

Sheets Jeffrey Wayne  
 Form 4  
 May 08, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Sheets Jeffrey Wayne

2. Issuer Name and Ticker or Trading Symbol  
 CONOCOPHILLIPS [COP]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
 600 NORTH DAIRY ASHFORD  
 (Street)

3. Date of Earliest Transaction (Month/Day/Year)  
 05/04/2012

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
 Executive Vice President

HOUSTON, TX 77079  
 (City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D)	Code V Amount (D) Price		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security	2. Conversion or Exercise	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any	4. Transaction Code	5. Number of Derivative Securities Acquired	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Underlying Security (Instr. 3 and 4)
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(Instr. 3)	Price of Derivative Security	(Month/Day/Year)	(Instr. 8)		(A) or Disposed of (D)		Date Exercisable	Expiration Date	Title	A or N or
			Code	V	(A)	(D)				
Employee Stock Option (Right to Buy)	\$ 24.37	05/04/2012	J <sup>(1)</sup>			25,800	<sup>(3)</sup>	02/10/2013	Common Stock	2
Employee Stock Option (Right to Buy)	\$ 18.59	05/04/2012	J <sup>(1)</sup>		26,191		02/10/2006	02/10/2013	Common Stock	2
Employee Stock Option (Right to Buy)	\$ 32.81	05/04/2012	J <sup>(1)</sup>			29,400	<sup>(4)</sup>	02/08/2014	Common Stock	2
Employee Stock Option (Right to Buy)	\$ 25.02	05/04/2012	J <sup>(1)</sup>		29,843		02/08/2007	02/08/2014	Common Stock	2
Employee Stock Option (Right to Buy)	\$ 47.83	05/04/2012	J <sup>(1)</sup>			22,400	<sup>(5)</sup>	02/04/2015	Common Stock	2
Employee Stock Option (Right to Buy)	\$ 36.47	05/04/2012	J <sup>(1)</sup>		22,741		02/04/2008	02/04/2015	Common Stock	2
Employee Stock Option (Right to Buy)	\$ 59.075	05/04/2012	J <sup>(1)</sup>			15,500	<sup>(6)</sup>	08/01/2016	Common Stock	1
Employee Stock Option (Right to Buy)	\$ 45.05	05/04/2012	J <sup>(1)</sup>		15,746		02/10/2009	02/10/2016	Common Stock	1

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Employee Stock Option (Right to Buy)	\$ 66.37	05/04/2012	<u>J(1)</u>	17,100	<u>(7)</u>	02/08/2017	Common Stock	1
Employee Stock Option (Right to Buy)	\$ 50.61	05/04/2012	<u>J(1)</u>	17,386		02/08/2010 02/08/2017	Common Stock	1
Employee Stock Option (Right to Buy)	\$ 79.38	05/04/2012	<u>J(1)</u>	16,900	<u>(8)</u>	02/14/2018	Common Stock	1
Employee Stock Option (Right to Buy)	\$ 60.53	05/04/2012	<u>J(1)</u>	17,127		02/14/2011 02/14/2018	Common Stock	1
Employee Stock Option (Right to Buy)	\$ 45.47	05/04/2012	<u>J(1)</u>	42,500	<u>(9)</u>	02/12/2019	Common Stock	4
Employee Stock Option (Right to Buy)	\$ 34.67	05/04/2012	<u>J(1)</u>	43,146		02/12/2012 02/12/2019	Common Stock	4
Employee Stock Option (Right to Buy)	\$ 48.385	05/04/2012	<u>J(1)(2)</u>	41,800	<u>(10)</u>	02/12/2020	Common Stock	4
Employee Stock Option (Right to Buy)	\$ 36.9	05/04/2012	<u>J(1)(2)</u>	46,578	<u>(11)</u>	02/12/2020	Common Stock	4
Employee Stock Option (Right to Buy)	\$ 70.125	05/04/2012	<u>J(1)(2)</u>	43,700	<u>(12)</u>	02/10/2021	Common Stock	4
	\$ 53.47	05/04/2012	<u>J(1)(2)</u>	53,131	<u>(13)</u>	02/10/2021		5



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- (8) Vested in three equal annual installments beginning February 14, 2009.
- (9) Vested in three equal annual installments beginning February 12, 2010.
- (10) Vest in three equal annual installments beginning February 12, 2011.
- (11) 28,294 stock options are vested. The remaining 18,284 will vest on February 12, 2012.
- (12) Vest in three equal annual installments beginning February 10, 2012.
- (13) 14,828 stock options are vested. The remaining 38,303 will vest in two equal annual installments beginning February 10, 2013.
- (14) Vest in three equal annual installments beginning February 9, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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