

RELIANT ENERGY INC  
Form 4  
February 21, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
JINES MICHAEL L

(Last) (First) (Middle)  
1000 MAIN STREET, 12TH FLOOR  
(Street)

HOUSTON, TX 77002

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
RELIANT ENERGY INC [RRI]

3. Date of Earliest Transaction (Month/Day/Year)  
02/19/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_ Other (specify below)  
SVP, Gen. Counsel & Corp. Sec.

6. Individual or Joint/Group Filing(Check Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V Amount (D) Price			
Common Stock	02/19/2008		A	10,508 A \$ 0	59,312 <sup>(1)</sup>	D	
Common Stock					772	I	By 401(K) Plan <sup>(2)</sup>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount Number of Shares
Employee Stock Option-Right To Buy	\$ 30					(3) 03/05/2011		Common Stock	52,5
Employee Stock Option-Right To Buy	\$ 8.135					(3) 02/12/2014		Common Stock	217,0
Employee Stock Option-Right To Buy	\$ 16.26					(4) 02/19/2017		Common Stock	26,7
Employee Stock Option-Right To Buy	\$ 23.375	02/19/2008		A	22,517	(5) 02/19/2018		Common Stock	22,5

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
JINES MICHAEL L 1000 MAIN STREET 12TH FLOOR HOUSTON, TX 77002			SVP, Gen. Counsel & Corp. Sec.	

## Signatures

Michael L. Jines                      02/21/2008

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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This figure includes 3,629 shares that were inadvertently omitted from the reporting person's original Form 3 and also inadvertently

- (1) omitted from all Forms 4 subsequently filed by the reporting person through the date of this filing. A Form 3/A was filed on December 21, 2007 to reflect the amount of securities beneficially owned upon the reporting person's being named a Section 16 insider.
- (2) Based on a plan statement as of December 31, 2007.
- (3) All such stock options have vested.
- (4) 8,902 of such stock options have vested. The remaining 17,805 become exercisable in two equal annual installments beginning February 20, 2009.
- (5) These stock options vest in three equal annual installments beginning February 19, 2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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