CUBIC CORP /DE/ Form 11-K June 28, 2007

# **UNITED STATES**

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **FORM 11-K**

# ANNUAL REPORT PURSUANT TO SECTION 15(D) OF THE SECURITIES ACT OF 1934

(Mark One): ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE **SECURITIES ACT OF 1934.** For the Fiscal Year Ended December 31, 2006 OR TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE 0 SECURITIES ACT OF 1934 [NO FEE REQUIRED]. For the transition period from 1-8931 **Commission File Number** Full title of the plan and the address of the plan, if different from that of the issuer named A. below: CUBIC APPLICATIONS, INC. 401(k) RETIREMENT PLAN B. Name of issuer of the securities held pursuant to the plan and the address of its principal

# **CUBIC CORPORATION**

executive office:

9333 Balboa Avenue

San Diego, California 92123

Telephone (858) 277-6780

CUBIC CORPORATION 1

CUBIC CORPORATION 2

## REQUIRED INFORMATION

(As required by Item 1)

## CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

## Financial Statements and Supplemental Schedule

December 31, 2006 and 2005

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\* Supplemental Schedule:

Schedule H, line 4i Schedule of Assets (Held at End of Year)

<sup>\*</sup> Other schedules required by Section 2520.103-10 of the United States Department of Labor s Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

### Report of Independent Registered Public Accounting Firm

To the Administrator and Participants of the

Cubic Applications, Inc. 401(k) Retirement Plan:

We have audited the accompanying statement of net assets available for benefits of the **Cubic Applications, Inc. 401(k) Retirement Plan** (the Plan) as of December 31, 2006, and the related statement of changes in net assets available for benefits for the year ended December 31, 2006. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2006, and the changes in net assets available for benefits for the year ended December 31, 2006 in conformity with U.S. generally accepted accounting principles.

Our audit was performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held at end of year as of December 31, 2006 is presented for purposes of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the United States Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan s management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

### /s/ MAYER HOFFMAN McCANN P.C.

San Diego June 28, 2007

### Report of Independent Registered Certified Public Accounting Firm

To the Administrator and Participants of the

Cubic Applications, Inc. 401(k) Retirement Plan:

We have audited the accompanying statement of net assets available for benefits of the Cubic Applications, Inc. 401(k) Retirement Plan as of December 31, 2005. This financial statement is the responsibility of the Plan s management. Our responsibility is to express an opinion on this financial statement based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statement is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statement referred to above presents fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2005, in conformity with U.S. generally accepted accounting principles.

# /s/ TEDDER, JAMES, WORDEN & ASSOCIATES, P.A.

Orlando, Florida June 13, 2006

# CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

## **Statements of Net Assets Available for Benefits**

December 31, 2006 and 2005

	2006		2005		
Assets:					
Investments, at fair value:					
Guaranteed interest fund	\$	6,085,310	\$	5,661,326	
Registered investment companies	51,69	99,693	41,30	65,461	
Common collective trust	2,326,184		1,771,517		
Pooled separate account	1,787,306		1,333,075		
Cubic Corporation common stock	895,	143	1,073	3,595	
Participants loans	1,46	7,349	1,50	1,005	
Other	571		455		
Total investments	64,261,556		52,706,434		
Receivables:					
Employer s contribution	101,9	988	115,9	956	
Participants contribution	213,4	445	250,	234	
Total receivables	315,4	433	366,	190	
Total assets	64,576,989		53,072,624		
Liabilities:					
Excess contributions payable	689		29,852		
Total liabilities	689 29,852		52		
Net assets available for benefits reflecting all investments at fair value	64,576,300 53,042,772		42,772		
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	81,862		3,862	3,862	
Net assets available for benefits	\$	64,658,162	\$	53,046,634	

See the accompanying notes to financial statements.

# CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

# Statements of Changes in Net Assets Available for Benefits

For the Year Ended December 31, 2006

Additions to net assets attributed to:	
Investment income:	
Interest and dividends	\$ 813,973
Interest on guranteed interest funds	203,992
Net appreciation in fair value of investments	4,465,474
Total investment income	5,483,439
Contributions:	
Participants	6,965,801
Employer s	2,953,778
Participants rollovers from other qualified plans	182,171
Total contributions	10,101,750
Total additions	15,585,189
Deductions from net assets attributed to:	
Benefits paid to participants	3,959,984
Administrative expenses	13,677
Total deductions	3,973,661
Net increase	11,611,528
Net assets available for benefits:	
Beginning of year	53,046,634
End of year	\$ 64,658,162

See the accompanying notes to financial statement.

CUBIC APPLICATIONS, INC. 401(K) RETIREMENT PLAN

#### **Notes to Financial Statements**

December 31, 2006

## (1) Plan Description

The following description of the Cubic Applications, Inc. 401(k) Retirement Plan (the Plan ) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan.

## (a) General

The Plan, which was effective April 8, 1994 and amended from time to time thereafter, is a defined contribution plan covering all eligible full and part-time non-union employees of Cubic Applications, Inc. (the Company ). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Prior to January 1, 2005, full-time, regular part-time and part-time on-call employees of the Company became eligible to participate in the Plan immediately upon date of hire if older than twenty-one or beginning on January 1, April 1, July 1, or October 1 immediately following attaining the age of twenty-one. Employees classified as temporary full-time, part-time or on-call employees are eligible after completion of at least one year of service and may enter the Plan on the subsequent January 1, April 1, July 1, or October 1. As of January 1, 2005, the Plan was amended so that these employees are eligible immediately upon date of hire.

## (b) Contributions

Plan participants may voluntarily contribute to the Plan up to 30% of pre-tax annual compensation, as defined by the Plan (up to the IRS maximum allowable amount). Participants may also rollover amounts representing distributions from other eligible retirement plans. All contributions are held in trust and invested by the Plan s custodian in accordance with the options elected by the participants (i.e. all investments are participant directed). Participants may elect to invest their contributions and the Company s discretionary contributions in 1% increments in the guaranteed interest fund, registered investment companies, common collective trust, pooled separate accounts, and the Company s common stock. The maximum allowable pre-tax voluntary contribution, as determined by the Internal Revenue Service, was \$15,000 for 2006 and \$14,000 for 2005.

The matching employer contribution is 100% of the first 5% of base compensation that a participant contributes to the Plan. Additional amounts may be contributed at the option of the Company s Board of Directors. In addition, the Plan provides for a Company discretionary contribution at the sole discretion of its Board of Directors in an amount to be determined annually by the Company. Discretionary contributions to the Plan are allocated based on the ratio of each participant s compensation to total compensation of all eligible participants. Plan participants must be employed by the Company as of the Plan s year end, have at least one year of service and have earned at least 1,000 hours of service during the Plan year to be eligible for the discretionary contributions. During 2006 and 2005, the Company did not make any discretionary contributions to the Plan.

# (c) Participants Accounts

Each participant s account is credited with the participant s contribution, their pro rata share of the Company s matching contribution and discretionary contributions (if any), and an allocation of Plan earnings or losses including market value adjustments on Plan investments. Allocations of earnings and losses are based on the proportion of the participant s account balance to the total account balances of all participants, as defined in the Plan agreement. The benefit to which a participant is entitled is the benefit that can be provided from the participant s vested account. In addition, each participant account is charged with an allocation of administrative expenses.

## (d) Vesting

Employee contributions and rollover contributions plus or minus actual earnings or losses thereon have full and immediate vesting. Effective January 1, 2001, the employer matching and discretionary contributions are immediately 100% vested. Prior to January 1, 2001, the employer matching and discretionary contributions (and earnings and losses thereon) vested according to the following schedule:

Years of service	Vesting perc	Vesting percentage		
Less than 2	0	%		
2	25	%		
3	50	%		
4	75	%		
5 or more	100	%		

#### (e) Distribution of Participant Accounts

The entire vested balance of a participant s account may be distributed at the date of the participant s retirement from the Company, termination of service from the Company, death, or permanent and total disability. The normal retirement age, as defined by the Plan, is the later date at which participants reach the age of 65 and reached 5-years of service. If a participant terminates before retirement, the participant will receive either a lump sum payment of their account balance or if the account exceeds \$1,000, the participant may elect any distribution date up to age 70½.

# (f) Forfeiture Provisions

For participants receiving distributions upon termination, who were terminated prior to January 1, 2001, the non-vested portion of the employer contributions will be held in a separate account until the earlier of a distribution or a five-year break in service has occurred. If the participant chooses not to receive a distribution, the non-vested portion of the employer contributions will be held until five consecutive one-year breaks in service have occurred. At the end of these respective time periods, if the participant has not returned to employment at the Company, the non-vested benefits will be forfeited and allocated according to the Plan document. Employer contributions for participants terminated after January 1, 2001 are fully vested upon termination. Unallocated forfeitures totaled \$990,654 and \$954,447 at December 31, 2006 and 2005, respectively and were held in the Guaranteed Interest Fund.

# (g) Participant Loans

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. A participant may not have more than two loans outstanding at any time. The loans, which are collateralized by the balance in the participant s account, bear a reasonable fixed rate of interest comparable to the fixed interest rates charged by commercial lenders, which ranged from 5% to 10.5% at December 31, 2006. Principal and interest are subject to a payment schedule through payroll deductions. Each loan is documented in the form of a promissory note signed by the participant and collateralized by this pledge on the participant s account balance. All loans are scheduled to be repaid within a period not to exceed 5 years.

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## (2) Summary of Significant Accounting Policies

# (a) Basis of Accounting

The accompanying financial statements are prepared under the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

#### (b) Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

## (c) Investment Valuation and Income Recognition

The Plan s registered investment companies, common collective trust, and pooled separate accounts are stated at fair value as determined by The Prudential Insurance Company of America, (the Custodian), and are based on the net asset value of units held by the Plan at the respective year-end. The shares of Cubic Corporation common stock are valued at quoted market prices at year-end, as reported by the Custodian. Participant loans are valued at the amount of unpaid principal, which approximates fair value.

Investment contracts held in the Guaranteed Interest Fund are valued at fair value, which represents contributions, reinvested income, less any withdrawals, plus accrued interest. Fair value is adjusted to contract value on the financial statements. The investment contracts are fully benefit responsive because participants may direct withdrawals and transfers to contract value. Interest rates approximate market rates. The average yield on such contracts was 3.52% and 3.5% for 2006 and 2005, respectively. The crediting interest rates are reviewed quarterly but cannot be less than 3% and were 4.05% and 3.5% at December 31, 2006 and 2005, respectively. The contract value of the Guaranteed Interest Fund at December 31, 2006 and 2005 was \$6,167,172 and \$5,665,188, respectively. There are no reserves against contract value for credit risk of the contract issuer or otherwise. Participants may not transfer between the Guaranteed Interest Fund, the Money Market Assets Fund and the Stable Value Fund.

As described in Financial Accounting Standards Board Staff Position (FASB), FSP AAG INV-1 and SOP 94-4-1, Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans , investment contracts held by a defined-contribution plan are required to be reported at fair v