Edgar Filing: HARGIS KATHERINE I - Form 4

Form 4	ATHERINE I										
April 03, 20											
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION OMB										-	
		Washington, D.C. 20549							Number:	3235-0287	
Check th if no lon	ger	STATEMENT OF CHANGES IN BENEFICIAL OWN SECURITIES							Expires:	January 31, 2005	
subject t Section Form 4 c	o 16. pr								Estimated a burden hou response	verage	
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type	Responses)										
HARGIS KATHERINE I Symbol				1				5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (N	Middle)	3. Date of Earliest Transaction				1	(Check all applicable)			
(Month/			(Month/D	/onth/Day/Year) /01/2013				Director 10% Owner X_ Officer (give title Other (specify below) below) VP, General Counsel, Corp Sec			
(Street) 4. If Ame			mendment, Date Original				6. Individual or Joint/Group Filing(Check				
Filed(Mor EULESS, TX 76039				nth/Day/Year)				Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Tabl	e I - Non-D) erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	ansaction Date 2A. Deemed th/Day/Year) Execution Date, if any (Month/Day/Year)		(A)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership7. Nature ofForm: DirectIndirect(D) orBeneficialIndirect (I)Ownership(Instr. 4)(Instr. 4)			
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common stock	04/01/2013			М	170	А	\$ 0 <u>(1)</u>	10,580	D		
Common stock	04/01/2013			F	45	D	\$ 13.81	10,535	D		
Common stock	04/01/2013			А	5,200 (2)	А	\$ 0	15,735	D		
Common stock	04/01/2013			F	529	D	\$ 13.81	15,206	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactio Code (Instr. 8)	Transaction of Ex Code Derivative (M		Expiration Date U		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted stock units	<u>(1)</u>	04/01/2013	М	170	(3)	(3)	Common stock	170	\$ 0

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
HARGIS KATHERINE I C/O US CONCRETE INC 311 N MAIN ST EULESS, TX 76039			VP, General Counsel, Corp Sec				
Signatures							
/s/ Lisa Sutter, as Attorney-in-I Hargis	Fact for K	04/03/2013					
<u>**</u> Signature of Reporting	ng Person		Date				

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit represents the right to receive one share of common stock of the company.
- (2) Represents restricted shares granted under the Company's Management Equity Incentive Plan, to vest as follows:(i) sixty percent (60%) of the total number of shares of Awarded Shares will become vested over three (3) years in equal annual installments from the date of grant, and forty percent (40%) of the shares granted shall time-and-performance-vest (the Time-And-Performance Shares) with fifty percent (50%) of the Time-And-Performance Shares vesting should the average of the daily volume-weighted average share price of the Companys Common Stock over any period of twenty (20) consecutive trading days attain \$18.00 per share within the three (3) year period from the date of grant and fifty percent (50%) of the Time-And-Performance Shares vesting should the average of the daily volume-weighted average of the daily volume-weighted average of the daily attain \$18.00 per share within the three (3) year period from the date of grant and fifty percent (50%) of the Time-And-Performance Shares vesting should the average of the daily volume-weighted average of the daily volume-weighted average share price of the Company's Common Stock over any period of twenty (20) consecutive trading days attain \$18.00 per share within the three (3) year period from the date of grant and fifty percent (50%) of the Time-And-Performance Shares vesting should the average of the daily volume-weighted average share price of the Company's Common Stock over any period of twenty (20) consecutive trading days attain

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\$22.00 per share within the three (3) year period from the date of grant.

(3) The restricted stock units vest as to one-twelfth (1/12) of the shares subject thereto on each of the first twelve (12) quarterly anniversaries from grant date of October 1, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.