

STARTEK INC  
Form 4  
July 09, 2009

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
ZSCHAU ED

(Last) (First) (Middle)  
1310 TRINITY DRIVE  
(Street)  
MENLO PARK, CA 94025  
(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
STARTEK INC [SRT]

3. Date of Earliest Transaction  
(Month/Day/Year)  
05/04/2009

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  |                                | (A) or (D)  | Code V  | Amount   | Price                             |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |
|--|------------------------------------|--------------------------------------|--|--------------------------------|---|--|---|
|--|------------------------------------|--------------------------------------|--|--------------------------------|---|--|---|

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| Derivative Security |         |            | (A) or Disposed of (D) (Instr. 3, 4, and 5) |     | Code | V | Date Exercisable          | Expiration Date | Title        | Amount or Number of Shares |
|---------------------|---------|------------|---|-----|------|---|---------------------------|-----------------|--------------|----------------------------|
|                     |         |            | (A)   | (D) |      |   |                           |                 |              |                            |
| Stock Options       | \$ 4.76 | 05/04/2009 |   |     | A    |   | 08/04/2009 <sup>(1)</sup> | 05/04/2019      | Common Stock | 9,000                      |
|                     |         |            |   |     |      |   | <sup>(2)</sup>            |                 |              |                            |

## Reporting Owners

| Reporting Owner Name / Address                          | Relationships |           |         |       |
|---|---------------|-----------|---------|-------|
|   | Director      | 10% Owner | Officer | Other |
| ZSCHAU ED<br>1310 TRINITY DRIVE<br>MENLO PARK, CA 94025 |               |           | X       |       |

## Signatures

Julie Pierce on behalf of Ed Zschau  
Date: 07/09/2009

Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
  - (1) The option is exercisable as to shares for which the option is vested. The option will vest as to 25% of the shares (2,250 shares) after 3 months from the date of grant (August 4, 2009); 25% of the shares (2,250 shares) after 6 months from the date of grant (November 4, 2009); 25% of the shares (2,250 shares) after 9 months (February 4, 2010); and 25% of the shares (2,250 shares) after 12 months (May 4, 2010).
  - (2) In connection with his re-election as a director at the 2009 Annual Meeting of Stockholders, the Reporting Person was automatically granted an award of either 3,600 shares of restricted stock or 9,000 stock options. The Reporting Person chose the option grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.