

Theune Scott
Form 3
May 01, 2019

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *	2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol
Â Theune Scott	(Month/Day/Year)	PLEXUS CORP [PLXS]
(Last) (First) (Middle)	05/01/2019	
ONE PLEXUS WAY		4. Relationship of Reporting Person(s) to Issuer
(Street)		(Check all applicable)
		☐ Director ☐ 10% Owner ☒ Officer ☐ Other (give title below) (specify below) Regional President - AMER
NEENAH, WI 54956		5. If Amendment, Date Original Filed (Month/Day/Year)
(City) (State) (Zip)		
		6. Individual or Joint/Group Filing (Check Applicable Line) ☒ Form filed by One Reporting Person ☐ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, \$.01 par value	1,503	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable Expiration Date	Title Amount or Number of			

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				Shares		(I) (Instr. 5)	
Options to Buy	Â ⁽¹⁾	04/25/2026	Common Stock	663	\$ 41.84	D	Â
Options to Buy	Â ⁽¹⁾	07/25/2026	Common Stock	663	\$ 45.35	D	Â
Options to Buy	Â ⁽¹⁾	10/31/2026	Common Stock	663	\$ 45.445	D	Â
Restricted Stock Units	01/23/2017 ⁽²⁾	01/23/2020	Common Stock	3,180	\$ ⁽²⁾	D	Â
Restricted Stock Units	01/22/2018 ⁽²⁾	01/22/2021	Common Stock	2,571	\$ ⁽²⁾	D	Â
Restricted Stock Units	01/21/2019 ⁽²⁾	01/21/2022	Common Stock	2,563	\$ ⁽²⁾	D	Â
Performance Stock Units	Â ⁽³⁾	Â ⁽³⁾	Common Stock	2,690	\$ ⁽³⁾	D	Â
Performance Stock Units	Â ⁽³⁾	Â ⁽³⁾	Common Stock	2,185	\$ ⁽³⁾	D	Â
Performance Stock Units	Â ⁽³⁾	Â ⁽³⁾	Common Stock	2,225	\$ ⁽³⁾	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Theune Scott ONE PLEXUS WAY NEENAH, WI 54956	Â	Â	Â Regional President - AMER	Â

Signatures

Scott Theune, By Kate A. Gitter,
Attorney-in-fact

05/01/2019

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Options granted under the Plexus Corp. 2016 Omnibus Incentive Plan, which qualifes under Rule 16b-3; now fully vested.

Each Restricted Stock Unit granted under the Plexus Corp. 2016 Omnibus Incentive Plan, which qualifies under Rule 16b-3, represents a
(2) contingent right to receive one share of Plexus Corp. common stock. The Restricted Stock Units vest three years from the date listed above.

(3) Each Performance Stock Unit ("PSU") granted under the Plexus Corp. 2016 Omnibus Incentive Plan, which qualifies under Rule 16b-3, represents a contingent right to receive one share of Plexus Corp. common stock if certain conditions are satisfied. Vesting of the PSUs is dependent on the relative total shareholder return ("TSR") of Plexus Corp.'s common stock as compared to companies in the Russell 3000 Index and on goals related to economic return during the relevant three-year performance period. The target number of PSUs that may be

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earned is reported above; the maximum amount is 200% of the number reported.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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