#### Edgar Filing: FULLER H B CO - Form 4

FULLER H B CO

Form 4 June 30, 2009											
FORM	1	OMB APPROVAL									
	UNITE	D STATES	OMB Number:	3235-0287							
Check this if no long subject to Section 10 Form 4 or Form 5 obligation	er <b>STAT</b> 5.	oursuant to	Section 16	<b>SECUR</b> (a) of the	ITIES e Securiti	<b>DWNERSHIP OF</b> ange Act of 1934, ct of 1935 or Sectio	Expires: Estimated a burden hou response	urs per			
may conti <i>See</i> Instru 1(b).	nue.		) of the Inv	•	<b>.</b> .			<u>, , , , , , , , , , , , , , , , , , , </u>			
(Print or Type R	esponses)										
1. Name and Address of Reporting Person <u>*</u> MCCREARY JAMES C			2. Issuer Name <b>and</b> Ticker or Trading Symbol FULLER H B CO [FUL]				Issuer				
(Last)	(First)	(Middle)	3. Date of Earliest Transaction				(Che	(Check all applicable)			
1200 WILLO BOULEVAI	OW LAKE RD, P.O. BOX	X 64683	(Month/Da 06/26/20	-			Director X Officer (giv below) VP an		6 Owner er (specify ller		
	(Street)	Street) 4. If Amendment, Date Original Filed(Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
ST. PAUL, N	MN 55164-06	83					Form filed by Person	More than One Ro	eporting		
(City)	(State)	(Zip)	Table	e I - Non-De	erivative S	ecurities	Acquired, Disposed o	of, or Beneficia	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction (Month/Day/Ye	ear) Executi any	emed on Date, if /Day/Year)	Code (Instr. 8)	4. Securit onAcquired Disposed (Instr. 3, 4	(A) or of (D) 4 and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) . (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock				Code V	Amount	(D) Pr	5,397.57 (1)	I	By 401(k) Plan		
Common Stock							25,851.66 <u>(2)</u>	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number onof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amou Numb Shares
Employee Stock Option (Right-to-Buy)	\$ 12.975					<u>(3)</u>	01/17/2012	Common Stock	15,3
Employee Stock Option (Right-to-Buy)	\$ 13.95					(4)	12/09/2012	Common Stock	14,(
Phantom Units	\$ 0 <u>(5)</u>					(6)	<u>(6)</u>	Common Stock	3,30
Employee Stock Option (Right-to-Buy)	\$ 13.65					(8)	12/03/2013	Common Stock	15,2
Employee Stock Option (Right-to-Buy)	\$ 14.49					<u>(9)</u>	12/02/2014	Common Stock	18,3
Phantom Units	\$ 0 <u>(10)</u>	06/26/2009		А	13.26	(11)	(11)	Common Stock	13.
Employee Stock Option (Right-to-Buy)	\$ 16.015					(13)	12/01/2015	Common Stock	16,
Employee Stock Option (Right-to-Buy)	\$ 26.79					(14)	12/04/2016	Common Stock	9,6
Employee Stock Option (Right-to-Buy)	\$ 26.65					(15)	12/06/2017	Common Stock	8,5
Employee Stock Option (Right-to-Buy)	\$ 14.15					(16)	12/04/2018	Common Stock	16,8

# **Reporting Owners**

**Reporting Owner Name / Address** 

Relationships

#### Edgar Filing: FULLER H B CO - Form 4

Director 10% Owner Officer

Other

VP and Corp. Controller

MCCREARY JAMES C 1200 WILLOW LAKE BOULEVARD P.O. BOX 64683 ST. PAUL, MN 55164-0683

\*\*Signature of Reporting Person

### **Signatures**

/s/ Timothy J. Keenan, Attorney-in-Fact

06/30/2009

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 401(k) Plan: This amount includes shares and dividends acquired during the fiscal year pursuant to the H.B. Fuller Company Thrift Plan.

Amended and Restated 2000 Stock Incentive Plan: 8,506 restricted shares were awarded pursuant to H.B. Fuller Company's Amended and Restated 2000 Stock Incentive Plan. This amount includes 2,499 restricted shares that will vest effective December 4, 2009; 2,134

- (2) restricted shares that will vest effective December 6, 2010; and 3,873 restricted shares that will vest effective December 4, 2011. Amount also includes restricted shares acquired pursuant to a dividend accrual feature of the Amended and Restated 2000 Stock Incentive Plan.
- (3) 2000 Stock Incentive Plan: This option vested in four equal annual installments beginning on January 17, 2003.
- (4) 2000 Stock Incentive Plan: This option vested in four equal annual installments beginning on December 9, 2003.
- (5) Deferred Compensation Plan: These units convert into shares of common stock on a 1-for-1 basis.
- (6) Deferred Compensation Plan: Units convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant.
- (7) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.
- (8) 2000 Stock Incentive Plan: This option vested in four equal annual installment beginning on December 3, 2004.
- (9) 2000 Stock Incentive Plan: This option vested in four equal annual installments beginning on December 2, 2005.
- (10) Deferred Compensation Plan: These units (acquired after 12-31-04) convert into shares of common stock on a 1-for-1 basis.

Deferred Compensation Plan: These units (acquired after 12-31-04) convert into shares of common stock upon the earlier of certain
 (11) termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant, subject to holding periods required by law.

- (12) Key Employee Deferred Compensation Plan Dividend Reinvestment: This amount (acquired after 12-31-04) includes stock units acquired pursuant to a dividend equivalent feature of the Key Employees' Deferred Compensation Plan.
- (13) 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 1, 2006.
- (14) Amended and Restated 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 4, 2007.
- (15) Amended and Restated 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 6, 2008.
- (16) Amended and Restated 2000 Stock Incentive Plan: This option vests in four equal annual installments beginning on December 4, 2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.