

PUTNAM DANA E.
Form 3
June 20, 2012

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *

PUTNAM DANA E.
(Last) (First) (Middle)

2. Date of Event Requiring Statement

(Month/Day/Year)
06/14/2012

3. Issuer Name and Ticker or Trading Symbol
BALCHEM CORP [BCPC]

4. Relationship of Reporting Person(s) to Issuer

5. If Amendment, Date Original Filed(Month/Day/Year)

(Check all applicable)

Director 10% Owner
 Officer Other
(give title below) (specify below)
VP & General Manager

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

C/O BALCHEM CORPORATION, 52 SUNRISE PARK ROAD

(Street)

NEW HAMPTON, NY 10958

(City) (State) (Zip)

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)

2. Amount of Securities Beneficially Owned (Instr. 4)

3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)

4. Nature of Indirect Beneficial Ownership (Instr. 5)

Common Stock

4,645

I

Held in 401(k) /profit sharing account

Common Stock

12,633

D

^

Common Stock ⁽¹⁾

14,860

D

^

Common Stock ⁽²⁾

2,946

D

^

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Employee Stock Option (right to buy)	12/10/2009 ⁽³⁾	12/09/2018	Common Stock	27,000	\$ 17.28	D	Â
Employee Stock Option (right to buy)	12/08/2010 ⁽³⁾	12/07/2019	Common Stock	22,500	\$ 21.39	D	Â
Employee Stock Option (right to buy)	12/06/2011 ⁽³⁾	12/05/2020	Common Stock	20,500	\$ 32.21	D	Â
Employee Stock Option (right to buy)	02/28/2013 ⁽³⁾	02/28/2022	Common Stock	9,224	\$ 29.06	D	Â
Employee Stock Option (right to buy)	06/14/2013 ⁽³⁾	02/28/2022	Common Stock	2,500	\$ 31.02	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
PUTNAM DANA E. C/O BALCHEM CORPORATION 52 SUNRISE PARK ROAD NEW HAMPTON, NY 10958	Â	Â	Â VP & General Manager	Â

Signatures

/s/ Dana E. Putnam, by Attorney in Fact, Matthew Houston

06/19/2012

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This stock is subject to repurchase options in favor of the Issuer and to restrictions on transfer until is vests in accordance with the provisions of Restricted Stock Purchase Agreements, dated December 10, 2008, December 8, 2009 and December 6, 2010.
Ownership of the restricted stock does not vest in Reporting person until four years from the grant date and is further subject to
- (2) restrictions on transfer in accordance with the provisions of a Restricted Stock Grant Agreement between the Issuer and the Reporting Person dated February 28, 2012.
- (3) Options vest 20% year 1; 40% year 2; and 40% year 3

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.