SOTHEBYS Form DFAN14A April 14, 2014

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the

Securities Exchange Act of 1934

Filed by the Registrant "

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Check the appropriate box:

- " Preliminary Proxy Statement
- " Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- " Definitive Proxy Statement
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SOTHEBY S

(Name of the Registrant as Specified in its Charter)

THIRD POINT LLC

THIRD POINT OFFSHORE MASTER FUND L.P.

THIRD POINT ULTRA MASTER FUND L.P.

THIRD POINT PARTNERS L.P.

THIRD POINT PARTNERS QUALIFIED L.P.

THIRD POINT REINSURANCE CO. LTD.

LYXOR/THIRD POINT FUND LIMITED

THIRD POINT ADVISORS LLC

THIRD POINT ADVISORS II LLC

DANIEL S. LOEB

HARRY J. WILSON

OLIVIER REZA

(Name of Person(s) Filing Proxy Statement, if Other than the Registrant)

Payment of Filin	ng Fee (Check the	appropriate	box):

No	fee required.
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(3)	Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (see forth the amount on which the filing fee is calculated and state how it was determined):
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(3) Filing Party:		
(4) Date Filed:		

This filing contains an investor presentation distributed by Third Point LLC (Third Point) on April 14, 2014.

On March 28, 2014, Third Point, certain of its affiliates and associates, Mr. Harry J. Wilson, and Mr. Olivier Reza (the Group) filed with the Securities and Exchange Commission (the SEC) and began distributing to Sotheby s stockholders a definitive proxy statement (the Proxy Statement) in connection with Sotheby s 2014 annual meeting of stockholders. THIRD POINT STRONGLY ADVISES ALL STOCKHOLDERS OF SOTHEBY S TO READ THE GROUP S PROXY STATEMENT BECAUSE IT CONTAINS IMPORTANT INFORMATION, INCLUDING INFORMATION RELATING TO THE GROUP S PARTICIPANTS IN SUCH PROXY SOLICITATION. THE GROUP S PROXY STATEMENT, AS FILED, AND ANY FURTHER AMENDMENTS, SUPPLEMENTS OR OTHER RELEVANT PROXY SOLICITATION DOCUMENTS WILL BE AVAILABLE AT NO CHARGE ON THE SEC S WEBSITE AT HTTP://WWW.SEC.GOV.

Investor Presentation April 2014

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This

presentation

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may
include
forward-looking
statements
that
reflect
the
current
views
of
Third
Point
LLC
( Third
Point
),
Mr.
Harry
Wilson,
and
Mr.
Olivier
Reza
and
their
respective
affiliates
and
associates
(collectively,
the
 Group
with
respect
to
future
Statements that include the words expect,
 intend,
 plan,
 believe,
 project,
 anticipate,
 will,
 may,
 would,
and similar words
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are often used to identify forward-looking statements. All forward-looking statements address matters that involve risks and

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March 28, 2014, Third Point LLC and certain of its affiliates filed with the Securities and Exchange Commission (the SEC) and began distributing Sotheby s stockholders definitive proxy statement (the Proxy Statement) in connection with Sotheby s 2014

On

annual meeting of stockholders. Third Point strongly advises all stockholders of Sotheby s to read the Group s Proxy Statem because it contains important information, including information

relating to the Group s participants in such proxy solicitation. The

Group s Proxy Statement, as filed, and any further amendments, supplements, or other relevant proxy solicitation documents available at no charge on the SEC s website at http://www.sec.gov.

Disclaimer

Source: Third Point LLC

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Source: Third Point LLC
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Event Driven Investment Strategy

Focused on special situation investing across capital structures Proven Track Record

Produced average net

annualized returns since

L.P. and

inception
in
1995
of
21.2%
while
the
CS/Tremont
Event
Driven
Index,
HFRI
Event
Driven
Index,
and
S&P
500
have
returned
10.0%,
10.4%,
and
8.9%,
respectively,
over
the
same
period
Successful Activist Investor
Bloomberg recently highlighted how three Third Point activist investments (Yahoo!, CF Industries, Murphy Oil) delivered retushareholders that beat the S&P 500 in an article entitled, Activist Investors are Good for the Stock Price
At Yahoo!, Third Point helped create approximately \$15 billion of value for shareholders, as the share price increased over 85 directors served on the board from May 2012 until July 2013
Third Point LLC is an investment adviser based in New York
Note:
all
returns
calculated
for
Third
Point
Partners

S&P from inception (June 1995) through 3/31/14; all references to the CS/Tremont Event Driven Index and **HFRI** Event Driven Index reflect performance calculated through 2/28/14 Source: Third Point LLC; Bloomberg article Activist Investors are Good for the Stock Price from April 3, 2014 Third Point LLC (Third Point) is an SEC-registered investment adviser based in New York Approximately \$14.5 billion under management Founder and CEO, Daniel S.

Loeb,
has
over
28
years
of
experience
in
the
financial
markets
Firm Overview
Third Point Highlights

Third Point Overview

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5
How did we get here?

Third
Point
owns
~9.6%
of
```

Sotheby s

(the Company or BID) and believes the Company can generate significantly more value for shareholders through, among other things, an infusion of new leadership, better accountability, and increased transparency
Accordingly, Third Point and the Company held a number of in-person and telephonic meetings between August 2013 and February 2014 to discuss Third Point s ideas about how to increase long-term value for shareholders
During these meetings, the Company offered a Board seat to Mr. Loeb; however, based on Third Point s experience, a single nominee from an outside shareholder in a boardroom of 12 directors is not sufficient to bring about needed change What is Third Point suggesting specifically?
Three directors to reinvigorate the Board and help Sotheby s achieve its substantial potential
In this case, we believe that three is the right number given the total size of the Sotheby s Board (12 directors), the number of committees
on the Board, and
the specific challenges faced
the Company
Furthermore, three directors has proven to be effective for Third Point in the past, e.g., three Third Point nominees were elected to the Yahoo! Board Why should Third Point s nominees (the Shareholder Slate) be elected?
The BID nominees we oppose (Robert A.

Taubman,	
Daniel	
Meyer,	
and	
Jessica	
M.	
Bibliowicz),	
collectively,	
have	
limited	
share ownership and qualifications that do not appear to add value for Sotheby	s shareholders

The Shareholder Slate (Daniel S. Loeb, Harry J. Wilson, and Olivier Reza), collectively, owns nearly 10% of the Company and was carefully selected for its expertise in unlocking long-term value for public shareholders, enhancing operational efficiencies, and formulating strategy at luxury companies

In

fact,

Third

Point

nominees

have

already

delivered

benefits

to

Sotheby s

shareholders

Source: Third Point LLC Situation Overview

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Benefits of Shareholder Involvement Benefits of greater shareholder involvement are already clear, but without continued collaboration, progress will stall Source: Third Point LLC; Stifel Analyst Research

Third Point Action

Response

May 2013: Third Point files 13F showing new

position in BID

Sell-side writes that the new presence of a well-known shareholder-value

advocate

investor

will

bring

attention

to

real estate, excess capital, and expense growth August 2013: Third Point has first meeting with Sotheby s to discuss opportunities for improvement Company announces a review of its capital allocation and financial policies

Company appoints a new CFO

October 2013: Third Point sends public letter to
Sotheby s expressing concerns about leadership,
shareholder misalignment, strategic direction, Board
governance, and expense growth
Sotheby s expands capital allocation review to include
examination of strategy, business, and cost structure
Sotheby s appoints new Lead Independent Director
Sotheby s publicly announces frameworks for business
reinvestment and excess capital return, as well as a special

dividend and cost savings program
February 2014: Third Point nominates three new directors and highlights the lack of owner s perspective in the Boardroom as well as the long tenure of current Board

Sotheby s shares its conclusion that Mr. Loeb would be an appropriate Board member and offers him a Board seat Sotheby s nominates two new directors to replace Sovern

(tenure: 14+ years) and Dodge (tenure: 8+ years)

7

Current Board s Misdirection Campaign
In a recent presentation, the current Board actively misled investors about Mr. Loeb s credentials and Third Point s track record of creating value for shareholders
Gross misstatements regarding Mr. Loeb s expertise and experience by claiming Mr. Loeb has no experience in the art/ auction, luxury, and digital media/communications spaces
These statements are plainly false:

In the art/auction and luxury spaces, Mr. Loeb is a leading collector of modern and contemporary art, has been recognized by

ARTNews

as one

of
the
200
Тор
Collectors
each
year
since
2005,
has
had
portions
of
his
personal
collection
exhibited
at
the
MoMA
in
New
York
and
in
other
global
museum
retrospectives
and
shows,
and
is
a
trustee
of
the
MOCA
in
Los
Angeles
In the media/communications area, Mr. Loeb served on the board of Yahoo!, a leading digital medial/ communications firm, 2012 to July 2013 False statements
Disingenuous criticism of Mr. Loeb s Yahoo! involvement without reference to the benefits he brought to all

Yahoo! shareholders

only presented

Greater than 85% increase in Yahoo! s stock price while Mr. Loeb was a member of the Yahoo! Board and another ~20% increase in Yahoo! s stock price since Third Point sold portion of its shares (at the market price) back to Yahoo! at the company s request **Specious** conclusion that Mr. Wilson and Mr. Reza would add no incremental relevant experience to Board despite obvious evidence to the contrary and without even bothering to interview them Disingenuous criticism Highly misleading use of quotations from third party sources by selectively quoting excerpts from articles by Gabelli & Co. and The New York Times that misrepresented the full message of the articles Quotations

one-sided story and left out praise of the accomplishments and value that Third Point and Mr. Loeb brought to Yahoo! The Gabelli & Co. report actually states: Third Point was the largest pre-transaction shareholder at ~60 million shares and the architect of the 2012 **Board** reorganization (which we continue applaud), and, later, With its 2012 reorganization, Third Point brought shareholder advocate and adult supervision to the table.

The New York Times article actually states, regarding Third Point s directors: These were good directors, and they were par of needed change at Yahoo!.

Misleading

quotations

Source: Third Point LLC; Sotheby s Investor Briefing slides from April 8, 2014; Gabelli & Co.; The New York Times

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8
Management s
claim
that
2013
was
a
record
year
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is misleading and demonstrates the risk of having a Board asleep at

the switch

While, relative to the Company s prior peak in 2007, the Company sold a greater dollar value of art, the more meaningful metric is that the Company generated less revenue and spent more money to do so

The bottom line is that earnings per share were down 42% versus their prior peak Given the global tailwinds in the marketplace, this performance is unacceptable and we believe it can be linked back to failed leadership of the Sotheby s Board

Source: Third Point LLC

Our business case is a simple one

Third Point s Business Case

We strongly believe the Shareholder Slate can reinvigorate the Board and help Sotheby s achieve its substantial potential

Sotheby s is one of the world s two leading auction houses

CY2013 business mix

Business overview

854

6,306

Sotheby s: Overview

Note: auction sales represent the hammer price of property sold at auction and auction revenue represents total auction commissold in private sales brokered by Sotheby s and private sale revenue represents private sale commissions; other revenue includes the sale of the sales brokered by Sotheby s and private sale revenue represents private sale commissions; other revenue includes the sales brokered by Sotheby s and private sale revenue represents private sales commissions; other revenue includes the sales brokered by Sotheby s and private sales brokered by Sotheby s and s

Source: Third

revenues (fees charged to clients for catalogue production, insurance, etc.), principal revenues, finance revenues, license reven

Point	
LLC;	
Company	
financials;	
Sotheby s	
Investor	
Briefing	
slides	
from	
October	
15,	
2013	
and	
April	
8,	
2014	
Auction sales by category	
Auction Sales by Category Auction	
Sales, 5,127	
Auction	
Sales, 688	
Private Sales,	
1,179	
Private Sales,	
88	
Other, 78	
0%	
20%	
40%	
60%	
80%	
100%	
Value of Property Sold	
Revenue Mix	
Millions of USD	
Contemporary	
27%	
Impressionist	
22%	
Asian	
Other	
Jewelry	
Other Paintings	
9%	
Old Masters	
4%	
17%	

11% 10%

Founded in 1744 in London and today operates globally with 90 locations in 40 countries

Conducted 230 auctions in 9 auction salesrooms around the world last year; also operates private sales galleries in New York, Hong Kong, and London

Over 70 collecting categories including fine art, furniture, and jewelry Focused on the middle and upper echelons of the auction market according to management

Relative to Christie s only, Sotheby s had approximately 46% market share in auctions in 2013 vs. approximately 54% for Christie s

10

Sotheby s: Shareholder Return

Current

Board

claims

BID

shares

have

outperformed

the market; however, quick look at historical performance suggests failure to create enduring value for shareholders Source: Third Point LLC; Bloomberg (15-year daily price chart) Sotheby s stock price has been highly volatile over the past 15 years Price basically flat vs. 1999 and materially below its 2007 high Historical performance suggests current leadership has failed to create

enduring value for shareholders over the long-term

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Sotheby s: Structural Tailwinds

Global population of ultra high net worth individuals (ultra-HNWI) and their combined aggregate wealth have increased to record levels (even before factoring in gains from 2013)

Ultra-HNWI +8% vs. 2007

Ultra-HNWI aggregate wealth +9% vs. 2007

Note: ultra-HNWI defined as those with USD \$30 million or more in investable assets; investable wealth does not include the collectibles, consumables, and consumer durables; 2013 figures not yet available

Source: Third Point LLC; Cap Gemini World Wealth Reports 2008-2013 Thousands of people Trillions of USD 103.3 77.9 93.1 102.6 100.0 111.0 60 80 100 120 2007 2008 2009 2010 2011 2012 # of Ultra-HNWIs 15.0 11.4 13.8 15.4 14.7 16.3 10 12 14 16 18 2007 2008 2009 2010 2011 2012

Ultra-HNWI Aggregate Investable Wealth

12

Sotheby s: Luxury and Art Markets

Note: luxury market figures include apparel, perfumes and cosmetics, accessories, hard luxury and art de la table; global art ma and dealer sales data, as well as projections based on the results from polling (per TEFAF)

Source: Third Point LLC; Altagamma / Bain; TEFAF (The European Fine Art Foundation) Art Market Reports for 2011 through As one might expect, luxury consumption across a variety of categories is on the rise, yet

the art market appears to be flat

Luxury consumption +28% vs. 2007

Category leaders

like Sotheby s are responsible for expanding their respective markets Flattish art market suggests Sotheby s has done a poor job making art more accessible and appealing to HNWIs Even though art, in general, is perceived to be a greater store of value than most luxury products (e.g., handbags) Yet the art market is flat vs. 2007 100 150 200 250 2007 2008 2009 2010 2011 2012 2013 Global Luxury Market Billions of EUR 20 30 40 50 60 2007 2008 2009 2010 2011 2012 2013 48.1 42.2 28.3 43.0 46.1 43.0 47.4

170

Global Art Market

Billions of EUR

Sotheby s: Auction and Private Sales
Sotheby s has generated a similar level of auction and private sales, though a closer look suggests they might be losing share

in

art given growth in other categories like jewelry Note: global art market data from 2007 through 2013, per TEFAF, is based on actual auction and dealer sales data, as well as p Source: Third Point LLC; Company filings; TEFAF (The European Fine Art Foundation) Art Market Reports for 2011 through Value of auction and private sales combined only up slightly vs. 2007 Flattish sales in a flattish market suggests the Company has failed to gain market share In fact, the Company may actually be losing share in art given strong growth in noncategories E.g., jewelry now comprises 10% of auction sales vs. 5% in 2007 But is Sotheby s losing share in art? 6,306 6,122 -10% 6,122 5,279 4,782 5,801 5,380 6,306 0 10,000 20,000 30,000 40,000 50,000 60,000 70,000 80,000

0 2,000 4,000 6,000 8,000 2007 2008 2009 2010 2011 2012 2013 Auction and private sales in millions of USD (left axis); art market in millions of EUR (right axis) Aggregate Auction and Private Sales Global Art Market 5,122 4,614 270 513 730 1,179 2,000 4,000 6,000 8,000 2007 2013 Millions of USD Aggregate Auction Sales of All Other Categories Aggregate Auction Sales of Jewelry Private Sales (category breakdown not disclosed) 2,751

14

Sotheby s: Revenue and Expenses

Note: revenue includes auction commissions, private sale commissions, other agency revenues, finance revenues, licensee feet inventory activities, principal revenues; expenses include agency direct costs, marketing, salaries and related costs, general and excludes cost of principal activities, restructuring charges, impairment charges, anti-trust related matters, gains on sale of land

Source: Third Point LLC; Company filings

Why has Sotheby s generated less revenue from a

similar level of auction and private sales?

-6%

Why have expenses surpassed peak levels despite a large cost savings program in 2009? +2% Mgmt targeted annual savings of \$100 million in 2009 vs. 2008 1,000 Millions of USD Sotheby's Revenue

2011

2012

2013

Millions of USD

Sotheby's Expenses

556

More importantly, relative to 2007 (prior peak), revenue is down and expenses are up

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Sotheby s: EPS
As a result, earnings per share ( EPS ) has declined 42% relative to peak
Note: Reported EPS is a GAAP number
Source: Third Point LLC; Company filings
Why is the Board extolling 2013 as a Record Year ?
Down 42%!
$3.25
$0.44
```

(\$0.10) \$2.34 \$2.46 \$1.57 \$1.88 (\$1.00)\$0.00 \$1.00 \$2.00 \$3.00 \$4.00 2007 2008 2009 2010 2011 2012

2013

EPS in USD

Sotheby's Reported EPS

16

Overview of Sotheby s Shortcomings
We believe Sotheby s weak performance can be tied back to poor corporate governance, irresponsible cost expenditures, and missed opportunities for growth
Source: Third Point LLC; Bloomberg
Current directors lack skin in the game
due to limited share ownership, i.e., only 0.87% of outstanding
common
stock,

significant portion of which was granted as part of the Board s compensation package Current directors average nearly 9 years of service Rapid adoption of a poison pill in response to a letter from Third Point in the hopes of preventing Third Point from having a say in the boardroom Poor Corporate Governance Auction commission margins seem low relative to attractive fee structure in part due to the unchecked use of fractional commissions CEO remuneration is high given the size of the Company (\$3.0bn mkt cap) and perquisites are throwbacks to a bygone era; also, limited transparency in communicating how executive awards are determined Announced cost savings program barely scratched the surface and suggests the Company failed to make any serious efforts to tackle the harder issues Lack of Expense Discipline Sotheby s needs to articulate a strategy and vision Both auction and private sales growth can be accelerated with better technology, more dynamic sales techniques, and improved client relationship management, as well as more online and curated sales Management can deploy more capital against the profitable secured lending business Principal and dealer activities, though small today, can be expanded significantly through partnerships with living artists, artists estates, and even real estate developers

Additional brand extension opportunities should also be explored

Failure to Seize Growth Opportunities

Director Shares Owned (000s) % Ownership Open market activity since 1/1/12 Bill Ruprecht (CEO) 194.3 0.28%

John Angelo 142.4 0.21% Sold 137.5k Duke of Devonshire 59.8 0.09% Bought 5.0k Robert A. Taubman 49.8 0.07% Dennis M. Weibling 43.7 0.06% Steven Dodge (retiring) 27.2 0.04% Bought 14.6k Michael I. Sovern (retiring) 26.7 0.04% Allen Questrom 22.1 0.03% Diana Taylor 18.4 0.03% Daniel Meyer 6.7 0.01% Marsha Simms 6.7 0.01% Domenico De Sole 4.7 0.01% Bought 4.0k Total 602.7 0.87% Sold 200.3k Jessica M. Bibliowicz (nominee)

Sold 86.4k

0.0 0.00% Kevin C. Conroy (nominee) 0.0 0.00% 17 Current **Board** has little economic interest in the performance of the Company whereas the Shareholder Slate has skin in the game 2013 weighted avg. diluted share count of 69.175M Source: Third Point LLC; Company filings; Bloomberg Corporate Governance No owner s perspective in the boardroom; directors hardly own any stock Substantial majority of owned shares were stock awards CEO has never purchased shares in the open market per Bloomberg Since 1/1/12, directors as a group have been net sellers New board nominees have **NOT**

purchased a single share

The Shareholder Slate owns more

than 10x as many shares as the

current Board combined and both

Harry J. Wilson and Olivier Reza

have already purchased shares

To be replaced by the Shareholder Slate

Note: shares owned as of March 24, 2014 and include deferred stock units, dividend equivalent rights, as well as shares owned

Director
Tenure
Duke of Devonshire
19.6
Bill Ruprecht (CEO)
14.2
Michael I. Sovern (retiring)
14.2
Robert A. Taubman

Edgar Filing: SOTHEBYS - Form DFAN14A 13.7 Allen Questrom 9.3 Steven Dodge (retiring) 8.1 Dennis M. Weibling 7.9 John Angelo 7.0 Diana Taylor 7.0 Daniel Meyer 2.9 Marsha Simms Domenico De Sole 0.3 Average 8.9 Jessica M. Bibliowicz (nominee) 0.0 Kevin C. Conroy (nominee) 0.0 18 Current Board lacks fresh perspective necessary to overhaul the Company s challenged operational structure and cure its cultural malaise Note: tenure estimated using start dates disclosed in the Company s 2014 Proxy Source: Third Point LLC; Company filings; Institutional Shareholder Services **Institutional Shareholder Services** (ISS) recently released QuickScore 2.0 guidelines for optimal Board structure stating: tenure of more than nine years (can) potentially compromise a director s independence Using this metric, Sotheby s current Board fares quite poorly Nine directors have served for more than seven years; five of which for more than nine Corporate Governance

The Shareholder Slate would bring the

expertise and fresh perspectives necessary to move Sotheby s forward To be replaced by the Shareholder Slate

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Corporate Governance

Current Board seems more interested in ensuring its members are protected, as evidenced by its rapid adoption of a discriminatory poison pill in response to a letter from Third Point Current Board adopted a poison pill only two days after Third Point (~9.6% owner) published an open letter to Sotheby s calling for increased transparency and accountability and offering suggestions for improvement Poison Pill

On March 25, Third Point filed a lawsuit asking the Delaware Chancery Court to require the Company to redeem

the pill or, in the alternative, either amend it to allow Third Point to acquire up to 20% of the Company or enjoin the Company from enforcing the pill against Third Point On March 31, the Court granted Third Point s request for expedited discovery and set a preliminary injunction hearing for April 25, in advance of the planned May stockholders meeting Note: percentage ownership calculated using 2013 weighted avg. diluted share count Source: Third Point LLC; Company filings Lawsuit Oddly, Sotheby s poison pill permits passive investors (those more likely to be supportive of the current Board) to acquire up to 20% of the outstanding shares, while prohibiting non-supportive shareholders from acquiring 10% or more Third Point is a minority shareholder looking for minority representation on the **Board**

Corporate takeovers are not Third Point s business model and Third Point has no intention of taking control of Sotheby s, which the Company knew While claiming to embrace an open and honest dialogue with shareholders of the Company, we believe this poison pill demonstrates that the current Board is more

interested
in
ensuring
that
its
members
are
protected
than
it
is
in
maximizing
value
by considering shareholders

suggestions for improvement

20

Expense Discipline

Note: hammer price is the final sale price before the buyer s premium is paid

Source: Third Point LLC; Company filings

Auction commission margins seem low relative to attractive fee structure in part due to the

unchecked use of fractional commissions

Attractive auction fee structure, i.e.

house charges large % hammer price

Yet actual margins suggest BID is

leaving a lot of money on the table Hammer Price of \$4,200,000 (average hammer price of lots over \$1 million in 2013) Buyer s Premium (always paid; sometimes shared with consignor) 25% * \$100,000 \$25,000 20% * \$1,900,000 \$380,000 12% * \$2,200,000 \$264,000 Sub-total \$669,000 (15.9% of hammer) Vendor s commission (up to 10%; negotiable) 10% * \$4,200,000 \$420,000 **Total Auction commission** = \$1,089,000 (25.9% of hammer) Margins should be even higher for smaller lots given how the buyer s premium is calculated Auction margins suggest limited fees collected from consignors and increased use of fractional commissions, where Sotheby s shares the buyer s premium with the consignor The Shareholder Slate recommends curtailing the use of fractional commissions and, at the very least, completing a detailed review of the practice since it does not appear to be generating sufficient incremental auction volumes 20.7%

18.3% 16.5% 16.3%

15.9%
0%
5%
10%
15%
20%
25%
2009
2010
2011
2012
2013
Auction commissions as % of hammer price
Sotheby's Auction Commission Margin

Expense Discipline
While
CEO
compensation
seems
high
and
perquisites
are

should be more troubled by the lack of transparency and lack of pay for performance Source: Third Point LLC; Company filings; Bloomberg CEO compensation in 2013 nearly as high as 2007 despite more than 40% decline in EPS Absolute level seems high for such a small company (approximately \$3bn market cap) Beyond the level itself, the CEO s perquisites are throwbacks to a bygone era He receives a \$25,000 annual personal automobile allowance, his country club dues are paid for, and his financial planning fees are covered by shareholders More alarming is the lack of transparency in communicating how these awards are determined The Company states in this year s proxy that disclosing certain performance goals would cause serious competitive harm, making vague excuses as a response to reasonable cries for accountability from shareholders Finally, seemingly no pay for performance culture More color on compensation The Shareholder Slate believes shareholders should not stand for the Company awarding such generous compensation packages without transparency and seemingly any connection to performance 21 6.2 6.0 \$3.25 \$1.88 \$1.50 \$2.50

legendary, shareholders

\$3.50
0.0
2.0
4.0
6.0
8.0
10.0
2007
2013
CEO compensation in millions of USD (left axis);
EPS in USD (right axis)
CEO Compensation
Sotheby's EPS

22

Expense Discipline

Note: expenses include agency direct costs, marketing, salaries and related costs, general and administrative costs, depreciation of principal activities, restructuring charges, impairment charges, anti-trust related matters, gains on sale of land; cost items do Source:

Third

Point

LLC;

Company

Edgar Filing: SOTHEBYS - Form DFAN14A filings; Sotheby s Capital Allocation and Financial **Policies** Review slides from January 29, 2014 Announced cost savings program barely scratches the surface and suggests the Company failed to make any serious efforts to tackle harder issues Cost review only identified savings representing nominal % total spend More than half of targeted savings come from slashing the marketing budget and securing more favorable terms from external advisors Salaries & Related Costs (\$293 million): no savings General & Administrative (\$177 million): \$9 million savings from negotiated reduction in rates and reduced scope of services on professional fees and \$4 million from other savings **Direct Costs of Auction Services** (\$85 million): \$5 million savings from increased efficiencies and enhanced spending controls Marketing (\$22 million): \$4 million savings from more targeted approach to spending on core strategic priorities and reduction or elimination of less strategic components of marketing expenses D&A (\$19 million): no savings Company expenses The Shareholder Slate

recommends seriously analyzing both the organizational structure and expense base

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Growth Opportunities

Sotheby s has clear opportunities to grow and become stronger over the long-term

Source: Third Point LLC

Define what Sotheby s is today or what it wants to be

Competitors are laser-focused on the consumer experience and their brand, while Sotheby s appears indifferent

Articulate a long-term growth strategy and vision for the Company and its brand

Formulate a strategy to manage the inherent cyclicality of its markets

Contingency plan for the next downturn should have both defensive and offensive elements (e.g., prudent management of capital and expenses, opportunity to be a buyer or lender of last resort, development of cycle proof earnings streams)

Strategy &

Vision

Invest in long-term talent development and recruitment

Cultivate numerous points of contact within the Company so that collectors and consignors become clients of Sotheby s, not just individual specialists

Invest in front-end technology to facilitate online sales and auctions

Invest in data technology to record private sale and auction inquiries to promote cross-selling, improve customer service, and increase volume

Follow up with clients to drive cross-selling to capture a greater share of each client s relevant spending Develop a robust approach to smaller ticket items in order to grow the customer base and compete more effectively with Christie s

Auctions &

Private Sales

The Shareholder Slate sees many areas of opportunity available to the Company

Growth Opportunities (cont d) Sotheby s has clear opportunities to grow and become stronger over the long-term Source: Third Point LLC; Sotheby s

Capital

Allocation & Financial **Policies** Review slides from January 29, 2014 Deploy more capital against profitable secured lending business, especially now that the business has separate debt facility to efficiently fund loans (consignor advances, general term loans) Seemingly no shortage of capital with Sotheby s having just returned \$300 million of excess capital to shareholders Secured Lending Build a private business: initiate a greater number of curated auctions and exhibitions to leverage Sotheby s client base, real estate, and relationships

Opportunity exists to take share from art dealers and gallery owners (some of which are rumored to be

generating over \$ 1 billion of sales annually) given Sotheby s superior and continuous legacy, global footprint, and in-house expertise No defined long-term plan for the Company s Sl2
galleries
How are artists chosen? How does Sotheby s leverage its entire platform to promote them? And why is it even called S 2
and not
Sotheby s?
Consider
partnering
with
living
artists
and
representing
artists
estates
Principal &
Dealer
Explore additional brand extension opportunities
E.g., wine storage, data analytics Develop a more thoughtful retail strategy
What is the long-term plan for Sotheby s Diamonds and Sotheby s Wine?
How can the Company better utilize its locations when auctions aren thappening? Brand Extension

Note: Revenues and expenses exclude inventory and principal activities as well as extraordinary items; Other Revenue include Revenues and Other Revenues

Source:

Third

Point

LLC;

Company filings;

Sotheby s Capital Allocation & Financial **Policies** Review slides from January 29, 2014; Christie s website Sotheby s Potential Operating failures in 2013 cost shareholders significant value conservative improvements in revenue growth and expense discipline could have more than doubled EPS! Pro forma earnings power The Shareholder Slate intends to focus on improving operating performance All figures in millions of USD 2013 PF2013 Modest Improvements Yield Significant Value Drivers: **Aggregate Auction Sales** 5,127

5,940 same as Christie's in 2013; historically BID was larger Net Auction Sales 4,339 5,027 % Aggregate Auction Sales 84.6% 84.6% no change **Private Sales** 1,179 1,179 Revenue: **Auction Commissions** 688 847 Margin 15.9% 16.9% just +100bps vs. 2013; historically as high as 20.7% **Private Sale Commissions** 88 88 Other Revenue 49 49 Total Revenue 825 985 Expenses: Direct Costs, Marketing, G&A (284)(256)targeting 10% reduction vs. 8% target by mgmt (\$22m on \$284m) Salaries & Related Costs (293)(264)targeting 10% reduction; likely inefficiences exist here too **Total Expenses** (577) (520)**EBITDA** 248 465 D&A (19)(21) 4Q13 run-rate **EBIT**

228

444 Interest & Other (37) (32)4Q13 run-rate Pretax Income 192 412 Effective Tax Rate (30%) (30%) effective tax rate from Sotheby's 2013 10-K Net Income 134 288 # Shares 69.2 69.2 **EPS**

\$1.94 \$4.17

Third Point has a proven track record of creating **long-term** value for public shareholders and has already delivered benefits to Sotheby s shareholders

The Shareholder Slate brings much needed outsider perspectives to a tenured and complacent Board that has presided over lackluster operating performance

With reinvigorated leadership and an owner s perspective in the boardroom, Sotheby s can leverage its leading brand to generate significantly higher revenues and profits Source: Third Point LLC

Key takeaways

Conclusion
The Shareholder Slate can be counted on to create future value for all shareholders

Source: Third Point LLC The Shareholder Slate

Conclusion

Source: Third Point LLC

Daniel S. Loeb

Appendix: The Shareholder Slate

Over the course of his nearly two decades as an institutional investor, Mr. Loeb has developed a sophisticated understanding of how to create and unlock long-term value for shareholders. As Chief Executive Officer of the Company's largest shareholder, Mr. Loeb would advocate vocally for stockholders' interests if elected to the Board. For these reasons, we believe Mr. Loeb is exceptionally qualified to serve as a director of the Company.

Daniel S. Loeb is the Chief Executive Officer of Third Point LLC, a New York-based investment management firm he founded

Third Point employs an event-driven approach to investing in securities across the globe. Immediately before founding Third F Mr. Loeb was Vice President of high yield sales at Citigroup. From 1991 to 1993, he was Senior Vice President in the distressed department at Jefferies & Co. Mr. Loeb began his career as an Associate in private equity at E.M. Warburg Pincus & Co. in 1997. From May 2012 until July 2013, Mr. Loeb was a member of the Board of directors of Yahoo! Inc. He is a Trustee of the United Olympic Foundation, Mount Sinai Hospital, the Manhattan Institute, and Prep for Prep. He is the Chairman of the Board of Su Academies Charter Schools. He is also a member of the Council on Foreign Relations and the American Enterprise Institute s Council. Mr. Loeb graduated with an A.B. in Economics from Columbia University in 1983

Mr. Loeb, a leading collector of modern and contemporary art, has been recognized by ARTNews as one of the 200 Top Coll year since 2005. Works from his family collection are frequently included in global museum retrospectives and shows. Mr. Lo assembled one of the most extensive collections of work by the artist Martin Kippenberger, many of which were featured in the exhibition. The Problem Perspective at the Museum of Modern Art in New York. Mr. Loeb is a Trustee of the Museum of Collection Collections of Modern Art in New York. Mr. Loeb is a Trustee of the Museum of Collections of Modern Art in New York.

Source: Third Point LLC

Olivier Reza

Appendix: The Shareholder Slate

Olivier Reza, through Myro Capital L.L.C., is, and has been since 2009, the Chairman of Reza Gem SAS, a private French company that is associated with Alexandre Reza s jewelry business

The Reza jewelry collection is considered one of the most important collections of rare gems and jewelry in the world Mr. Reza is the Founder and Managing Partner of Myro Capital, LLC, which provides management and financial advisory services to family members and associated entities

Previously, Mr. Reza served as Managing Director in the Mergers and Acquisitions group at Lazard Freres & Co LLC in New York, where he spent ten years working on transactions totally over \$100 billion in industries ranging from industrial to consure retail, distribution, metals and mining, oil and gas, pharmaceuticals, and manufacturing

Mr. Reza has a Masters degree in corporate and tax law from the University of Pan Theon Assas in Paris and a Masters degree in finance from Institut d Etudes Politiques de Paris

Over the course of his career, Mr. Reza has gained valuable finance and transactional experience and has had the opportunity to manage and lead an international jewelry company,

developing expertise in cultivating relationships with

luxury customers. Mr. Reza personally has been, and continues to

be, a very active art collector. For these reasons, we

believe Mr. Reza is exceptionally well-qualified to serve as a director of the Company

Source: Third Point LLC

Harry J. Wilson

Appendix: The Shareholder Slate

Harry Wilson, the Founder and CEO of MAEVA Group, LLC, is a nationally-recognized expert in corporate restructurings, turnarounds, and transformations and in leading complicated businesses through corporate transitions, as an investor/owner, advisor, or director.

In addition to MAEVA s active role in transforming companies, Mr. Wilson frequently drives transformational change in his personal capacity as a member of the Board of Directors of companies undergoing major transitions. Currently, Mr. Wilson set

on the board of Visteon Corporation and recently completed service on the boards of Yahoo! and YRC Worldwide. He also
served on the board of directors of several other companies earlier in his career. In each of his recent director roles, he was
asked to join the board by one or more major investors who wanted his help improving the respective company. Upon joining
board,
L.

he

worked

closely

and

collaboratively

with

management

and

his

fellow

directors

to

dramatically

change

the

operations

of

these businesses and substantially improve their prospects for success. In all three recent public company situations, investors benefited from enormous value creation through Mr. Wilson's work.

Before

founding

MAEVA,

Mr.

Wilson

was

a

Senior

Advisor

to

the

US

Treasury

Department,

serving

as

a

senior

member

of

the

President s Automotive Task Force with principal responsibility for the successful restructuring of General Motors. Mr. Wilso a partner at Silver Point Capital, a prominent credit-oriented investment fund, before serving on the Automotive Task Force. Additionally,

Mr.

Wilson

is

active
in
philanthropic
and
policy
initiatives.
He
recently
completed

u D '1

Presidential Appointment

to

the

Advisory Committee of the Pension Benefit Guaranty Corporation and serves on the board of two non-profit organizations: You INC and The Hellenic Initiative.

Mr. Wilson has an A.B. in government, with honors, from Harvard College and an MBA from Harvard Business School. Throughout his career, Mr. Wilson has worked with companies as an investor, a Board member, and an advisor, to address capital allocation strategies and to substantially enhance operational efficiencies. This experience includes significant time and effort building consensus among management teams, directors,

investors and employees to drive major improvements.

For these reasons, we believe Mr. Wilson is exceptionally well-qualified to serve as a director of the Company.