781)	25.20	(98,536)	22.55
Outstanding at end of period (1)	8,880,885	17.59	9,196,580	14.27
Exercisable at end of period (2)	3,888,790	\$ 12.55	5,536,335	\$ 7.95

(1) The weighted average remaining contractual life of options outstanding at June 30, 2016 is 6.3 years.

(2) The weighted average remaining contractual life of options exercisable at June 30, 2016 is 4.2 years.

Restricted Stock Units

During the three months ended June 30, 2016 and 2015, the Company granted restricted stock units ("RSUs") to certain of its officers, directors, and employees. RSUs granted during the three months ended June 30, 2016 and 2015 vest ratably over three years. The fair value of each award is determined based on the Company's closing stock price on the date of grant. A summary of RSU activity during the three months ended June 30, 2016 and 2015 is as follows:

	Three Months Ended			
	June 30, 2016		June 30, 2015	
	Shares	Weighted Avg. Grant Date Fair Value	Shares	Weighted Avg. Grant Date Fair Value
Nonvested RSUs at beginning of period	125,307	\$ 24.67	53,813	\$ 29.06
Granted	162,361	19.72	66,622	25.77
Vested	(22,013)	25.33	—	—
Canceled/Forfeited	(6,692)	22.81	(2,372)	28.46
Nonvested RSUs at end of period	258,963	\$ 21.56	118,063	\$ 27.21

Performance Stock Units

During the three months ended June 30, 2016 and 2015, the Company granted performance stock units ("PSUs") to certain of its officers and employees. Those PSUs have a three-year performance period, and are earned and vest, subject to continued employment, based in part on the Company's performance relative to pre-defined goals for absolute free cash flow conversion and in part on relative total shareholder return ("TSR") as compared to companies in the S&P 1500 Industrial Index. The number of PSUs earned, which can range between 0% and 200% of the target awards granted, will be satisfied with Rexnord

Table of Contents

common stock. A summary of PSU activity during the three months ended June 30, 2016 and 2015 is as follows:

	Three Months Ended			
	June 30, 2016		June 30, 2015	
	Shares	Weighted Avg. Grant Date Fair Value	Shares	Weighted Avg. Grant Date Fair Value
Nonvested PSUs at beginning of period	49,136	\$ 28.57	—	\$ —
Granted	40,251	22.25	50,711	28.57
Vested	—	—	—	—
Canceled/Forfeited	(4,200)	28.57	—	—
Nonvested PSUs at end of period	85,187	\$ 27.31	50,711	\$ 28.57

The fair value of the portion of PSUs with vesting based on absolute free cash flow conversion is determined based on the Company's closing stock price on the date of grant. The fair value of the portion PSUs with vesting based on TSR is determined utilizing the Monte Carlo simulation model. Assumptions used to determine the fair value of each PSU were based on historical data and standard industry valuation practices and methodology. The following weighted-average assumptions were used for the PSUs granted during the three months ended June 30, 2016:

	Three Months Ended June 30, 2016
Expected volatility factor	30 %
Weighted-average risk-free interest rate	1.05 %
Expected dividend rate	0.0 %
PSU fair value per share	\$25.55

Table of Contents

17. Business Segment Information

The results of operations are reported in two business segments, consisting of the Process & Motion Control platform and the Water Management platform. The Process & Motion Control platform designs, manufactures, markets and services a comprehensive range of specified, highly-engineered mechanical components used within complex systems where our customers' reliability requirements and costs of failure or downtime are high. The Process & Motion Control portfolio includes motion control products, shaft management products, aerospace components, and related value-added services. Products and services are marketed and sold globally under widely recognized brand names, including Rexnord®, Rex®, FlatTop™, Falk®, and Link-Belt®. Process & Motion Control products and services are sold into a diverse group of attractive end markets, including food and beverage, aerospace, mining, petrochemical, energy and power generation, cement and aggregates, forest and wood products, agriculture, and general industrial and automation applications. The Water Management platform designs, procures, manufactures, and markets products that provide and enhance water quality, safety, flow control and conservation. The Water Management product portfolio includes professional grade water control and safety, water distribution and drainage, finish plumbing, and site works products for primarily nonresidential buildings and flow control products for water and wastewater treatment infrastructure markets. Products are marketed and sold under widely recognized brand names, including Zurn®, Wilkins®, and VAG®. The financial information of the Company's segments is regularly evaluated by the chief operating decision maker in determining resource allocation and assessing performance. Management evaluates the performance of each business segment based on its operating results. The same accounting policies are used throughout the organization (see Note 1).

Table of Contents

Business Segment Information:

(in Millions)

	First Quarter Ended	
	June 30,	June 30,
	2016	2015
Net sales by product		
Process & Motion Control:		
Original equipment manufacturers/ end-users	\$137.5	\$152.3
Maintenance, repair, and operations	126.2	119.3
Total Process & Motion Control	263.7	271.6
Water Management:		
Water safety, quality, flow control and conservation	140.1	136.5
Water infrastructure	68.0	77.0
Total Water Management	208.1	213.5
Consolidated net sales	\$471.8	\$485.1
Income (loss) from operations		
Process & Motion Control	\$25.7	\$35.6
Water Management	22.7	27.4
Corporate	(9.8)	(9.8)
Consolidated income from operations	\$38.6	\$53.2
Non-operating expense:		
Interest expense, net	\$(23.7)	\$(21.6)
Other expense, net	(1.9)	(0.4)
Income from operations before income taxes	13.0	31.2
(Benefit) provision for income taxes	(5.9)	10.0
Net income	18.9	21.2
Non-controlling interest loss	—	(0.1)
Net income attributable to Rexnord	\$18.9	\$21.3
Depreciation and amortization		
Process & Motion Control	\$19.3	\$19.2
Water Management	9.7	9.0
Consolidated	\$29.0	\$28.2
Capital expenditures		
Process & Motion Control	\$8.1	\$6.3
Water Management	3.9	1.4
Consolidated	\$12.0	\$7.7
	June 30,	March 31,
	2016	2016
Total assets		
Process & Motion Control	\$2,334.3	\$2,412.7
Water Management	945.2	933.2
Corporate	5.7	8.9
Consolidated	\$3,285.2	\$3,354.8

Table of Contents

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Critical Accounting Policies and Estimates

The condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("U.S. GAAP") which require us to make estimates and assumptions that affect the reported amounts of assets and liabilities on the date of the financial statements and revenues and expenses during the periods reported. Actual results could differ from those estimates. Refer to Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A"), of our Annual Report on Form 10-K for the fiscal year ended March 31, 2016 for information with respect to our critical accounting policies, which we believe could have the most significant effect on our reported results and require subjective or complex judgments by management. Except for the items reported below, management believes that as of June 30, 2016 and during the period from April 1, 2016 through June 30, 2016, there has been no material change to this information.

Recent Accounting Pronouncements

In March 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2016-09, Compensation—Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting ("ASU 2016-09"). ASU 2016-09 simplifies the accounting for share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities, and classification on the statement of cash flows. We elected to early adopt this standard in the quarter ended June 30, 2016. The impact of adopting this standard resulted in the following:

We recorded a tax benefit of \$4.6 million within income tax expense for the three months ended June 30, 2016 related to the net excess tax benefit on stock options, restricted stock and performance stock units. Prior to adoption, this amount would have been recorded as a reduction of additional paid-in capital. This change may create volatility in our effective tax rate.

We no longer reclassify the excess tax benefit from operating activities to financing activities in the condensed consolidated statements of cash flows. We elected to apply this change prospectively and thus prior periods have not been adjusted.

We excluded the excess tax benefits from the assumed proceeds available to repurchase shares in the computation of our diluted earnings per share for the three months ended June 30, 2016. This increased the diluted weighted average common shares outstanding by approximately 0.6 million shares.

In February 2015, the FASB issued ASU 2016-02, Leases (Topic 842) ("ASU 2016-02"), which requires management to recognize lease assets and lease liabilities by lessees for all leases on the condensed consolidated balance sheets. ASU 2016-02 is effective for our fiscal 2020 and interim periods included therein on a modified retrospective basis. We are currently evaluating the impact of the adoption of this requirement on the condensed consolidated financial statements.

In July 2015, the FASB issued ASU No. 2015-11, Simplifying the Measurement of Inventory ("ASU 2015-11"). The new guidance requires inventory to be measured at the lower of cost and net realizable value, which is defined as the estimated selling price in the ordinary course of business less reasonably predictable costs of completion, disposal and transportation. Under current guidance, net realizable value is one of several calculations needed to measure inventory at lower of cost or market and as such, the new guidance reduces the complexity in measurement. This new guidance is effective for our first quarter of fiscal year 2018 and early adoption is permitted. The guidance must be applied prospectively. We are currently evaluating the impact of the adoption of this requirement on the condensed consolidated financial statements.

In May 2014, the FASB issued ASU No. 2014-09, Revenue from Contracts with Customers ("ASU 2014-09") in order to develop a common revenue standard for U.S. GAAP and International Financial Reporting Standards. The guidance specifies revenue should be recognized in the amount that reflects the consideration we expect to be entitled to in exchange for the transfer of promised goods or services to customers. ASU 2014-09 will be effective in the first quarter of fiscal 2019 and allows for full retrospective adoption applied to all periods presented or retrospective adoption with the cumulative effect of initially applying this update recognized at the date of initial application. We

are currently evaluating the method of adoption and the potential impact adoption will have on its condensed consolidated financial statements.

Fiscal Year

Our fiscal year ends on March 31. Throughout this MD&A, we refer to the period from April 1, 2016 through June 30, 2016 as the “first quarter of fiscal 2017” or the “first quarter ended June 30, 2016.” Similarly, we refer to the period from April 1, 2015 through June 30, 2015 as the “first quarter of fiscal 2016” or the “first quarter ended June 30, 2015.”

Table of Contents

Acquisition

On June 1, 2016, we completed the acquisition of Cambridge International Holdings Corp. ("Cambridge") for a preliminary cash purchase price including an enterprise value of \$210.0 million, excluding transaction costs and net of cash acquired, plus additional preliminary consideration of \$4.1 million related to the acquisition of certain tax benefits, real property classified as held for sale at the acquisition date and estimated working capital in excess of certain targets. Cambridge, with operations in Cambridge, Maryland and Matamoros, Mexico, is one of the worlds largest suppliers of metal conveying and engineered woven metal solutions, primarily used in food processing end markets, as well as in architectural, packaging and filtration applications. The acquisition of Cambridge expands our presence in consumer-driven end markets in our Process & Motion Control platform. The results of operations associated with Cambridge are included in our results subsequent to June 1, 2016.

Product Line Divestiture

During fiscal 2016, we made the decision to exit the non-strategic Rodney Hunt® Fontaine® ("RHF") flow control gate product line.

For purposes of comparison in the following discussion of results of operations, the RHF net sales and loss from operations for the quarters ended June 30, 2016 and 2015 are presented below:

	Quarter Ended			
	June 30, 2016	June 30, 2015	Change	% Change
Net sales	\$6.5	\$16.9	\$(10.4)	(61.5)%
Loss from operations	(4.5)	(2.4)	(2.1)	87.5%

Results of Operations

General

Rexnord is a growth-oriented, multi-platform industrial company with what we believe are leading market shares and highly-trusted brands that serve a diverse array of global end markets. Our heritage of innovation and specification have allowed us to provide highly-engineered, mission-critical solutions to customers for decades and affords us the privilege of having long-term, valued relationships with market leaders. We operate our Company in a disciplined way and the Rexnord Business System ("RBS") is our operating philosophy. Grounded in the spirit of continuous improvement, RBS creates a scalable, process-based framework that focuses on driving superior customer satisfaction and financial results by targeting world-class operating performance throughout all aspects of our business.

The following information should be read in conjunction with the audited consolidated financial statements and notes thereto, along with Item 7 "MD&A" in our Annual Report on Form 10-K for the fiscal year ended March 31, 2016.

First Quarter Ended June 30, 2016 Compared with the First Quarter Ended June 30, 2015:

Net sales

(Dollars in Millions)

	Quarter Ended			
	June 30, 2016	June 30, 2015	Change	% Change
Process & Motion Control	\$263.7	\$271.6	\$(7.9)	(2.9)%
Water Management	208.1	213.5	(5.4)	(2.5)%
Consolidated	\$471.8	\$485.1	\$(13.3)	(2.7)%

Process & Motion Control

Process & Motion Control net sales were \$263.7 million in the first quarter of fiscal 2017, down 3% year over year.

The Cambridge acquisition contributed 2% after closing in early June, partially offsetting the 5% year over year decrease in core sales. Adverse OEM and end user demand across several of our industrial process end markets was partially offset by positive sales growth in our industrial distribution channels and our consumer-facing end markets.

Water Management

Water Management net sales were \$208.1 million in the first quarter of fiscal 2017. Core sales increased 3% year over year, which excludes a 5% adverse impact associated with the exit of the RHF product line and a 1% unfavorable impact from

27

Table of Contents

foreign currency translation. Growth benefited from favorable demand in our nonresidential construction end markets as well as the timing of project shipments to our water and wastewater infrastructure end markets.

Income from operations

(Dollars in Millions)

	Quarter Ended			
	June 30,	June 30,	Change	%
	2016	2015		Change
Process & Motion Control	\$25.7	\$35.6	\$(9.9)	(27.8)%
% of net sales	9.7 %	13.1 %	(3.4)%	
Water Management	22.7	27.4	(4.7)	(17.2)%
% of net sales	10.9 %	12.8 %	(1.9)%	
Corporate	(9.8)	(9.8)	—	— %
Consolidated	\$38.6	\$53.2	\$(14.6)	(27.4)%
% of net sales	8.2 %	11.0 %	(2.8)%	

Process & Motion Control

Process & Motion Control income from operations for the first quarter of fiscal 2017 was \$25.7 million, or 9.7% of net sales. Income from operations as a percentage of net sales decreased by 340 basis points year over year in the first quarter as a result of the lower level of sales, incremental investments in our innovation, market expansion, and footprint repositioning actions, as well as purchase accounting adjustments related to the Cambridge acquisition.

Water Management

Water Management income from operations was \$22.7 million for the first quarter of fiscal 2017. Operating margin was 10.9% of net sales, a decrease of 190 basis points year over year. Favorable volume growth in the core operations was leveraged with RBS-driven productivity gains to mitigate the impact of the RHF product line exit, higher restructuring expenses, and the timing of project shipments in our water and wastewater infrastructure end markets.

Corporate

Corporate expenses of \$9.8 million were flat in the first quarter of fiscal 2017 compared to the first quarter of fiscal 2016.

Interest expense, net

Interest expense, net was \$23.7 million in the first quarter of fiscal 2017 compared to \$21.6 million in the first quarter of fiscal 2016. The year over year increase in interest expense is a result of our forward-starting interest rate swaps becoming effective in the third quarter of fiscal 2016. See Item 1, Note 12 Derivative Financial Instruments for more information.

Other expense, net

Other expense, net for the first quarter of fiscal 2017, consisted of foreign currency transaction losses of \$0.8 million, a \$0.1 million loss on the sale of property, plant and equipment and other miscellaneous expenses of \$1.0 million. Other expense, net for the first quarter of fiscal 2016 consisted of foreign currency transaction losses of \$0.2 million, a \$0.1 million gain on the sale of property, plant and equipment and other miscellaneous expenses of \$0.3 million.

(Benefit) Provision for income taxes

The income tax benefit was \$5.9 million in the first quarter of fiscal 2017 compared to an income tax provision of \$10.0 million in the first quarter of fiscal 2016. The effective income tax rate for the first quarter of fiscal 2017 was (45.4)% versus 32.1% in the first quarter of fiscal 2016. The income tax benefit recognized on income from operations before income taxes for the first quarter of fiscal 2017 was primarily due to excess tax benefits associated with share-based payments (in conjunction with the early adoption of ASU 2016-09, see Recent Accounting Pronouncements), the recognition of a worthless stock deduction for U.S. income tax purposes relating to an insolvent foreign subsidiary and the recognition of excess U.S. foreign tax credits. The effective income tax rate for the first quarter of fiscal 2016 was below the U.S. federal statutory rate of 35% primarily due to the accrual of foreign income taxes at rates which are generally below the U.S. federal statutory rate, the recognition of certain foreign branch related losses for U.S. income tax purposes and the recognition of certain previously unrecognized tax benefits due to the lapse of the applicable statutes of limitations.

On a quarterly basis, we review and analyze our valuation allowances associated with deferred tax assets relating to certain foreign and state net operating loss carryforwards as well as foreign tax credit carryforwards. In conjunction with this analysis, we weigh both positive and negative evidence for purposes of determining the proper balances of such valuation allowances. Future changes

Table of Contents

to the balances of these valuation allowances, as a result of our continued review and analysis, could result in a material impact to the financial statements for such period of change.

Net income

Our net income for the first quarter of fiscal 2017 was \$18.9 million, compared to net income of \$21.2 million in the first quarter of fiscal 2016, as a result of the factors described above. Diluted net income per share was \$0.18 in the first quarter of fiscal 2017, as compared to \$0.20 in the first quarter of fiscal 2016.

Non-GAAP Financial Measures

Core sales

Core sales excludes the impact of acquisitions (including the Cambridge acquisition), divestitures (including the RHF product line exit) and foreign currency translation. Management believes that core sales facilitates easier and more meaningful comparisons of our net sales performance with prior and future periods and to our peers. We exclude the effect of acquisitions and divestitures because the nature, size and number of acquisitions and divestitures can vary dramatically from period to period and between us and our peers, and can also obscure underlying business trends and make comparisons of long-term performance difficult. We exclude the effect of foreign currency translation from this measure because the volatility of currency translation is not under management's control.

EBITDA

EBITDA represents earnings before interest, taxes, depreciation and amortization. EBITDA is presented because it is an important supplemental measure of performance and it is frequently used by analysts, investors and other interested parties in the evaluation of companies in our industry. EBITDA is also presented and compared by analysts and investors in evaluating our ability to meet debt service obligations. Other companies in our industry may calculate EBITDA differently. EBITDA is not a measurement of financial performance under U.S. GAAP and should not be considered as an alternative to cash flow from operating activities or as a measure of liquidity or an alternative to net income as indicators of operating performance or any other measures of performance derived in accordance with U.S. GAAP. Because EBITDA is calculated before recurring cash charges, including interest expense and taxes, and is not adjusted for capital expenditures or other recurring cash requirements of the business, it should not be considered as a measure of discretionary cash available to invest in the growth of the business.

Adjusted EBITDA

Adjusted EBITDA (as described below in "Covenant Compliance") is an important measure because, under our credit agreement, our ability to incur certain types of acquisition debt and certain types of subordinated debt, make certain types of acquisitions or asset exchanges, operate our business and make dividends or other distributions, all of which will impact our financial performance, is impacted by our Adjusted EBITDA, as our lenders measure our performance with a net first lien leverage ratio by comparing our senior secured bank indebtedness to our Adjusted EBITDA (see "Covenant Compliance" for additional discussion of this ratio, including a reconciliation to our net income). We reported net income in the three months ended June 30, 2016 of \$18.9 million and Adjusted EBITDA for the same period of \$79.0 million. See "Covenant Compliance" for a reconciliation of Adjusted EBITDA to GAAP net income.

Covenant Compliance

Our credit agreement, which governs our senior secured credit facilities, contains, among other provisions, restrictive covenants regarding indebtedness, payments and distributions, mergers and acquisitions, asset sales, affiliate transactions, capital expenditures and the maintenance of certain financial ratios. Payment of borrowings under the credit agreement may be accelerated if there is an event of default. Events of default include the failure to pay principal and interest when due, a material breach of a representation or warranty, certain non-payments or defaults under other indebtedness, covenant defaults, events of bankruptcy and a change of control. Certain covenants contained in the credit agreement restrict our ability to take certain actions, such as incurring additional debt or making acquisitions, if we are unable to meet certain maximum net first lien leverage ratios and, with respect to our revolving facility, also require us to remain at or below a maximum net first lien leverage ratio of 7.75 to 1.0 as of the end of each fiscal quarter (4.3 to 1.0 at June 30, 2016). Failure to comply with this covenant could limit our long-term growth prospects by hindering our ability to obtain future debt or make acquisitions.

“Adjusted EBITDA” is the term we use to describe EBITDA as defined and adjusted in our credit agreement, which is net income, adjusted for the items summarized in the table below. Adjusted EBITDA is intended to show our unleveraged, pre-tax operating results and therefore reflects our financial performance based on operational factors, excluding non-operational, non-cash or non-recurring losses or gains. In view of our debt level, it is also provided to aid investors in understanding our compliance with our debt covenants. Adjusted EBITDA is not a presentation made in accordance with GAAP, and our use of the term Adjusted EBITDA varies from others in our industry. This measure should not be considered as an alternative to net income,

Table of Contents

income from operations or any other performance measures derived in accordance with GAAP. Adjusted EBITDA has important limitations as an analytical tool, and you should not consider it in isolation, or as a substitute for analysis of our results as reported under GAAP. For example, Adjusted EBITDA does not reflect: (a) our capital expenditures, future requirements for capital expenditures or contractual commitments; (b) changes in, or cash requirements for, our working capital needs; (c) the significant interest expenses, or the cash requirements necessary to service interest or principal payments, on our debt; (d) tax payments that represent a reduction in cash available to us; (e) any cash requirements for the assets being depreciated and amortized that may have to be replaced in the future; or (f) the impact of earnings or charges resulting from matters that we and the lenders under our credit agreement may not consider indicative of our ongoing operations. In particular, our definition of Adjusted EBITDA allows us to add back certain non-cash, non-operating or non-recurring charges that are deducted in calculating net income, even though these are expenses that may recur, vary greatly and are difficult to predict and can represent the effect of long-term strategies as opposed to short-term results.

In addition, certain of these expenses can represent the reduction of cash that could be used for other corporate purposes. Further, although not included in the calculation of Adjusted EBITDA below, the measure may at times allow us to add estimated cost savings and operating synergies related to operational changes ranging from acquisitions or dispositions to restructurings, and/or exclude one-time transition expenditures that we anticipate we will need to incur to realize cost savings before such savings have occurred.

The calculation of Adjusted EBITDA under our credit agreement as of June 30, 2016 is presented in the table below. However, the results of such calculation could differ in the future based on the different types of adjustments that may be included in such respective calculations at the time.

Set forth below is a reconciliation of net income to Adjusted EBITDA for the periods indicated below.

(in millions)	Three months ended June 30, 2015	Year ended March 31, 2016	Three months ended June 30, 2016	Twelve months ended June 30, 2016
Net income	21.2	\$ 67.5	\$ 18.9	\$ 65.2
Interest expense, net	21.6	91.4	23.7	93.5
Income tax provision (benefit)	10.0	17.1	(5.9)	1.2
Depreciation and amortization	28.2	115.4	29.0	116.2
EBITDA	81.0	\$ 291.4	\$ 65.7	\$ 276.1
Adjustments to EBITDA:				
Operating loss from discontinued operations, net of tax (1)	—	1.4	—	1.4
Restructuring and other similar charges (2)	1.9	34.9	5.6	38.6
Stock-based compensation expense	1.9	7.5	2.3	7.9
LIFO income (3)	—	(0.8)	(0.1)	(0.9)
Impact of inventory fair value adjustment	—	—	1.0	1.0
Actuarial loss on pension and postretirement benefit obligations	—	12.9	—	12.9
Loss on RHF product line exit (4) (excluding restructuring and related charges)	1.9	21.3	2.6	22.0
Other expense (income), net (5)	0.4	(3.1)	1.9	(1.6)
Subtotal of adjustments to EBITDA	6.1	\$ 74.1	\$ 13.3	\$ 81.3
Adjusted EBITDA	\$ 87.1	\$ 365.5	\$ 79.0	\$ 357.4
Pro forma adjustment for acquisitions (6)				\$ 17.9
Pro forma Adjusted EBITDA				\$ 375.3
Senior secured bank indebtedness (7)				\$ 1,628.1
Net first lien leverage ratio (8)				4.3

(1) Represents the loss on discontinued operations related to our former Mill Products business.

Represents restructuring costs comprised of workforce reductions, impairment of related manufacturing facilities, equipment and intangible assets, lease termination costs, and other facility rationalization costs. See Item 1, Note 3 Restructuring and Other Similar Charges for more information.

(3) Last-in first-out (LIFO) inventory adjustments are excluded in calculating Adjusted EBITDA as defined in our credit agreement.

(4) During the fourth quarter of fiscal 2016, we made the decision to exit the non-strategic RHF flow control gate product line within our Water Management platform. The operating loss (excluding restructuring and related charges included in their respective adjusting lines above) is not included in Adjusted EBITDA in accordance with our credit agreement.

Table of Contents

(5) Other expense (income), net for the periods indicated, consists of:

(in millions)	Three months ended June 30, 2015	Year ended March 31, 2016	Three months ended June 30, 2016	Twelve months ended June 30, 2016
CDSOA anti-dumping settlement receipt	\$ —	\$ (8.4)	\$ —	\$ (8.4)
(Gain) loss on sale of property, plant and equipment	(0.1)	0.6	0.1	0.8
Loss on foreign currency transactions	0.2	3.0	0.8	3.6
Other miscellaneous expenses	0.3	1.7	1.0	2.4
Total other expense (income)	\$ 0.4	\$ (3.1)	\$ 1.9	\$ (1.6)

Represents a pro forma adjustment to include the Adjusted EBITDA related to the acquisition of Cambridge as (6) permitted by our credit agreement. The pro forma adjustment includes the period from July 1, 2015 through the date of the acquisition. See Item 1, Note 2 Acquisitions for more information.

Our credit agreement defines our senior secured bank indebtedness (or other consolidated debt secured on a pari (7) passu basis) as consolidated first lien indebtedness for borrowed money (other than letter of credit or bank guarantees), less unrestricted cash, which was \$154.8 million (as defined by the credit agreement) at June 30, 2016. Senior secured indebtedness reflected in the table consists of borrowings under our credit agreement.

(8) Our credit agreement defines the net first lien leverage ratio as the ratio of senior secured indebtedness (as described above) to Adjusted EBITDA for the trailing four fiscal quarters.

Table of Contents

Liquidity and Capital Resources

Our primary sources of liquidity are available cash and cash equivalents, cash flow from operations, borrowing availability under our \$265.0 million revolving credit facility and availability of \$100.0 million under our accounts receivable securitization program.

As of June 30, 2016, we had \$183.2 million of cash and cash equivalents and \$345.3 million of additional borrowing capacity (\$245.3 million of available borrowings under our revolving credit facility and \$100.0 million available under our accounts receivable securitization program). As of June 30, 2016, the available borrowings under our credit facility have been reduced by \$19.7 million due to outstanding letters of credit. As of March 31, 2016, we had \$484.6 million of cash and cash equivalents and approximately \$343.9 million of additional borrowing capacity (\$243.9 million of available borrowings under our revolving credit facility and \$100.0 million available under our accounts receivable securitization program). Both our revolving credit facility and accounts receivable securitization program are available to fund our working capital requirements, capital expenditures and for other general corporate purposes.

Cash Flows

Net cash provided by operating activities was \$19.6 million and \$7.9 million in the first three months of fiscal 2017 and 2016, respectively. The increase in operating cash is primarily driven by the expected benefit on lower trade working capital, offset by reduced operating profit on lower net sales.

Cash used for investing activities was \$225.5 million in the first three months of fiscal 2017 compared to \$6.1 million in the first three months of fiscal 2016. Investing activities in the first three months of fiscal 2017 included \$214.4 million of net cash primarily associated with the acquisition of Cambridge and \$12.0 million of capital expenditures. Investing activities during the first three months of fiscal 2016 included \$7.7 million of capital expenditures, partially offset by the receipt of \$1.1 million in cash associated with finalizing working capital adjustments related to the Euroflex acquisition.

Cash used for financing activities was \$94.1 million in the first three months of fiscal 2017 compared to \$44.6 million in the first three months of fiscal 2016. During the first three months of fiscal 2017, we utilized \$99.9 million of cash to prepay all future quarterly principal repayments due on our term loans until the maturity of the Credit Agreement on August 21, 2020 (see Item 1, Note 11 Long-Term Debt for additional details). The first three months of fiscal 2017 also includes \$6.1 million of cash proceeds associated with stock option exercises. Cash used for financing activities in the first three months of fiscal 2016 consisted of \$4.9 million in principal payments on our term loans and \$0.7 million of other net debt payments, as well as \$40.0 million of cash used to repurchase outstanding shares of our common stock under our board authorized stock repurchase program (see Item 1, Note 6 Stockholders' Equity for additional details).

Indebtedness

As of June 30, 2016 we had \$1,822.0 million of total indebtedness outstanding as follows (in millions):

	Total Debt at June 30, 2016	Short-term Debt and Current Maturities of Long-Term Debt	Long-term Portion
Term loan (1)	\$1,782.9	\$ —	\$ 1,782.9
New Market Tax Credit (2)	36.8	—	36.8
Other (3)	2.3	0.7	1.6
Total	\$1,822.0	\$ 0.7	\$ 1,821.3

(1) Includes an unamortized original issue discount and debt issuance costs of \$18.5 million at June 30, 2016.

Includes unamortized debt issuance costs of \$0.6 million at June 30, 2016. In connection with the New Market Tax

(2) Credit incentive program, we also provided an aggregate \$27.6 million in the form of a loan receivable. The aggregate loan receivable is presented within Other assets on the condensed consolidated balance sheets.

(3) Includes additional debt at various wholly-owned subsidiaries, comprised primarily of borrowings at foreign subsidiaries and capital lease obligations.

32

Table of Contents

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We are exposed to market risk during the normal course of business from changes in foreign currency exchange rates and interest rates. The exposure to these risks is managed through a combination of normal operating and financing activities and derivative financial instruments in the form of foreign currency forward contracts, interest rate swaps and interest rate caps to cover certain known foreign currency transactional risks, as well as identified risks due to interest rate fluctuations.

Foreign Currency Exchange Rate Risk

Our exposure to foreign currency exchange rates relates primarily to our foreign operations. For our foreign operations, exchange rates impact the U.S. Dollar ("USD") value of our reported earnings, our investments in the subsidiaries and the intercompany transactions with the subsidiaries. See "Risk Factors-Our international operations are subject to uncertainties, which could adversely affect our business, financial condition, results of operations or cash flows" in our Annual Report on Form 10-K for the fiscal year ended March 31, 2016.

We have substantial operations in the European Union, including the United Kingdom. The June 2016 U.K. vote to exit from the European Union ("Brexit") led to a significant decline in the U.K. pound late in the quarter; beyond the currency effects to date, which have not been material, we have not yet determined what effect, if any, Brexit may have on our business and results of operations.

Approximately 32% of our sales originated outside of the United States in the first quarter of fiscal 2017. Revenues and expenses denominated in foreign currencies are translated into USD at the end of the fiscal period using the average exchange rates in effect during the period. Consequently, as the value of the USD changes relative to the currencies of our major markets, particularly those that are Euro-based, our reported results may vary significantly. Fluctuations in currency exchange rates also impact the USD amount of our stockholders' equity. The assets and liabilities of our non-U.S. subsidiaries are translated into USD at the exchange rates in effect at the end of the fiscal periods. As of June 30, 2016, stockholders' equity decreased by \$4.8 million from March 31, 2016 as a result of foreign currency translation adjustments. If the USD had strengthened by an additional 10% as of June 30, 2016, the result would have decreased stockholders' equity by approximately \$50.5 million.

As we continue to expand our business globally, our success will depend, in large part, on our ability to anticipate and effectively manage these and other risks associated with our international operations. However, any of these factors could adversely affect our international operations and, consequently, our operating results.

At June 30, 2016, we had entered into certain foreign currency forward contracts. These foreign currency forward contracts were not accounted for as cash flow hedges in accordance with ASC 815, Derivatives and Hedging ("ASC 815") and as such were marked to market through earnings. We believe that a hypothetical 10% adverse change in the foreign currency exchange rates would have resulted in a \$1.1 million increase in the fair value of foreign exchange forward contracts as of June 30, 2016.

Interest Rate Risk

We utilize a combination of short-term and long-term debt to finance our operations and are exposed to interest rate risk on these debt obligations.

A substantial portion of our indebtedness, including indebtedness under the senior secured credit facilities, bears interest at rates that fluctuate with changes in certain short-term prevailing interest rates. As of June 30, 2016, our outstanding borrowings under the term loan facility were \$1,782.9 million (net of \$18.5 million unamortized original issue discount and debt issuance costs) and bore an effective average interest rate of 4.00%, determined as the LIBO rate (subject to a 1% floor) plus 3.00%.

In fiscal 2014, we entered into three forward-starting interest rate swaps to hedge the variability in future cash flows associated with a portion of the variable-rate term loans. The forward-starting interest rate swaps convert \$650.0 million of the variable-rate term loans to a weighted average fixed interest rate of 2.55% plus the applicable margin (and inclusive of a 1% LIBOR floor). Those interest rate swaps became effective beginning on September 28, 2015 with a maturity of September 27, 2018. In fiscal 2015, we entered into two interest rate caps in order to mitigate exposure to increasing interest rates on variable-rate interest loans. The interest rate caps were effective beginning as of October 24, 2014, with a maturity of October 24, 2018, and cap the interest on \$750.0 million of our variable-rate interest loans at 3%, plus the applicable margin. The existing interest rate swaps and interest rate caps together have

effectively hedged approximately 78% of our outstanding variable rate term loans with a weighted average interest rate that cannot exceed 2.79% plus the applicable margin of 3%.

Our net income would be affected by changes in market interest rates on our variable-rate obligations (which comprises approximately 98% of our total indebtedness). As discussed above, our term loan facilities are subject to a 1% LIBOR floor. Therefore, a 100 basis point increase in the June 30, 2016 market interest rate would increase interest expense under our term loan facility by approximately \$6.8 million on an annual basis. An additional 100 basis point increase in the LIBOR rate would add approximately \$11.5 million of annual interest expense under our term loan facility.

Table of Contents

ITEM 4. CONTROLS AND PROCEDURES

We maintain a set of disclosure controls and procedures that are designed to ensure that information required to be disclosed in our Exchange Act reports is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms.

We carried out an evaluation, under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures pursuant to Rules 13a-15(f) and 15d-15(f) of the Exchange Act. Based on that evaluation as of June 30, 2016, the Chief Executive Officer and Chief Financial Officer concluded that, as of such date, the Company's disclosure controls and procedures are adequate and effective in recording, processing, summarizing and reporting, on a timely basis, information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act and that such information is accumulated and communicated to the Company's management, including the Chief Executive Officer and Chief Financial Officer, in a manner allowing timely decisions regarding required disclosure. As such, the Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of the period covered by this report.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of the changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

There have been no changes in our internal control over financial reporting that occurred during our last fiscal quarter that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Table of Contents

PART II - OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

See the information under the heading "Commitments and Contingencies" in Note 14 to the condensed consolidated financial statements contained in Part I, Item 1 of this report, which is incorporated in this Part II, Item 1 by reference.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

In fiscal 2015, the Company's Board of Directors approved a stock repurchase program (the "Repurchase Program") authorizing the repurchase of up to \$200.0 million of the Company's common stock from time to time on the open market or in privately negotiated transactions. The Repurchase Program does not require the Company to acquire any particular amount of common stock and does not specify the timing of purchases or the prices to be paid; however, the program will continue until the maximum amount of dollars authorized have been expended or until it is modified or terminated by the Board. A total of approximately \$160.0 million remained of the existing repurchase authority at June 30, 2016. No shares were repurchased during the first quarter of fiscal 2017.

ITEM 6. EXHIBITS

See Exhibit Index following the Signature page, which is incorporated in this Item by reference.

Table of Contents

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, Rexnord Corporation has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

REXNORD CORPORATION

Date: August 1, 2016 By: /S/ MARK W. PETERSON
Name: Mark W. Peterson
Title: Senior Vice President and Chief Financial Officer

EXHIBIT INDEX

Exhibit No.	Description	Filed Herewith
10.1	Rexnord Corporation Executive Severance Plan, Effective May 18, 2016*	
10.2	Rexnord Corporation Executive Change in Control Plan, Effective May 18, 2016*	
10.3	Form of Letter Agreement with Executive Officers*	
10.4	Form of Rexnord Management Incentive Compensation Plan for Executive Officers*	
10.5	Rexnord Corporation Performance Incentive Plan as amended and restated effective May 18, 2016, and approved by stockholders on July 28, 2016**	
10.6	Form of Non-Qualified Stock Option and Performance Stock Unit Agreement under the Performance Incentive Plan***	X
31.1	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 and Rule 13a-14(a) under the Securities Exchange Act of 1934, as amended.	X
31.2	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 and Rule 13a-14(a) under the Securities Exchange Act of 1934, as amended.	X
32.1	Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350	X
101.INS	XBRL Instance Document	X
101.SCH	XBRL Taxonomy Extension Schema Document	X
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document	X
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document	X
101.LAB	XBRL Taxonomy Extension Label Linkbase Document	X
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document	X
	* Incorporated by reference to the exhibit of the same number to the Company's current report on Form 8-K dated May 18, 2016 (filed May 24, 2016).	
	** Incorporated by reference to Appendix A to the Company's Definitive Proxy Statement on Schedule 14A, filed on June 10, 2016.	
	*** Reflects non-material changes finalized in the first quarter of fiscal 2017, consistent with the terms of the Performance Incentive Plan.	

