### Edgar Filing: HEARTLAND FINANCIAL USA INC - Form 4

#### HEARTLAND FINANCIAL USA INC

Form 4

October 06, 2008

# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

**OMB APPROVAL** 

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005
Estimated average

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

burden hours per response... 0.5

See Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * PECKOSH PAUL J			2. Issuer Name <b>and</b> Ticker or Trading Symbol HEARTLAND FINANCIAL USA INC [HTLF]					5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)			
(Last) (First) (Middle) 1398 CENTRAL AVE.			3. Date of Earliest Transaction (Month/Day/Year) 10/06/2008					Director 10% Owner Strong Officer (give title Other (specify below) SVP, Trust			
				Amendment, Date Original d(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
(City)	(State)	(Zip)	Tahl	e I - Non-D	erivative	Secur	ities A <i>a</i>	Person cquired, Disposed	of or Benefic	ially Owned	
1.Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)	Execution any		3. Transactic Code (Instr. 8)	4. Securi	ties l (A) o l of (D	or ))	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of	
Common Stock	10/06/2008			G	200	D	\$0	108,949 (1) (4)	D		
Common Stock								8,232	I	401(k)	
Common Stock								2,275	I	By Spouse	
Common Stock								6,609 <u>(5)</u>	I	HTLF Retirement Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. DenNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Non-Qualified Stock Option (Right to Buy	\$ 12					(3)	01/17/2010	Common Stock	2,250
Non-Qualified Stock Option (Right to Buy	\$ 8.67					(3)	06/01/2011	Common Stock	750
Non-Qualified Stock Option (Right to Buy	\$ 8.8					<u>(3)</u>	01/15/2012	Common Stock	750
Non-Qualified Stock Option (Right to Buy	\$ 11.84					(3)	01/21/2013	Common Stock	3,000
Non-Qualified Stock Option (Right to Buy)	\$ 19.48					(3)	01/20/2014	Common Stock	2,000
Non-Qualified Stock Option (Right to Buy)	\$ 21					(3)	02/10/2015	Common Stock	2,000
Non-Qualified Stock Option (Right to Buy	\$ 21.6					(3)	02/06/2016	Common Stock	1,500
Non-Qualified Stock Option (Right to Buy)	\$ 29.65					(3)	01/16/2017	Common Stock	1,500
•	\$ 18.6					(3)	01/24/2018		1,500

Non-Qualified Common Stock Option Stock (Right to Buy)

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

PECKOSH PAUL J

1398 CENTRAL AVE. SVP, Trust

DUBUQUE, IA 52001

## **Signatures**

/s/ Paul J.

Peckosh 10/06/2008

\*\*Signature of Date

Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes 4,940 shares held jointly with reporting person's spouse.
- (2) The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed to be an admission that the reporting person is the beneficial owner of such securities for purposes of Section 16 or for any other purpose.
- (3) Represents options to buy granted under the Company's Stock Option Plan, a Rule 16(b)(3) plan, which options vest one-third per year beginning on the 3rd anniversary of date of grant.
- (4) Includes 4,175 Restricted Stock Awards granted under the 2005 Long-Term Incentive Plan.
- (5) Represents shares allocated to the reporting person's account under the Heartland Financial USA, Inc. Retirement Plan as a result of the Pension Plan Protection Act of 2006.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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